FRIC Update – December 2017

Meetings are open and are held the first Friday of each month at 11:30 am in 302 USB with the exception of January and June through August.

- FRIC recommended a 5% premium increase for CY2018 across all four family statuses for UI Choice Plan, which was below the national average. In addition, there was no increase in Dental II premium rates across all four family statuses.

- Plan Design Changes:
  - UI Choice office visit copay will be increased to $10 for Level 1 providers, $25 for Level 2 providers, and 50% for Level 3 providers.
  - Emergency Room copay will increase to $100 for CY2018.
  - Quick Care remains at $5 per visit.
  - Flex spending account limits were increased to $2600 annually.

- Rebecca Olson provides regular updates on the status of the Affordable Care Act (ACA). The situation remains fluid. Updates will continue to be provided to FRIC regularly.

- UIHC is starting a pilot study of a group of high-risk individuals covered by our health plan and they are scheduled to report back in May 2018.

- We are periodically updated on the transition of UI Merit Staff into the UI health plans as a result to the changes to Chapter 20 by the state legislature. A special seven week open enrollment period was provided to Merit staff to help them learn about their new 2018 benefits. The Benefits Office did an outstanding job of educating the Merit Staff having provided 55 live informational sessions, 5 online informational sessions, 1 Q&A session per departmental request, 38 computer lab sessions for online enrollment, and 31 dedicated office hours for 1:1 sessions with UIHC staff on the UI Health Care campus. 100% of Merit Staff completed their 2018 benefits enrollment.

- Based on an internal audit review and recommendations, Benefits will be issuing and RFQ to contract with a third party vendor to audit covered dependents on the UI Choice and Dental II plans. It is anticipated that the vendor will be chosen and audit conducted during spring/summer 2018.

- The committee is having on-going discussion regarding the associated fee structure related to funds within the mandatory retirement plan administered through TIAA. Discussion is focused around the concept of all funds having the same fee level. This will be an on-going agenda item in 2018.