Workplace Support Matrix for Non-Organized UI Employees

I have a concern about....

**These resources operate with confidentiality for staff.
# Workplace Support Matrix for Non-Organized UI Employees

## I want to....

<table>
<thead>
<tr>
<th>Report Misconduct</th>
<th>File a Complaint</th>
<th>Improve My Work Situation</th>
<th>Find Support or Guidance</th>
</tr>
</thead>
<tbody>
<tr>
<td>People to talk to:</td>
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<tr>
<td>Confident resources</td>
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<tr>
<td>Web resources</td>
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<tr>
<td>University policies (OM)</td>
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<tr>
<td>Other</td>
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</tbody>
</table>

### People to talk to:
- Unit HR Rep/Senior HR Leader
- Supr/DEO/Administrator
- **Ombudsperson**
- Employee Assistance Program
- EOD Sexual Misconduct Response Coord.

###Confidential resources:
- Ethics Point (web/phone)
- **Ombudsperson**
- Employee Assistance Program
- Rape Victims Advocacy Program

### Web resources:
- Ethics and Conduct
- Research Misconduct
- Sexual Misconduct Response Coord.
- Equal Opportunity & Diversity

### University policies (OM):
- Financial Fraud / Human Rights
- Acceptable Use of Technology
- Research Misconduct
- Anti-Harassment / Anti-Retaliation
- Conflict of Interest

### Other:
- Criminal Activity: Department of Public Safety / 911

### My options include:
- HR Reps, Administration, EOD Sexual Misconduct Response Coord.
- Other

### Additional Resources:
- Unit HR Rep/Senior HR Leader
- Supr/DEO/Administrator
- Organizational Effectiveness

- **Ombudsperson**
- Employee Assistance Program
- Rape Victims Advocacy Program
- RVAP / WRAC

- Learning and Development
- Career Development Advising
- Family Services

- Compensation and Classification
- Regent Merit Rules
- Ethics and Responsibilities

- Staff Council Member
- Health Coach Service

**These resources operate with confidentiality for staff.**