

University of Iowa Catastrophic Leave Eligibility

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**UI Staff Council Meeting
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Iowa Theater, IMU**



**University
Human Resources**

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hr.uiowa.edu

Eligibility Definition Change

Current

All faculty and staff who accrue vacation.

Proposed change

All faculty and staff who have a 50% time or greater regular appointment.



Benefit Expansion

- Expand benefit to 9-month faculty.
- Expand benefit to 9-month staff.
- Ability to receive Catastrophic leave donations.

Next Steps

1. Application and impact with regent institutions
2. Board of Regents policy change
3. Board of Regents approval

