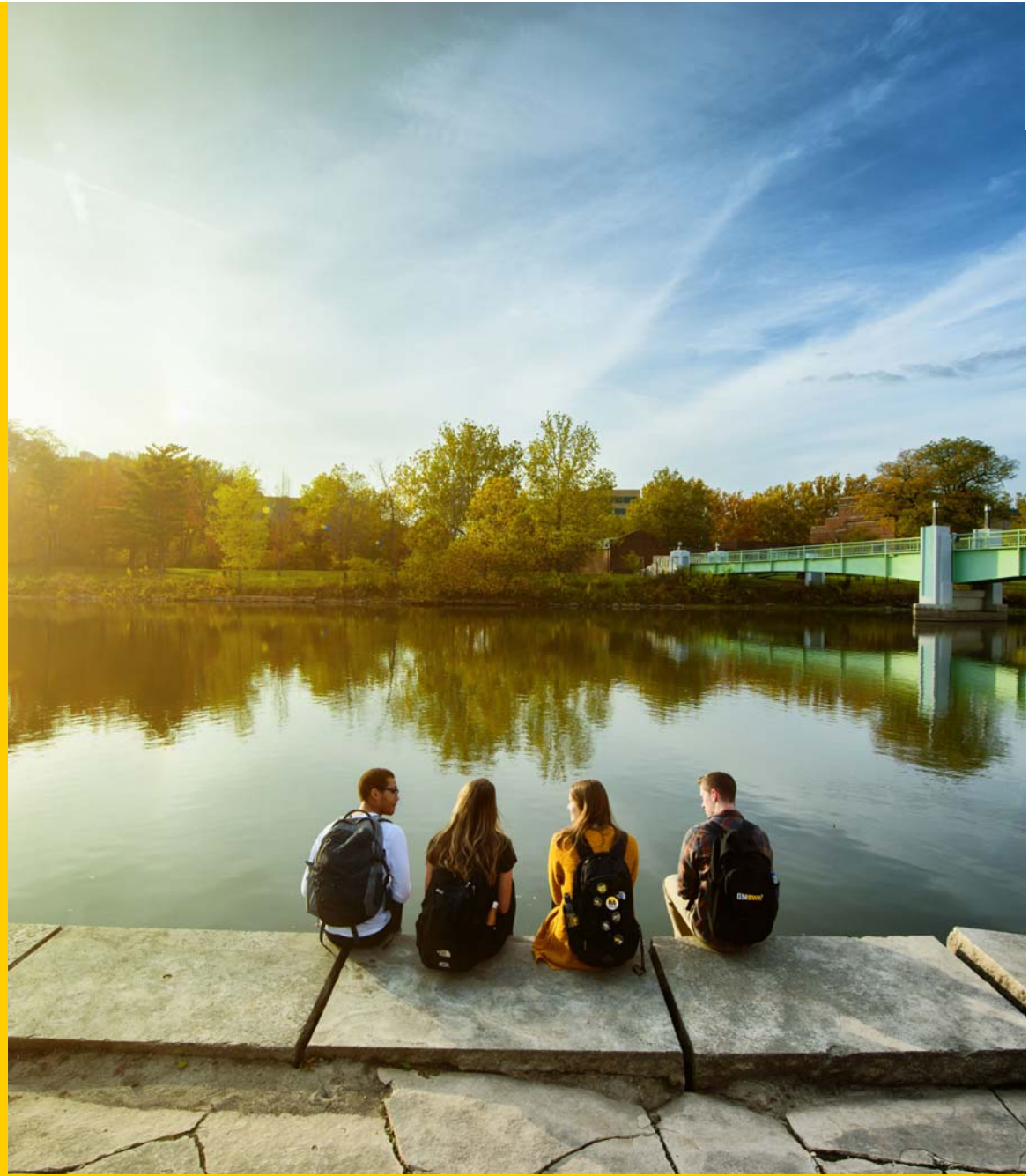

Threat Assessment Program

Staff Council Presentation

August 14, 2019





What is Threat Assessment?

What is Threat Assessment & Management?

- Assessment

- Process of gathering information to understand the threat of violence posed by a person

- Management

- The process of developing and executing plans to mitigate the threat of violence posed by a person





Threat Assessment Program

Threat Assessment Team



Angie Reams

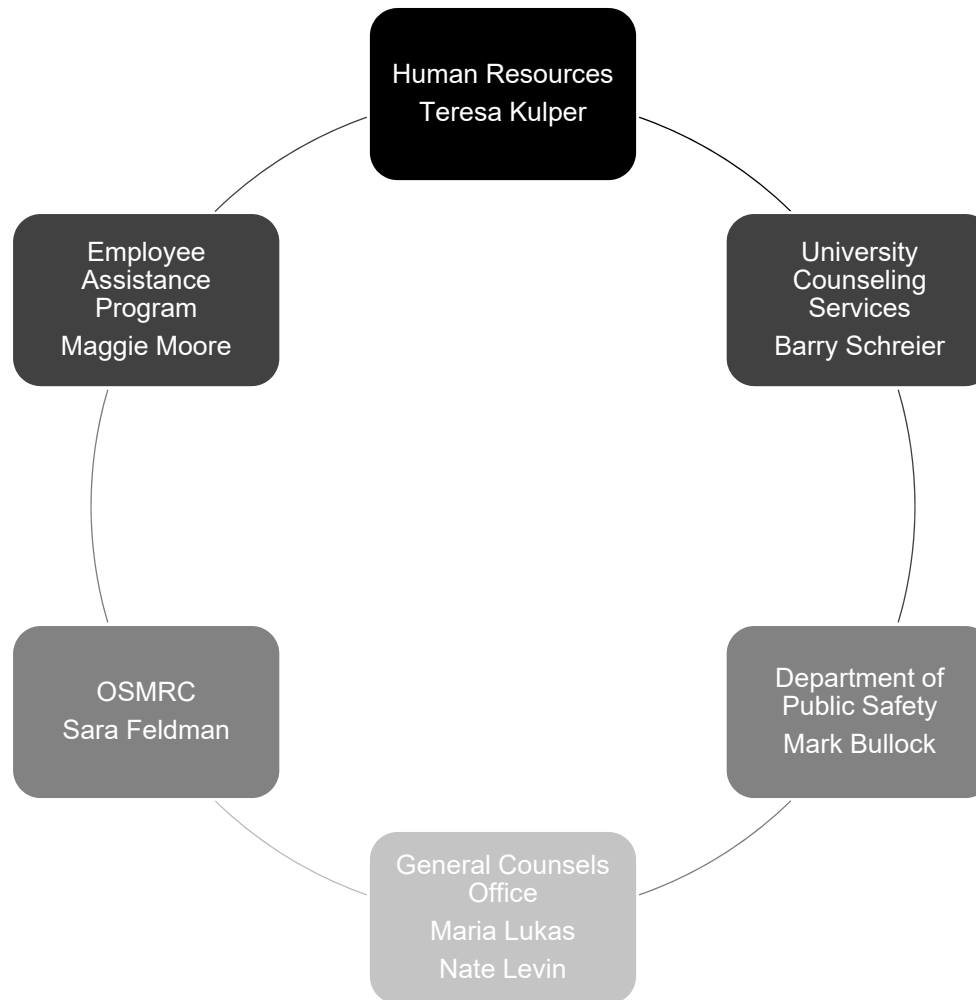


Eli Hotchkin



Peter Berkson

Threat Assessment Advisory Group

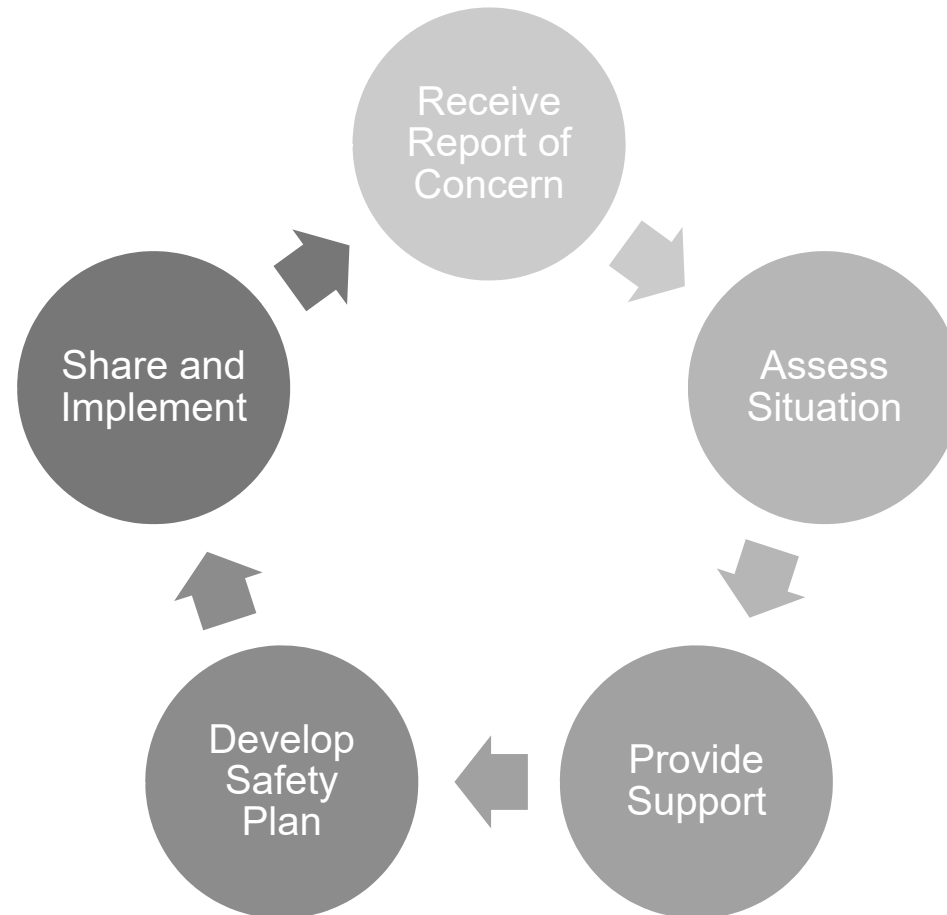


Our Services

- Consulting
- Assess a situation for violence risk
- Provide support to individuals
- Information sharing
- Develop and implementing safety options to mitigate the potential of violence



Our Process



What to Report



- Unusual communication or threat to harm others
- Desperation, hopelessness, or suicidal thoughts
- Unusual fixation on stressful events or losses
- Inappropriate interest in weapons, mass attacks, or violence
- Suggestion of violence as solution to a problem

How to Report

319-384-2955

uitat@uiowa.edu



Proposed Changes to Chapter 32

32.1

32.1 General

The University of Iowa is committed to maintaining an environment where people feel safe to carry out the University's mission and does not tolerate acts or threats of violence committed by or against members of its community. This policy outlines the University's threat assessment program, which is dedicated to the early identification, assessment, and management of incidents that threaten the safety and well-being of University students, staff, faculty, and visitors which includes the healthcare enterprise. Additional information about the Threat Assessment Program can be found at <https://hr.uiowa.edu/tat>.

32.2

32.2 Rationale

The University of Iowa established the Threat Assessment Program in 2008 in response to the Iowa Board of Regents' Comprehensive Safety and Security Policy (Regent Policy Manual S 4.13), which includes a charge to provide comprehensive threat assessment and management services. The University of Iowa's Threat Assessment Team provides education, communication, collaboration, coordination of resources and early intervention to maximize violence prevention efforts.

32.3

32.3 Team Members

The Threat Assessment Program is implemented through the Threat Assessment Team and the Threat Assessment Advisory Group.

The Threat Assessment Team includes dedicated staff members who are the primary contact for the University community whom have concerns about behaviors for harm to others. The Director of Threat Assessment is in University Human Resources and dedicated Threat Managers are in the University of Iowa Police Department, Dean of Students Office, and the University of Iowa Health Care.

The Threat Assessment Advisory Group is multi-disciplinary and meets regularly and as needed during the calendar year for case review and advice. Members are representatives from departments across the University who include, but are not limited to:

- Human Resources
- University of Iowa Police Department
- Dean of Students Office
- University of Iowa Health Care
- Office of the General Counsel
- University Counseling Service
- Employee Assistance Program
- Office of the Sexual Misconduct Response Coordinator

32.4

32.4 Reporting Concerns

Please contact the Threat Assessment Team at uitat@uiowa.edu or 319-384-2955. In an emergency call 911.



Threat Assessment Program



121 University Services Building



319-384-2955



hr.uiowa.edu/tat



TBD



TBD



uitat@uiowa.edu