

UI Staff Council Executive Committee
Tuesday, February 4, 2020
2:30 - 4:30 pm
2670 UCC

Present: Mihaela D. Bojin, Jadvyga Gerasimovic, Michael Hesseltine, Monica Madura, Jessica Richardson, Mike Weaver, and Kevin Zihlman

Absent: Heather Mineart and Brenda Van Dee

Administrative Liaisons: Marla Rosenblum

Review/Approval of UISC Executive Minutes:

- January 3, 2020- UISC Executive Committee Meeting – Approved with no edits.

Group Discussion Topics:

Sustainability Resources Discussion – Blake Rupe, Sustainability Program Manager

- Tabled for a later date

Discussion: Constituent Communications- Marla Rosenblum

- Review of current protocol for sharing information with constituents.
- Assess if changes need to be made based on current trends.
- Possible pilot program to ensure information is reaching the intended audience. Before we can move forward, we need to define a set of parameters and ensure all mailboxes can be included.

UISC Residence Trivia - Marla Rosenblum

- Marla pulled together a chart comparing the current UISC members residence footprint versus the total staff residence. (what towns do staff live in)
- We found that the two groups are comparable, and we currently maintain a similar representation on UISC to the overall UI staff residence status.
- Discussion regarding future action steps to ensure that those who would like to serve on UISC are able. (i.e. no unintentional barriers are being put in place and that we continue to represent the total UI staff population.)

Discussion: Staff Appreciation (Mini Grant) Program- Marla Rosenblum

- Discussion regarding the current approach in awarding the distribution of annual Coke funds associated with the Staff Appreciation/mini-grant program.
- A proposal was made to create a subgroup to review the current awarding practice and develop a proposal for future changes/improvements, if needed.

Presidents Updates – Mike Weaver

- Review of the P3 timelines and next steps.
- Review of the current Path Forward committee and subgroup recommendations.
- Review of the Central Services Advisory Committee- update to membership and possible shuffling of members.

Review of February Staff Council Agenda – Mike Weaver

2:35 President Bruce Harreld – Annual Address to Staff Council

3:15 Iowa Athletics Update – Gary Barta, Henry B. and Patricia B. Tippie Director of Athletics Chair

3:45 Employment Practices Review and Supervisor Training Update – Cheryl Reardon, Chief HR Officer & Associate Vice President and Sean Hesler, Director UI Learning and Development

4:05 Hawkeye Caucus Update – Kevin Zihlman, Co-Chair University Relations Committee

4:15 Committee Updates and Round Table

4:25 Closing remarks – Mike Weaver

Roundtable – All

- Update from the HR subgroup regarding the tuition assistance program (TAP). Proposal will be submitted for introduction at the February 25th meeting; however, it would not be voted on until May 2020.
- Mihaela's subgroup is hoping to have their survey out to UISC members by the end of May.
- Discussion regarding the current practice in Healthcare surrounding missing more than a certain number of unplanned absences in a given quarter.

Meeting adjourned: Kevin Zihlman motioned; Michael Hesseltine confirmed motion.

Next meeting: March 3, 2020 2:30-4:30 pm, 2670 UCC