

## UI Staff Council Executive Committee

Friday, January 3, 2020

8:00-10:00 am

2390 UCC

**Present:** Mihaela D. Bojin, Jadvyga Gerasimovic, Michael Hesseltine, Monica Madura, Heather Mineart, Jessica Richardson, Mike Weaver, Brenda Van Dee, and Kevin Zihlman

**Absent:**

**Administrative Liaisons:** Marla Rosenblum

**Guests:** Tami Goerdts and Lucy Wiederholt

### Review/Approval of UISC Executive Minutes:

- December 4, 2019- UISC Executive Committee Meeting – Approved with no edits.

### Group Discussion Topics:

#### Staff Centric Proposal for P3 Funding Initiatives- Mihaela D. Bojin

- Discussion regarding current Path Forward process to request funding for projects/initiatives.
- Mihaela will form a subcommittee to survey UISC to determine themes or key initiatives that UI Staff Council can support. Current thoughts include- professional development opportunities, tuition assistance program, and creating career pathways/history.
- Also create a pathway for staff to submit ideas to committees they currently sit on that reflect the UISC priorities.

#### Extra duties undertaken by councilors- Mike Weaver

- There are numerous duties taken on by councilors each year that aren't tracked in any "official" capacity such as Staff Council Photographer, Immediate reaction meeting notes, IT/Dispatch support, etc.
- These duties are extremely valuable to council, so we would like to meet with the individuals who have volunteered to take on these roles to learn more and potentially add them to our Policies and Procedures Manual.
- Goal would be to help to determine best practices as well as aid in transitioning these roles to new councilors in the future.

#### Coke Funding Requests - CLAS Staff Recognition and DEI Awards Reception- Brenda Van Dee

- **Request:** *3rd Annual Diversity, Equity and Inclusion Celebration Reception*, UI Staff Council- Diversity, Equity and Inclusion Committee
- **Amount Requested:** \$1,610
- **Description:** "This will be the third year for the Diversity, Equity and Inclusion Celebration Reception--Making Connections and Breaking Barriers. All UI staff represented by UI Staff Council will be invited to attend. Based on last year's event, we anticipate 150 people. The event will be held at the Old Capitol from 3-4:30 pm on March 2, 2020. President Harreld and Provost Fuentes will attend and make remarks at 3:30 pm. This is an event for all to mix and mingle to learn about DEI resources for staff and make new connections and help break down barriers across campus. Based on last year's expenses, we anticipate \$650 for the Old Capitol rental/staffing and \$960 for University Catering desserts/beverages."
- **Number of staff directly benefiting:** 150+
- **Discussion:** Conversation around event, timing, and promotion.
- **Call for vote:**
  - The vote passed with all in favor, 0 against, and 0 abstention.

**Blue Phones and RAVE Guardian App** – Tami Goerdts and Lucy Wiederholt, University Safety and Security Charter Committee Discussion based around current campus security technology and possible future improvements – Blue Caps and Rave Guardian app.

- The UI campus currently has 23 “Blue Caps” strategically placed around campus but they are costly, require continuous maintenance, and do not allow for communication unless an individual remains on the attached phone.
  - “Blue Caps” still act as a tool when their cameras are activated during emergency situations and can provide detailed information to the responding officers.
  - Other campuses with similar technology have 200-400 receivers. With only 23 currently we have very minimal coverage of campus and University Safety and Security Charter Committee is exploring alternative options.
- The UIPD dispatch center supports the Rave Guardian app for campus users and currently has 819 registered campus users. (faculty, staff, and students)
  - The app allows real time GPS tracking (when activated by the user), is linked to UIPD dispatch center, and has a timer function which allows users to activate the app when walking home and it will send a report to their emergency contact if the individual does not arrive at their assigned destination in a timely manner.
  - Last year the app was used for 206 tips, 12 emergency calls, and for 573 timers (i.e. walking home alone).
  - The app is not linked to MyUI or Nite Ride. (Question posed by an Executive Committee member)
- The University Safety and Security Charter Committee is developing and plan for communication/marketing about the Rave Guardian app and to promote its availability to the entire UI community not just students.
- The University Safety and Security Charter Committee will continue having conversations with shared governance groups across campus regarding future options and opportunities they are considering.

**Review of January Staff Council Agenda** – Mike Weaver

2:30 Welcome, Minutes Approval, after council

2:35 Campus Planning Update – Joe Bilotta, Director Campus Planning

3:30 OTAC Update – Keith Becker, Director, Talent Acquisition, University HR

3:50 Bylaws Amendments Vote – Em Domingues for John Weyer, Bylaws Committee Chair

4:00 Committee Updates and Open Discussion

4:25 Closing Remarks

4:30 Adjourn

**Roundtable** – All

- Discussion of current vacancies and the upcoming elections cycle.
- Update from the HR subgroup regarding their review of issues surrounding compensation disparities and current reports available on campus.

**Meeting adjourned:** Brenda Van Dee motioned; Mike Weaver confirmed motion.

**Next meeting:** February 4, 2020 2:30-4:30 pm, 2670 UCC