

Campus Coronavirus Updates

Visit the [University of Iowa coronavirus website](#) for the latest information about COVID-19 and the university's response.



Working During COVID-19

UI employees continue to meet critical on-campus responsibilities, take on temporary roles, and work remotely when possible. Find information about taking care of yourself and loved ones, establishing new routines, managing crisis-related leave, and more.

[Review Available Resources](#)

<https://hr.uiowa.edu/working-during-covid-19>



Child Care Needs

Referral resources and just-in-time care information for employees in critical roles, plus tips for parents working at home.



Working from Home

Guidelines for working remotely during the COVID-19 crisis and best practices for at-home work routines, communication, and more



Pay and Leave

Current COVID-19 pay practices, leave scenarios and new leave codes, and consult process for COVID-19 related employee leave.



Stress and Self-Care

Guide to managing stress, including signs and symptoms, self-care measures, and resources like the Employee Assistance Program.



Online Training Options

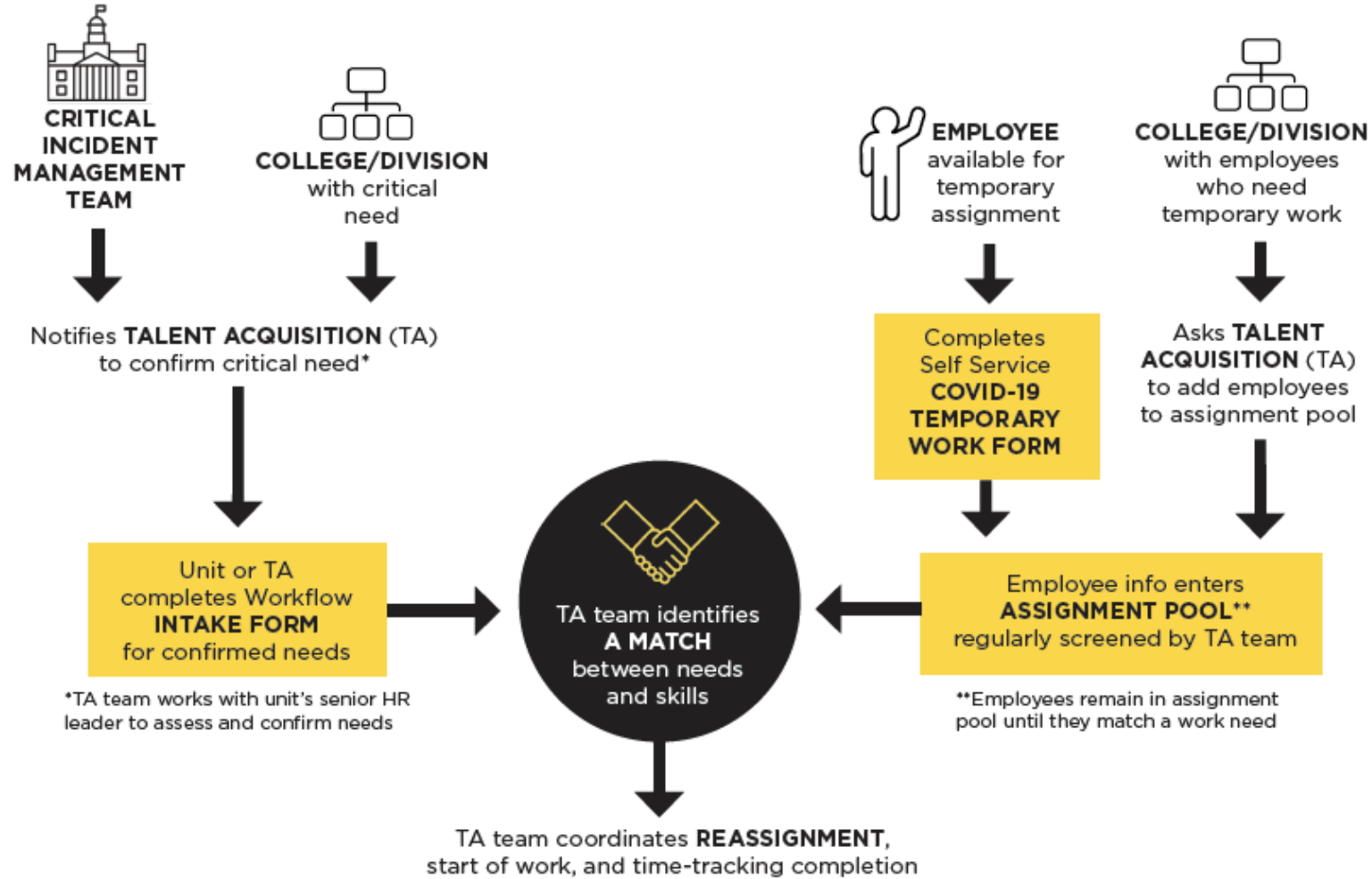
Online training and professional development tools for UI employees, including My Training, LinkedIn Learning, and more.



Temporary Work Assignments

For units, critical support request form. For employees, temporary assignment volunteer opportunities (via Employee Self Service).

Temporary **REDEPLOYMENT** Process



Pay Practices: Guiding Principles

- Keep all employees in paid status
- Maintain safety and well-being of our employees
- Patient care is a priority for the University of Iowa and the State of Iowa
- Provide employees with the opportunity to perform meaningful work
- Comply with health and safety precautions as directed by appropriate university, state, and federal authorities
- Comply with all applicable laws, rules, regulations, and policies regarding pay practices and funding sources
- Salary and related fringe benefits for all employees, including faculty, staff, postdoctoral scholars, and students, must be charged in a consistent manner across the university regardless of funding source.

Pay Practices

- Salaried Employees
 - Remain in paid status
 - Perform meaningful work if available, or
 - Sign up for temporary reassignment pool
- Bi-weekly Employees
 - Continue to work if work is available
 - If unable to work, may be paid for up to 80 hours through spring semester

Paid Leave for COVID-Related Needs¹

- Federal Paid Sick Leave – 80 hours (new)²
- BOR authorized paid sick leave – 80 hours (new)
- Sick leave accruals, including Family Caregiving Leave (cap waived)²
- Vacation leave accruals and/or compensatory time
- Emergency FMLA Expansion – 10 additional weeks (new)²

¹Employee is diagnosed or required to quarantine; a family member is diagnosed or required to quarantine; employee needs to care for a minor child due to school/childcare closure.

²UI Health Care exemption for new federal leaves; Family Caregiving Leave capped at 160 hours.