

Supervisor Performance/Training

— Diversity, Equity & Inclusion

HR Policy

Jobs@Iowa

C-19 Impact Career Advancement
Recognition

Benefits - Health Care

Remote Work

Benefits (Time Off)


Employee Onboarding

Tuition Assistance

Compensation

IOWA

University Human Resources



Theme	Frequency
Benefits - Health Care	1
Employee Onboarding	1
HR Policy	1
Jobs@Iowa	1
Recognition	1
Supervisor Performance/Training	2
Tuition Assistance	2
Career Advancement	3
Compensation	4
Benefits (Time Off)	4
DEI	4
Remote Work	9
Covid Impact	13

Upcoming topics for Fall Staff Council Meeting

- An Overview of the Suite of Options for cost reductions
- Budget Coordination process
- Remote Work

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Return to Campus Planning

Staff Council – July 8, 2020

**Temporary Alternative Work
Arrangements for Populations with
Vulnerabilities to COVID-19**



Temporary Alternative Work Arrangements for Populations with Vulnerabilities to COVID-19

Topics

- Populations with vulnerabilities
- Process for requests
- Types of temporary alternative work arrangements

Temporary Alternative Work Arrangements for Populations with Vulnerabilities to COVID-19

→ Populations with vulnerabilities as defined by the CDC.

- Aged 65 years and older
- Asthma
- Kidney disease
- Lung disease
- Diabetes
- Hemoglobin disorders
- Immunocompromised
- Liver disease
- Heart condition
- Severe obesity

→ All employees (faculty, staff, and student employees)

→ Individuals with disabilities under the Americans with Disabilities Act

→ Guidelines for UI Healthcare employees

Temporary Alternative Work Arrangements for Populations with Vulnerabilities to COVID-19

→ Process for requests

1. Employee or Human Resources Rep complete electronic request form (with medical documentation).
2. University HR confirms eligibility.
3. Local Human Resources and college leadership will determine availability of request.
4. University HR to monitor implementation.

Temporary Alternative Work Arrangements for Populations with Vulnerabilities to COVID-19

- Types of temporary alternative work arrangements
 - Remote work or virtual teaching
 - Alternative work location
 - Flexible scheduling
 - Modifying physical layout or classroom setup
 - Usage of enhanced protective equipment

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