

Staff Council Meeting – Bylaws

John Weyer
June 12, 2019



**Staff
Council**

*Your voice
for a better UI*

Bylaws

- ➔ What - Rules for Staff Council Operation
- ➔ Why - Guides us on
 - Selection of Members
 - Selection of Officers
 - Meetings
 - Committees
- ➔ Where – To be updated on Staff Council site and in UI Operations Manual. Today's version at:
[smb://iowa.uiowa.edu/shared/lowaData/StaffCouncil/Committees/Bylaws/2018-19/Current Bylaws/Staff Council Bylaws as of May 2019.pdf](smb://iowa.uiowa.edu/shared/lowaData/StaffCouncil/Committees/Bylaws/2018-19/Current%20Bylaws/Staff%20Council%20Bylaws%20as%20of%20May%202019.pdf)

Bylaws

→ How

Article XIX (page 14)

Amendments

These bylaws may be amended at the regular monthly meeting of the Council by a two-thirds vote of those present, provided that the amendment has been introduced to the Council at the previous regular meeting.

→ When - As needed throughout the Staff Council year, June - May

Next Steps

- ✓ First proposed amendment for 2019-2020 year
 - Changes to language regarding the Diversity Committee
- ✓ First reading & discussion June 12, 2019
- ✓ Second reading, discussion and consideration of adopting proposed change at next regular meeting, July 10, 2019
- ✓ Introduce additional proposed changes July, August...

Next Steps

Rationale: The Diversity Committee wants to update language to make it more concise, and to remove references to specific offices or programs.

Note: following is mark up from current version of Bylaws to be published

Next Steps

Diversity, Equity, and Inclusion Committee

Purpose: ~~To promote diversity awareness and recommend ways to increase diversity and inclusion of all staff on campus in the spirit of the University of Iowa's core values.~~

Provide support to University of Iowa staff in fostering a culturally diverse and inclusive university community

Scope of Concern:

- ~~• Develop and encourage staff participation in programs to promote diversity awareness.~~
- ~~• Actively solicit information from and interact with the various diversity groups on campus and in the community in support of their goals as well as jointly sponsoring events and programs.~~
- ~~• Disseminate information to Staff Council and those we represent concerning diversity programs and current activities and occasionally seek active support from Staff Council for promotion of these programs.~~
- ~~• Request annual updates from the university on the progress made toward increasing diversity and inclusion of staff on campus and report out to Staff Council annually.~~

1. Support and develop programs that promote diversity awareness, and an inclusive, supportive campus environment
2. Inform the Council and university staff of these programs, and solicit active support from the Council for their promotion
3. Actively collaborate with other diversity groups on campus, and in the community
4. Request annual progress reports on staff diversity and inclusivity from the appropriate university diversity office, and share these reports with the Council and university staff

Membership: – no special requirements

- ~~• There is no requirement or term for membership on this committee~~
- ~~• Open to all Councilors and a representative from each diversity committee on campus.~~