Fall Surveys

Faculty and Staff Campus Climate
Working at Iowa for Healthcare
Working at Iowa for Main Campus
Faculty and Staff Campus Climate Survey

Diversity, Equity, and Inclusion

→ It is a cornerstone of our institution
→ It is understood that there is much work to be done
→ There is a desire to listen and learn from campus constituents

→ September 21-October 2, 2020
  • Everyone’s feedback is important
  • Individual responses are confidential
  • Dialogue and action planning will follow
Striving to Be an Inclusive Campus

→ Everyone should find a home at Iowa regardless of
  • Race/ethnicity
  • Gender identity
  • Sexual identity
  • Religious or political ideology
  • Military status

→ Survey asks about experience as part of the community

→ Survey helps identify gaps and inform strategic plans
Campus Climate Survey

- Will evaluate personal experience on campus.
- Will highlight beliefs and values related to diversity, equity, and inclusion.
- Will provide perception of the institutional commitment to diversity, equity, and inclusion.
Campus Climate Timeline

Survey opens Monday, September 21

Complete your survey; encourage others

Survey closes Friday, October 2
Results distributed before end of fall term.
Working at Iowa

Specific Areas

→ Healthcare: October 5 to October 26
→ Rest of Campus: October 19 to October 30

→ Helps the university understand our community’s experience of work and how engaged employees are in the workplace.
Working at Iowa Timeline

Survey dates

Healthcare
10/5-10/26
Campus wide
10/19 – 10/30

Overall University of Iowa results released - December 2020

College and Division Reports available to orgs - Winter 2021
How You Can Help

➔ Actively engage your groups to participate

➔ Speak positively about the potential to help facilitate change

➔ Remind your constituents that there are TWO surveys – and both are important!
  • Campus Climate Survey asks about personal experiences as part of the community
  • Working@Iowa assesses engagement at work
For More Information

Explore the Working at Iowa website: https://hr.uiowa.edu/administrative-services/working-iowa

Explore Diversity, Equity, and Inclusion resources: https://diversity.uiowa.edu/

Seek guidance from your local Senior Human Resources Representative.