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# Fall Surveys

**Faculty and Staff Campus Climate**

**Working at Iowa for Healthcare**

**Working at Iowa for Main Campus**

# Faculty and Staff Campus Climate Survey

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## Diversity, Equity, and Inclusion

- It is a cornerstone of our institution
  - It is understood that there is much work to be done
  - There is a desire to listen and learn from campus constituents
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- **September 21-October 2, 2020**
    - Everyone's feedback is important
    - Individual responses are confidential
    - Dialogue and action planning will follow

# Striving to Be an Inclusive Campus

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- Everyone should find a home at Iowa regardless of
  - Race/ethnicity
  - Gender identity
  - Sexual identity
  - Religious or political ideology
  - Military status
- Survey asks about experience as part of the community
- Survey helps identify gaps and inform strategic plans

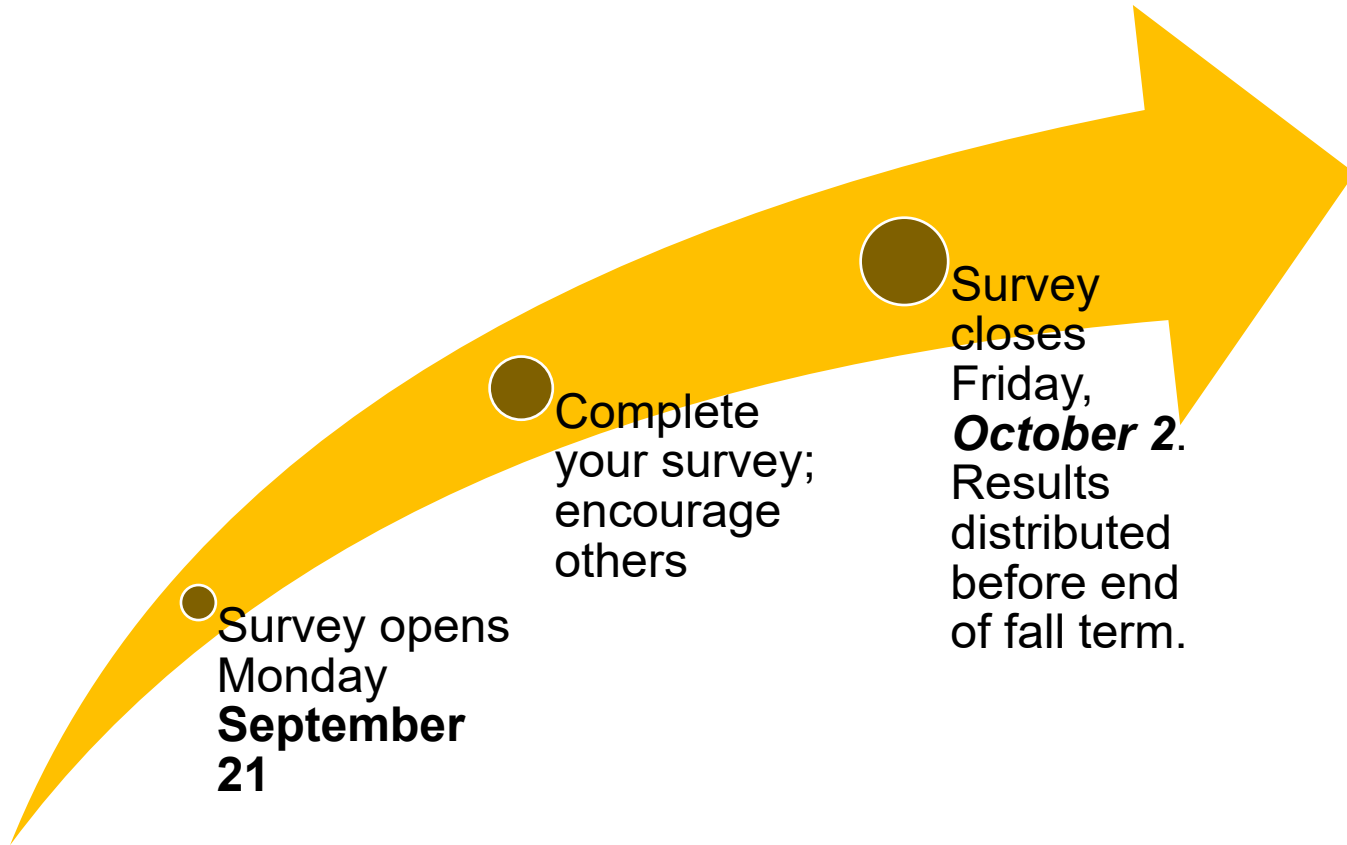
# Campus Climate Survey

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- Will evaluate personal experience on campus
- Will highlight beliefs and values related to diversity, equity, and inclusion
- Will provide perception of the institutional commitment to diversity, equity, and inclusion

# Campus Climate Timeline

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# Working at Iowa

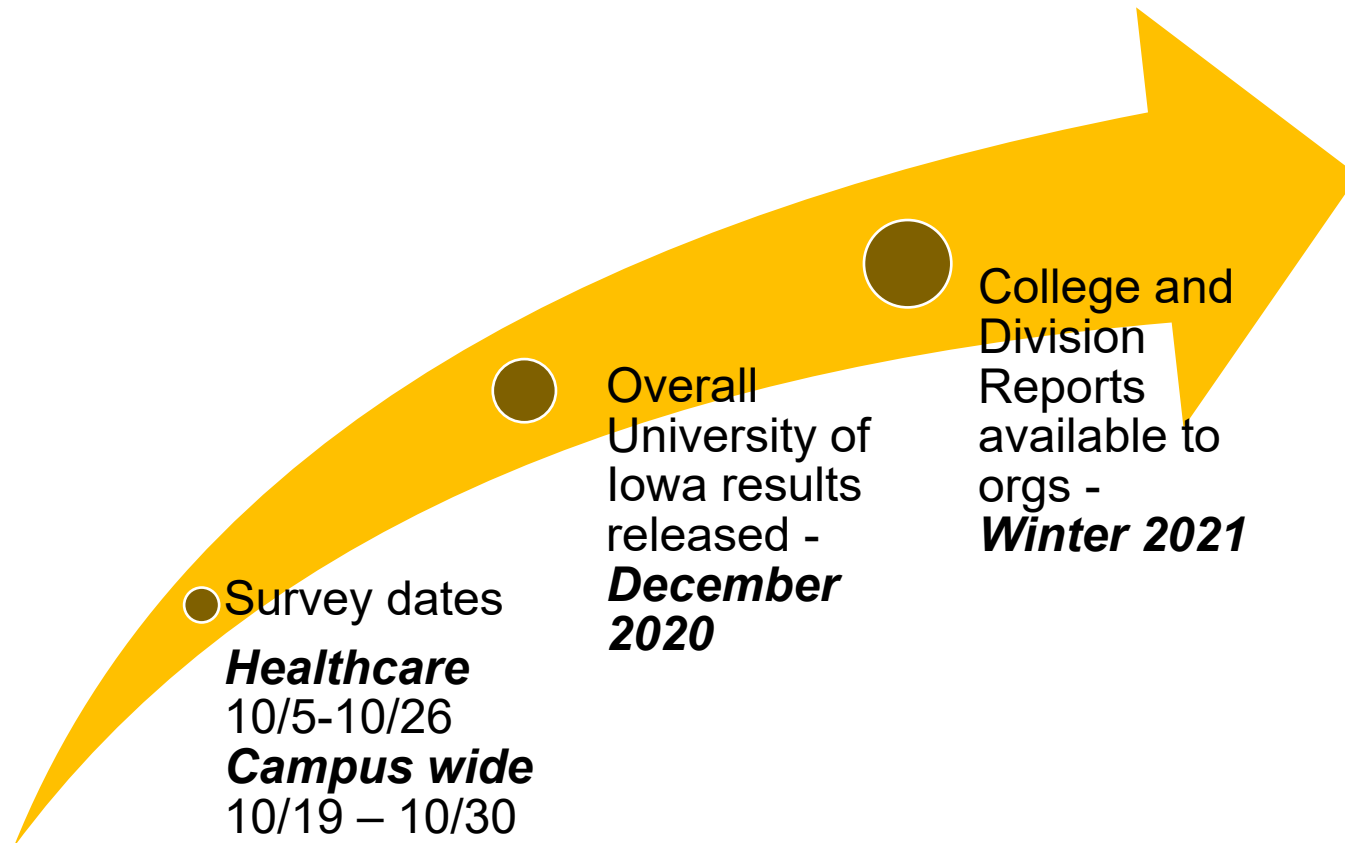
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## Specific Areas

- Healthcare: October 5 to October 26
- Rest of Campus: October 19 to October 30
  
- Helps the university understand our community's experience of work and how engaged employees are in the workplace.

# Working at Iowa Timeline

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# How You Can Help

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- Actively engage your groups to participate
- Speak positively about the potential to help facilitate change
- Remind your constituents that there are TWO surveys – and both are important!
  - Campus Climate Survey asks about personal experiences as part of the community
  - Working@Iowa assesses engagement at work



# For More Information

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Explore the Working at Iowa website:

<https://hr.uiowa.edu/administrative-services/working-iowa>

Explore Diversity, Equity, and Inclusion resources:

<https://diversity.uiowa.edu/>

Seek guidance from your local  
Senior Human Resources Representative.

**IOWA**