

Workplace Support Matrix for Non-Organized UI Employees

I have a concern about....

My options include:

	My Health & Safety, Harassment, Retaliation	My Professional Relationship: Supervisor, Co-worker, Customer	My Employment Status: Pay, Performance, Work Environment	Potential Discipline
People to talk to:	Public Safety Threat Assessment Team Sexual Misconduct Response Crd. Equal Opportunity & Diversity	Unit HR Rep/Senior HR Leader Supr/DEO/Administrator Organizational Effectiveness	Unit HR Rep/Senior HR Leader Supr/DEO/Administrator Employee Relations	Unit HR Rep/Senior HR Leader Supr/DEO/Administrator Employee Relations
Confidential resources	**Ombudsperson Employee Assistance Program RVAP/WRAC	**Ombudsperson Employee Assistance Program	**Ombudsperson Employee Assistance Program	**Ombudsperson Employee Assistance Program
Web resources	Threat Assessment Team Faculty & Staff Disability Svc Workers Comp Sexual Misconduct Response Crd./ EOD	Conflict Management Online Learning Learning and Development	Self Service / My UI Career University Pay Practices Performance Management	Conflict Management Administrative Leave EOD Investigations
University policies (OM)	Violence Harassment Anti-Retaliation Non-discrimination Human Rights	Ethics and Responsibilities	Ethics and Responsibilities Regent Merit Rules	Conflict Management Regent Merit Rules Univ. Relationship with P&S Access to Personnel Files
Other	Health Coach Service Environmental Health and Safety	Univ. Strategic Plan/Core Values Universal Competencies		Personal attorney at individual expense

Workplace Support Matrix for Non-Organized UI Employees

I want to....

My options include:

	Report Misconduct	File a Complaint	Improve My Work Situation	Find Support or Guidance
People to talk to:	Unit HR Rep/Senior HR Leader Supr/DEO/Administrator **Ombudsperson Employee Assistance Program / EOD Sexual Misconduct Response Coord.	HR Reps, Administration, EOD Sexual Misconduct Response Coord. **Ombudsperson Employee Assistance Program, RVAP/WRAC	Unit HR Rep/Senior HR Leader Supr/DEO/Administrator Organizational Effectiveness	Unit HR Rep/Senior HR Leader Supr/DEO/Administrator University HR
Confidential resources	Ethics Point (web/phone) **Ombudsperson Employee Assistance Program Rape Victims Advocacy Program	No confidential resources for filing complaints	**Ombudsperson Employee Assistance Program	**Ombudsperson Employee Assistance Program
Web resources	Ethics and Conduct Research Misconduct Sexual Misconduct Response Coord. Equal Opportunity & Diversity	Administrative Review Grievance Procedures (P&S/Merit Exempt)	Learning and Development Online Learning Career Development Advising	Learning and Development Career Development Advising Family Services
University policies (OM)	Financial Fraud / Human Rights Acceptable Use of Technology Research Misconduct Anti-Harassment / Anti-Retaliation Conflict of Interest	Violence Harassment Anti-Retaliation Non-discrimination Human Rights	Compensation and Classification Regent Merit Rules	Univ. Relationship With P&S Conflict Mgmt. Resources Ethics and Responsibilities
Other	Criminal Activity: Department of Public Safety / 911			Your Staff Councilor Health Coach Service

**These resources operate with confidentiality for staff.