Workplace Support Matrix for Non-Organized UI Employees

I have a concern about....

People to talk to:
- My Health & Safety, Harassment, Retaliation
  - Public Safety
  - Threat Assessment Team
  - Sexual Misconduct Response Crd
  - Equal Opportunity & Diversity

Confidential resources:
- **Ombudsperson
  - Employee Assistance Program

Web resources:
- Threat Assessment Team
  - Faculty & Staff Disability Svc
  - Workers Comp
  - Sexual Misconduct Response Crd,
  - EOD

My options include:

- My Professional Relationship: Supervisor, Co-worker, Customer
  - Unit HR Rep/Senior HR Leader
  - Supr/DEO/Administrator
  - Organizational Effectiveness

- My Employment Status: Pay, Performance, Work Environment
  - Unit HR Rep/Senior HR Leader
  - Supr/DEO/Administrator
  - Employee Relations

- My Employment Status: Pay, Performance, Work Environment
  - Unit HR Rep/Senior HR Leader
  - Supr/DEO/Administrator
  - Employee Relations

- Potential Discipline
  - Unit HR Rep/Senior HR Leader
  - Supr/DEO/Administrator
  - Employee Relations

- **Ombudsperson
  - Employee Assistance Program

- Threat Assessment Team
  - Faculty & Staff Disability Svc
  - Workers Comp
  - Sexual Misconduct Response Crd,
  - EOD

- Conflict Management
  - Online Learning
  - Learning and Development

- Self Service / My UI Career
  - University Pay Practices
  - Performance Management

- Conflict Management
  - Administrative Leave
  - EOD Investigations

- Violence
  - Harassment
  - Anti-Retaliation
  - Non-discrimination
  - Human Rights

- Ethics and Responsibilities
  - Ethics and Responsibilities
  - Regent Merit Rules

- Other
  - Health Coach Service
  - Environmental Health and Safety

- Personal attorney at individual expense

**These resources operate with confidentiality for staff.
# Workplace Support Matrix for Non-Organized UI Employees

## People to talk to:

### Report Misconduct
- Unit HR Rep/Senior HR Leader
- Supr/DEO/Administrator
- **Ombudsperson Employee Assistance Program / EOD Sexual Misconduct Response Coord.**

### File a Complaint
- HR Reps, Administration, **EOD Sexual Misconduct Response Coord.**
- **Ombudsperson Employee Assistance Program, RVAP / IW/MAC**

### Improve My Work Situation
- Unit HR Rep/Senior HR Leader
- Supr/DEO/Administrator
- **Organizational Effectiveness**

### Find Support or Guidance
- Unit HR Rep/Senior HR Leader
- Supr/DEO/Administrator
- **University HR**

## My options include:

### Confidential resources
- Ethics Point (web/phone)
- **Ombudsperson Employee Assistance Program**
- Rape Victims Advocacy Program

### Web resources
- Ethics and Conduct
- Research Misconduct
- Sexual Misconduct Response Coord.
- Equal Opportunity & Diversity

### University policies (OM)
- Financial Fraud / Human Rights
- Acceptable Use of Technology
- Research Misconduct
- Anti-Harassment / Anti-Retaliation
- Conflict of Interest

### Other
- Criminal Activity: **Department of Public Safety / 911**

### My options include:

- **These resources operate with confidentiality for staff.**

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