

**IOWA**

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# Staff Council

**HR Updates**

July 14, 2021

Supervisor Performance/Training

Diversity, Equity & Inclusion

HR Policy

Jobs@Iowa

**C-19 Impact** Career Advancement  
Recognition

Benefits - Health Care

**Remote Work**

**Benefits (Time Off)**

Employee Onboarding

Tuition Assistance

**Compensation**

# What would you like to learn about?

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## *I want to hear from you!*

To help me plan for the year, please share your thoughts and ideas via **Qualtrics** on areas of HR you'd like to hear more about.



**Strategic,  
mission-  
driven  
adoption**

## **Future of Work**

- will help the university compete for talent and satisfy employee calls for more options.
- may yield space-management and cost-saving benefits by reducing demand for on-site space
- savings may be redirected to student-facing programs, competitiveness may attract more world-class teachers and researchers
- flexibility will help some university employees stay in their Iowa hometowns

# Preliminary DRAFT - Evaluation Phase

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- Monitor employee trends using data (recruitment/retention, productivity, culture, job satisfaction, etc.).
- Monitor Work Arrangement Utilization
- Perceptions – supervisors, customers, colleagues
- Project cost Savings/Cost Avoidance on space allocation with the adoption of flexible arrangements

[Info for Everyone](#)

[Info for Supervisors](#)

[All Welcome-Back Videos](#)

[All Return-to-Campus FAQs](#)

#### Related Content

[Working During COVID-19](#)

[Workplace Flexibility](#)

[The Future of Work@Iowa](#)

#### Contact Information

Learning and  
Development

**Email**

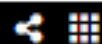
[uilearndevelop@uiowa.edu](mailto:uilearndevelop@uiowa.edu)

**Phone**

# Welcome Back to Campus

Most University of Iowa employees are coming back to campus as of July 1, 2021, following the end of the COVID-19 State of Emergency. Here's what you need to know about returning to on-campus work.

FM Return to Campus



**Returning to Campus:  
What's Changed  
What's the Same**

**Returning to Campus**

**A Fresh Start**

**IOWA**