Staff Council
Supervisor Training and Tuition Assistance

January 12, 2022

University Human Resources
Options

https://hr.uiowa.edu/administrative-services/supervisor-trainingiowa/taking-training

Online (ICON)
on-demand, stop & start; quiz

Zoom
departmental or campus offerings

Assessments
excludes Overview; one attempt

Combination
a mix of above
Supervisor Training - Current Status

2,592 individuals fully complete
241 partially complete
931 currently assigned compliances
65 individuals with only one compliance remaining
11,022 compliances complete since launch
73% complete

UNIVERSITY HUMAN RESOURCES
Supervisor Training - General Information

- Training will continue to be assigned to administrative supervisors as identified in HRIS (This is a consistent onboarding practice for new supervisors or those new to supervising at Iowa.)
- Notifications from CQ will continue (60, 30, and 5 days prior to deadlines) Other direct communications are employed as needed
- We are still offering live (Zoom) sessions
- The next major deadline is June 30, 2022
Tuition Assistance Program

Fall 2021

- $181,406 awarded (Institutional Opportunity Fund) – UI courses (116)
- $28,428.13 awarded (TAP) – external courses (22)
- No fall applications were denied

- UI – 87 awarded ($138,583.80)
- Health Care – 51 awarded ($71,250.33)

- Faculty: Undergraduate, 0 Graduate, 2
- Merit: Undergraduate, 19 Graduate, 6
- P&S: Undergraduate, 15 Graduate, 94
- SEIU: Undergraduate, 0 Graduate, 2
Tuition Assistance Program

Fall 2021

- Faculty – 2
  - UI Courses - $3,480
  - External Courses - $0

- Merit – 25
  - UI Courses - $19,401
  - External Courses - $10,842.33

- P&S – 109
  - UI Courses - $155,663.75
  - External Courses - $17,585.80

- SEIU – 2
  - UI Courses - $2,861.25
  - External Courses - $0
Questions?