

UI Staff Council
Wednesday, February 9, 2022
2:30 – 4:30 pm
Online via Zoom

ATTENDANCE

Present

Wendy Askling, Brian Baxter, Damien Blair, Mihaela Bojin, Matsalyn Brown, Brett Cloyd, Jackie Curnick, Brian Douglas, Jadvyga Gerasimovic, Zach Girazian, Shari Heick, Anne Hinkle, Erika Holm-Brown, Makur Jain, Molly James, James Jorris, Becky Keogh, Jackie Kleppe, Liz Lara, Emily Milke, Heather Mineart, Sam Mitchell, Brian Morelli, Evans Ochola, Jamie O'Meara, Stephen Pacha, Yelena Perkhounkova, Lisa Piper, Isaac Podolefsky, Ted Potter, Tracey Pritchard, Molly Rechkemmer, Jeremy Richardson, Rubia Ruiz, Teri Schnelle, Lisa Schumacher, Mary Shumaker, Sonia Slevinski, Glenda Smith, David Stenersen, Jim Verry, Jessica Welter, Carrie Whittaker, Darrelle Wilkinson, Toni Woodbury, Kevin Zihlman

Absent

Dawn Coffman, Em Domingues, Cody Howell, Debra O'Connell-Moore, Warren Staal, Erin Turnis, Jennifer Yoder

Administrative Liaisons

Marla Rosenblum

Guests

Patricia Baird, Brittany Benda, Michelle Davenport, Bill Easton, Peter Forkenbrock, Connie Havran, Deb Henricks, Mark Johnson, John Laverty, Ann Sieren, Stephanie McKeen, Sara Morelli, H Pedelty, Dustin Quam, Hannah Rounds, Angie Tiedt, Kate Perez (Daily Iowan), Daniel McGregor-Huyer (Daily Iowan), Renee Houser, Sylvia Gomez, Chris Crawford, Melissa Kaska, Martin Happ

Presenters

- Cheryl Reardon, Chief HR Officer and Associate Vice President, University Human Resources
- Joni Troester, Senior Assistant Vice President and Deputy CHRO
- Joe Bilotta, Director, Campus Planning

WELCOME, MEETING PROTOCOL, ATTENDANCE, MEETING MINUTES

Reviewed zoom meeting protocol.

Minutes approval:

- February 2022 SCEC Minutes were provided to councilors prior to the UISC meeting; no questions or comments
- January 2022 UISC Minutes were provided to councilors prior to the UISC meeting and contained minor edits. Heather Mineart motioned, Ted Potter seconded, motion passed with no changes.

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CAMPUS PLANNING UPDATE

Joe Bilotta, Campus Planning, outlined the updated 10-year University of Iowa Facilities Master Plan. Slides were provided to UISC members in the post-meeting packet. A similar presentation can be found on the [Board of Regents website](#).

The master plan was developed to present known facilities to the Board of Regents in advance of the new planning process underway. The new process is a collaborative approach driven by academic and research priorities defined by the colleges. Nine deans worked with Campus Planning to refine the process which will result in individual College (Unit) Facilities Plans. All colleges will require themselves to come up with their own master plan in partnership with Campus Planning. The goal is to focus on programs and how we operate when developing campus plans.

Bilotta shared goals and expectations from the dean's subgroups. Key words include programmatically driven, proactive, collaborative, unified, consistent, data driven, transparent, clear communication, pilot programs, and partnerships.

Each college's facilities plan will include an ongoing space needs analysis, a plan for building renewal, renovations, and/or new construction, and capital plan prioritization. The college plans will then be integrated into central plans. Future of Work@Iowa implications should be considered when evaluating current space management policies.

As of December 2021, UI has one comprehensive Master Plan, including:

- General Fund: College Facilities Plans, Academic Facilities Plans, and Services & Ops (UI Admin)
- UIHC Facilities Plan
- Auxiliaries: Athletics Facilities Plan, Housing & Dining/Student Life Facilities Plan, Parking & Transportation Facilities Plan

The Master Plan includes a Campus Improvement Plan with three parts:

- Building Improvement Plan (BIP): future of buildings, condition of facilities and systems, space needs, etc. Includes over 350 projects.
- Site Improvement Plan (SIP): addresses the outdoor open space, landscape, river, etc.
- Utility Infrastructure Plan (UIP): everything hidden underground

Major highlights from the future facilities plan include:

- Pentacrest: Capital Plan (which means state funds requested) to update MacLean, Jessup, and Macbride Halls to be used for academic purposes. This would require moving Administration in Jessup to another location.
- IMU modernization and parking ramp addition where Halsey Hall is located
- Tippie College of Business expansion onto one of two UI-owned properties on Clinton St.
- Modernizing the Main Library
- Purchasing UCC to consolidate student services
- Modernizing Hardin Library, relocate EHS, raze old homes EHS resides in on Grand Ave Ct. and relocating Cultural Houses to Hubbard Park
- Right-sizing spaces on campus by razing Westlawn, selling Jefferson Building

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- Athletics updates from gifts: Iowa Wrestling facility, moving Gymnastics, Softball, and the outdoor track to the Hawkeye Campus near UI Sports Medicine, improving UI Baseball facilities
- Building a new inpatient tower, research facility, ambulatory care, and parking structure at the hospital
- Relocating academic facilities and fitness/recreation from the Field House

Questions from UISC:

As older buildings go away, people have an attachment to the physical space. What are ways universities can commemorate the heritage/tradition when the physical structure no longer exists?

- Many have emotional attachments to buildings on campus. There is a balance to honor this and modernize. Campus Planning is looking at UI's historically significant structures and looking for a way to honor them, especially if they need to be razed. Landscape and art features can help recognize their significance.

Is there any discussion about a centralized testing facility on the west side?

- There have been discussions about testing centers for the east and west sides of campus, including those for continuing education programs. Bilotta did not have information on the progress of these.

What is being done to create green space on campus?

- UI is a very urban campus. The SIP focuses on outdoor space. [UI is looking to create green space in the former Seashore Hall location.](#) Other opportunities and plans are articulated in the Illustrative Master Plan.

Oakdale updates?

- There are some small space moves but there aren't any major planned changes. There were plans to expand sterilization center but new hospital master plan is bringing some of that back to the main campus so there is no longer a need to expand.

Will the new buildings or renovated spaces have more open office spaces (replacing traditional offices)?

- YES – a high percent of flexible spaces and collaborative spaces are envisioned.

Parking updates?

- Parking rates increase for every ramp we create so we don't like to do this until it's a last resort. Besides IMU, there are studies/plans to put a ramp on the parking lot north of the Transportations Center and possibly a deck atop the parking at Dentistry

Baseball updates?

- This is early in its study, but the priority is to improve the press box, possibly seating but mainly to provide improved training and support for the athletes.

Inclement weather shelter at Hawk Lot?

- There are plans but not sure when the funds will be available. It's in the Master Plan but not sure the timing regarding funding

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FUTURE OF WORK UPDATE

Cheryl Reardon and Joni Troester from Human Resources provided an update on the Future of Work@Iowa. Slides were shared with UISC members. The Future of Work@Iowa does not include UIHC staff.

Troester shared results from recent employee pulse surveys.

UISC Questions

Has the [Governor's proclamation](#) regarding the pandemic affected the Future of Work plans?

- The proclamation doesn't end until February 15 and Reardon does not believe it will affect Future of Work@Iowa plans, but the intricacies have not been fully examined yet.

Are ISU and UNI looking at Future of Work for their employees? What about Big Ten schools?

- ISU and UNI are approaching their Future of Work as pilots. UI is on par with most Big Ten peers.

Aside from individual state labor laws, are there other risks that are needing to be mitigated?

- Wage and employment laws are the biggest risk to working in other states. Security and IT data risks also exist.

BYLAWS LANGUAGE AMENDMENT

Ted Potter provided a first read of a proposed bylaw amendment regarding the UISC Education Committee purpose and scope of concern.

UISC members, specifically those on the UISC University Relations Committee, had questions about language. The Education, University Relations, and Bylaws committee will discuss before the next UISC meeting in March.

COMMITTEE UPDATES

Various members updated UISC on their committee's recent work. These updates were provided to UISC members in the pre-meeting packet.

Information not found in the committee updates:

- The application for staff positions on the University Presidential Charter Committees is now live: https://uiowa.qualtrics.com/jfe/form/SV_eKDPWoCGbKpr0P4
- Info about committees: <https://faculty-senate.uiowa.edu/committees/university-charter-and-non-charter-committees>
- The [UISC DEI Annual Celebration](#) will occur (primarily virtually) on March 7 at 4:00 pm.
- A virtual open forum will occur on Tuesday, March 8 for those interested in running for a UISC position. Anyone interested in speaking should contact Jackie Kleppe.

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- Those interested in attending Hawkeye Caucus on March 31 should contact Mihaela Bojin, Teri Schnell or Kevin Zihlman to complete a training.

ADJOURNMENT

- Meeting adjourned: Mihaela Bojin moved to adjourn; Brett Cloyd seconded motion; Kevin adjourned the meeting at 4:32 pm.

NEXT MEETING

- March 9, 2022, 2:30-4:30pm, College of Pharmacy, Room 210.
- The meeting is not scheduled to be hybrid at this point, but Kevin invited UISC members to share their thoughts with him.