

**IOWA**

UI Staff Council

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# Success and Moving Forward

Jackie Kleppe, President, UI Staff Council

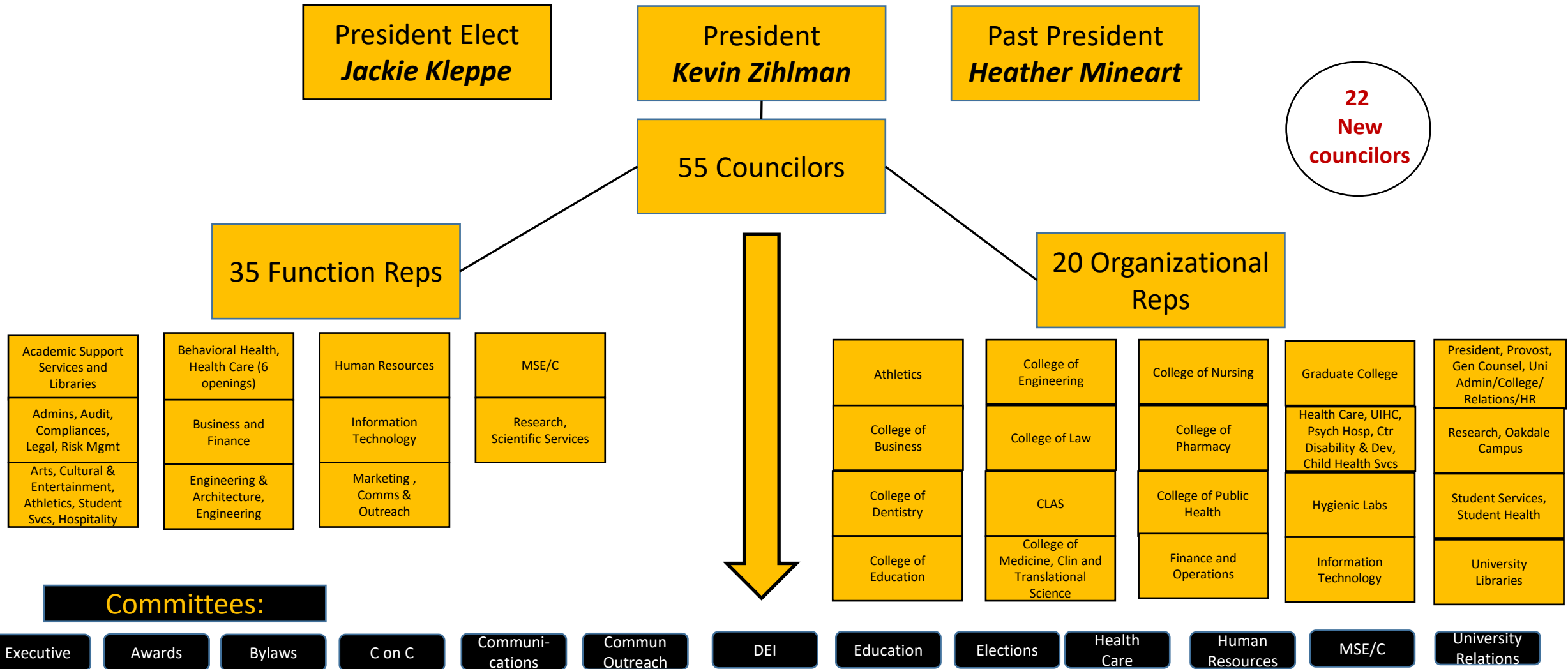
June 8, 2022

# What is Staff Council?

- Advocates on behalf of represented staff
- Advises the University administration on policies
- Help staff gain a broader understanding of University strategic goals and initiatives
- Promotes University relations within the community and the state
- Volunteers for University events and support community charities
- Collaborate with shared governance organizations on campus, notably the Faculty Senate, student governments and organizational shared governance groups
- Promote staff learning through professional development and awards



# Staff Council Organization - Elections



# Staff Council Executive Board

**President**



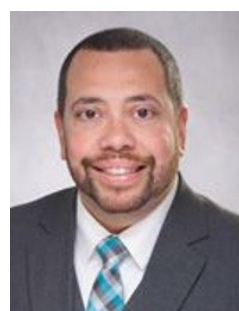
**Jackie Kleppe, Function Rep,  
*Marketing, Comm & Outreach***

**Past President**



**Kevin Zihlman, Org  
Rep, *Athletics***

**VP/President-Elect**



**James Jorris, Function Rep,  
*Behavioral Health; Health Care***

**Budget Officer**



**David Stenerson, Function  
Rep, *Business and Finance***

**Secretary**



**Brian Morelli, Org Rep,  
*Engineering***

**At-Large Member**



**Brett Cloyd, Org Rep,  
*University Libraries***

**At-Large Member**



**Molly James, Org  
Rep, *Nursing***

**At-Large Member**



**Isaac Podolefsky, Function Rep  
*Admin, Audit; Compliance,  
Legal and Risk Management***

**At-Large Member**



**Jessica Welter, Org Rep  
*Health Care, UIHC, etc.***

# Staff Council Impact

## → Staff Recognition

- Staff Excellence Awards (Board of Regents, Skorton, Outstanding Staff, DEI, Gibson)
- Longevity
- IOWA Awards
- Staff Appreciation Mini Grants



# Staff Council Representation

## Committee Involvement

- UIHC Resiliency Committee
  - Jenni Yoder
  - Dawn Coffman
- UI Strategic Planning
  - Heather Mineart
- UIHC Strategic Planning
  - James Jorris
- Well-Being and Mental Health Campus Collaborative
  - Jessica Welter

## Search Committees

- Vice President Medical Affairs/Dean
  - Jackie Kleppe
- Vice President for Legal Affairs & General Counsel
  - Brett Cloyd
- Organizational Effectiveness Director
  - Shari Heick
- College of Dentistry Dean
  - Matsalyn Brown
- Ombudsperson
  - Kevin Zihlman
- UI President
  - Heather Mineart

# DEI Celebration

## → Featured Speakers:

- President Wilson
- Theresa Ho, Nicole Del Castillo

## → Attendance

- 173 UI/UIHC Staff
- President's Cabinet, Diversity Offices, and HR Leadership



# University Relations

→ 13 UI Staff Councilors attended  
Hawkeye Caucus Day on March  
31st

- Engaged 25 legislators throughout  
the day

→ Legislative Forum





# Community Outreach & Volunteerism

Sixty-five percent of councilors participated in at least one event

- Homecoming Parade
- Holiday Lights at the Lake
- Adopt a Highway
- Dance Marathon
- IC Pride Parade

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# Staff Council Success Through the Years

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- Tuition Assistance
- Volunteer Time off policy update
- Catastrophic Leave policy update
- Supervisor Training –new
- New Staff Awards – DEI



# 2022-23 Meeting Expectations

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**IOWA**

Staff Council

- Hybrid Meetings:
  - July, August, September, October, November, March, April
- Hybrid or Virtual only: TBD
  - December and February
- Virtual Only:
  - January
- 2 Meetings to be held **in person**
  - July (Retreat/Planning)
  - May (Officer Elections)

# 2022-23 Priorities

## 1. Staff Well-Being

- a) Staff mental health and resiliency
- b) Partner with UI well-being collaborative
  - UI well-being initiatives
  - Engage/action items to share
  - Disseminate info

## 2. Staff Engagement/Recognition

- a) Engaging staff who are remote
- b) Re-engaging staff 'post' covid
- c) Continue recognizing and showcasing staff who go above and beyond.

## 3. Enhance relationship between UI Health Care leadership and UI

- a) Quarterly meetings
- b) Awareness
- c) Gaps and how to bridge them





## Looking forward

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- Take and share pictures from Staff Council meetings, events, outreach and involvement. Send to Jackie/Marla!
- Committee Assignments
- Committee Chairs
- July Planning Retreat
  - Goals for committees
  - What will you accomplish as a committee?
  - How will you do this?
  - What is manageable? What is a stretch?