What is Staff Council?

→ Advocates on behalf of represented staff
→ Advises the University administration on policies
→ Help staff gain a broader understanding of University strategic goals and initiatives
→ Promotes University relations within the community and the state
→ Volunteers for University events and support community charities
→ Collaborate with shared governance organizations on campus, notably the Faculty Senate, student governments and organizational shared governance groups
→ Promote staff learning through professional development and awards
Staff Council Organization - Elections

President Elect
Jackie Kleppe

President
Kevin Zihlman

Past President
Heather Mineart

55 Councilors

35 Function Reps

20 Organizational Reps

Executive Awards Bylaws\nCommunication Outreach DEI Education Elections Health Care Human Resources MSE/C University Relations

Committees:

Academic Support Services and Libraries
Admins, Audit, Compliances, Legal, Risk Mgmt
Arts, Cultural Entertainment, Athletics, Student Svcs, Hospitality
Behavioral Health, Health Care (6 openings)
Business and Finance
Engineering & Architecture, Engineering
Human Resources
Information Technology
Marketing, Comms & Outreach
MSE/C
Research, Scientific Services

Athletics
College of Business
College of Dentistry
College of Education
College of Engineering
College of Law
College of Medicine, Clin and Translational Science
College of Nursing
College of Pharmacy
CLAS
College of Public Health
Finance and Operations
Graduate College
Health Care, UIHC, Psych Hosp, Ctr Disability & Dev, Child Health Svcs
Hygienic Labs
Information Technology
Research, Oakdale Campus
Student Services, Student Health
Presidents, Provost, Gen Counsel, Uni Admin/College/Relations/HR

22 New councilors
Staff Council Executive Board

President
Jackie Kleppe, Function Rep, Marketing, Comm & Outreach

Past President
Kevin Zihlman, Org Rep, Athletics

VP/President-Elect
James Jorris, Function Rep, Behavioral Health; Health Care

Budget Officer
David Stenerson, Function Rep, Business and Finance

Secretary
Brian Morelli, Org Rep, Engineering

At-Large Member
Brett Cloyd, Org Rep, University Libraries

At-Large Member
Molly James, Org Rep, Nursing

At-Large Member
Isaac Podolefsky, Function Rep Admin, Audit; Compliance, Legal and Risk Management

At-Large Member
Jessica Welter, Org Rep Health Care, UIHC, etc.
Staff Council Impact

Staff Recognition

- Staff Excellence Awards (Board of Regents, Skorton, Outstanding Staff, DEI, Gibson)
- Longevity
- IOWA Awards
- Staff Appreciation Mini Grants
Staff Council Representation

Committee Involvement

→ UIHC Resiliency Committee
  • Jenni Yoder
  • Dawn Coffman

→ UI Strategic Planning
  • Heather Mineart

→ UIHC Strategic Planning
  • James Jorris

→ Well-Being and Mental Health
  Campus Collaborative
  • Jessica Welter

Search Committees

• Vice President Medical Affairs/Dean
  • Jackie Kleppe

• Vice President for Legal Affairs & General Counsel
  • Brett Cloyd

• Organizational Effectiveness Director
  • Shari Heick

• College of Dentistry Dean
  • Matsalyn Brown

• Ombudsperson
  • Kevin Zihlman

• UI President
  • Heather Mineart

https://staff-council.uiowa.edu/university-committees-staff-council-representation
DEI Celebration

→ Featured Speakers:
  • President Wilson
  • Theresa Ho, Nicole Del Castillo

→ Attendance
  • 173 UI/UIHC Staff
  • President's Cabinet, Diversity Offices, and HR Leadership
University Relations

→ 13 UI Staff Councilors attended Hawkeye Caucus Day on March 31st
  • Engaged 25 legislators throughout the day
→ Legislative Forum
Community Outreach & Volunteerism

Sixty-five percent of councilors participated in at least one event

- Homecoming Parade
- Holiday Lights at the Lake
- Adopt a Highway
- Dance Marathon
- IC Pride Parade
Staff Council Success Through the Years

- Tuition Assistance
- Volunteer Time off policy update
- Catastrophic Leave policy update
- Supervisor Training – new
- New Staff Awards – DEI
2022-23 Meeting Expectations

• Hybrid Meetings:
  • July, August, September, October, November, March, April
• Hybrid or Virtual only: TBD
  • December and February
• Virtual Only:
  • January
• 2 Meetings to be held in person
  • July (Retreat/Planning)
  • May (Officer Elections)
2022-23 Priorities

1. **Staff Well-Being**
   a) Staff mental health and resiliency
   b) Partner with UI well-being collaborative
      • UI well-being initiatives
      • Engage/action items to share
      • Disseminate info

2. **Staff Engagement/Recognition**
   a) Engaging staff who are remote
   b) Re-engaging staff ‘post” covid
   c) Continue recognizing and showcasing staff who go above and beyond.

3. **Enhance relationship between UI Health Care leadership and UI**
   a) Quarterly meetings
   b) Awareness
   c) Gaps and how to bridge them
Looking forward

• Take and share pictures from Staff Council meetings, events, outreach and involvement. Send to Jackie/Marla!

• Committee Assignments

• Committee Chairs

• July Planning Retreat
  • Goals for committees
  • What will you accomplish as a committee?
  • How will you do this?
  • What is manageable? What is a stretch?