

UI Staff Council
Wednesday, Oct. 12, 2022
2:30 – 4:30 pm
2520D UCC and Zoom

Present

Askling, Wendy; Barrett, Neda; Baxter, Brian; Beadle, Abbie; Blair, Damien; Bojin, Mihaela D; Butler, Robert; Chaudhary, Nima; Cloyd, Brett; Coffman, Dawn; Dreyer Rossi, Monica; Dvorsky, Richard; Follmer, Carl; Gerasimovic, Jadvyga; Girazian, Zach; Heick, Shari; Hinkle, Anne; Hogue, Michele; Holm-Brown, Erika; Hopson, Greg; Immerfall, Jordan; James, Molly; Jorris, James; Kleppe, Jackie; Lavery, John; Mason, Mark; Mitchell, Sam; Morelli, Brian; Noggle, Karen; Ochola, Evans; O’Connell-Moore, Debra; O’Meara, Jamie; Patel, Sam; Paulus, Tammy; Perkhounkova, Yelena; Peters, Ashley; Podolefsky, Isaac; Potter, Ted; Pritchard, Tracey; Rechkemmer, Molly; Ruiz, Rubia; Shumaker, Mary; Scandrett, Kelby; Staal, Warren; Stenersen, David; Welter, Jessica; Wilkinson, Darrelle; Wong-Gibbons, Donna; Yoder, Jennifer; Zihlman, Kevin.

Absent

Bruno, Maria; Hogue, Michele; Jain, Makur; Piper, Lisa; Slevinski, Sonia.

Guests

Bathke, Josey; Beecher, Stephanie; Digmann, Kellie; Duffy, Linda; Gomez, Sylvia; Green, Nicole; Hammes, Megan; Hansen, Sarah; Jackson-Amato, Mac, Nicole; Kelli, Polakowski, Lisa; Rounds, Hannah; Sigler, Dani; Suchomel, Teresa; Ta (Sheridan), Vivian; Whittaker, Carrie.

Meeting

Kleppe introduces John Lavery and Mark Mason as new councilors, filling vacated terms.

Working@Iowa Survey Launch Announcement – Nikole Mac, Director UI Leadership Development

The survey went live for the main campus on Oct. 12 and is open until Oct. 26, 2022. The survey for the UI Health Care campus is live from Oct. 17 to Nov. 7, 2022.

- More information: <https://hr.uiowa.edu/administrative-services/working-iowa>.
- Questions: workingatiowa@uiowa.edu

Results will be used to:

- Support your effectiveness and productivity
- Make improvements in university work environments
- Achieve the strategic goals of your unit and the university

Staff Council is being asked to help spread the word and urge participation.

- Explain/communicate the survey’s importance and use
- Assure your constituents of confidentiality. (Note each staff member receives a personal link which can’t be forwarded to others.)
- Reinforce resources to support (Connect with Survey Ambassadors: heidi-zahner@uiowa.edu)

UI Staff Council
Wednesday, Oct. 12, 2022
2:30 – 4:30 pm
2520D UCC and Zoom

There was a question from a guest about whether post docs can participate. Mak noted post docs are not part of the survey at this time but the request is noted and will be reviewed. Mak noted for this survey they intend to keep a similar cohort pre-pandemic and post-pandemic in order to measure results.

Megan Hammes, Senior Director UI Wellness

As part of an effort to emphasize wellbeing as top priority this year, Staff Council has invited UI Wellness to present on a new topic each month. The focus this month is on nutrition.

Food, **Nutrition**, and Movement is one of the 6 working groups that make up the Well-Being & Mental Health Campus Collaborative Subcommittees.

Personal health assessment data shows 80 percent of faculty and staff report poor fruit and vegetable intake, a trend that is getting worse.

UI offers a number of resources including free health coaching, lifestyle prevention programs, National Diabetes Prevention Program, Wellness Challenge Programs, and liveWELL Trainings.

Well-Being Collaborative, Nutrition– Steph Beecher, Student Care & Assistance/Office of the Dean of Students

Staff Council received spotlight on the Food Pantry at UI. The student-run pantry aims to combat food insecurity. Pantry is seeing increased demand – 69,435 pounds of food distributed in 2020-21 to 98,916 pounds distributed in 2021-22 with fewer resources.

The clientele make up is 60% grad/professional students, 26% faculty/staff, and 14% undergraduates. The average client visits 7 times. Staff report running out of food quickly and try to ration supplies. In addition they struggle to keep up with diverse food options for culturally diverse clientele.

Staff Council was encouraged to help in two ways:

- Donation : <https://imu.uiowa.edu/imu-services/food-pantry/donate>
- Volunteer : <http://imu.uiowa.edu/imu-services/food-pantry/volunteer>

More information is available at <https://imu.uiowa.edu/imu-services/food-pantry-iowa>.

The Food Pantry plight was recently highlighted:

- KCRG-TV <https://www.kcrg.com/2022/10/12/univ-iowa-food-pantry-struggle-keep-diverse-food-options-shelves/>

Health and Well-being Fair Update - Megan Hammes, Senior Director UI Wellness and Wendy Askling/Jordan Immerfall, Co-chairs Education Committee

The Health and Well Being Fair will take place Wednesday November 2, 2022 from 7:30 a.m. 2 p.m. at the Iowa Field House Main Deck. Visitors will be able to receive flu vaccines, the LiveWell cookbook and gain other information.

UI Staff Council
Wednesday, Oct. 12, 2022
2:30 – 4:30 pm
2520D UCC and Zoom

Staff Council will have a table at the event and is still in need of approximately 17 volunteers to staff the table with three people staffing the table at a time and shifts running for one hour.

Enrollment Management Update – Brent Gage, Associate Vice-President for Enrollment Management

Iowa exceeded the new student enrollment goal of 4,730 with 5,178 new students as of the census count date on Sept. 2, 2022. This was a 651 increase over 2021. Admissions stopped accepting students for fall after May 1 and instead recommended enrolling in spring. UI was able to accommodate every student with housing.

Notable demographic details:

- 58% female and 42% male student cohort. Gage noted this is related to program offerings.
- 53.6% resident and 46.40% non-resident. The goal is 50-50. Gage noted UI sees promise in non-resident enrollment growth by recruiting in a location-specific, program-specific way.

UI is seeing an increase in Latino students and declines in African-American and Asian students. UI's first generation initiative has led to strong growth, up 193 students over 2021 to 1,039 new first generation students.

Enrollment trends for 2023 are positive, however it is still early in the process.

Gage noted campus visits are critical to student enrollment. Gage's ask to staff is to do their part in creating a positive experience. Help people who appear lost. Be friendly and present when visitors

How to be a UI messenger – Breakout session

Iowa Grow (Guided Reflection on Work) – Sarah Hansen, Vice-President for Student Life

Iowa Grow is an initiative to create more meaningful campus employment experiences versus simply transactional. There is a shift to make learning a central part of the work experience.

The students are being engaged in conversations focused on 4 key questions about what they are learning and how they are applying their learning versus simply the tasks.

- How is this job fitting in with your academics?
- What are you learning here that's helping you in school?
- What are you learning in class that you can apply here at work?
- Can you give me a couple of examples of things you've learned here that you think you will use in your chosen profession?

Community Outreach Update, Jenni Yoder and Anne Hinkle, Co-chairs Community Outreach Committee

The committee highlighted three upcoming volunteer opportunities for Staff Council.

- Adopt-A-Highway – Saturday, October 15 @9AM-1PM
- UI Homecoming Parade - Friday, October 28
- Concessions Iowa Football - 7 home games September through November

Volunteer hours should be logged.

UI Staff Council
Wednesday, Oct. 12, 2022
2:30 – 4:30 pm
2520D UCC and Zoom

1. Click this link: <https://workflow.uiowa.edu/entry/new/4485/>
2. Sign in with your Hawk id and password
3. Fill out the form and submit →

Minutes approval

- October 2022 SCEC Minutes were provided to councilors prior to the UISC meeting; no questions or comments
- September 2022 UISC Minutes were provided to councilors prior to the UISC meeting. Minutes passed with no changes.

Adjournment

Kleppe adjourned the meeting at 4:31 p.m.

Next Meeting

Nov. 9, 2022, 2:30-4:30 pm 2520D UCC and Zoom