

UI Staff Council Executive Committee
Wednesday, March 1, 2023
2:30 – 4:30 pm
Zoom

Attendance

Present: Brian Baxter, Brett Cloyd, Molly James, James Jorris, Jackie Kleppe, Brian Morelli, David Stenersen, Jessica Welter, Kevin Zihlman.

Guests: Cheryl Reardon, Mark Bullock

Minutes

February SCEC minutes were received without changes. Baxter motioned to approve; second by James. Unanimously approved.

Discussion topics

Overview of March 8 SC meeting agenda: Kleppe

- Well-Being Topic – Exercise is Medicine/Exercise as a Vital Sign Campus Collaborations Highlight
 - EIM Overview and Campus Involvement
 - Pilot in Family Medicine and Referral Trees (Employees, Students, Community)
- HR Update – Discover Your University
- 2022 Campus Climate Survey Findings to the Staff Council
- Dementia Friends
- Officer Election nominations
- DEI Committee Updates
- Community Outreach Updates

DEI Events: Jorris

Jorris previewed the DEI Celebration event on March 27 from 4-5:30 pm at the IMU 2nd floor International Ballroom. Confirmed speakers included Liz Tovar, Barb Wilson (recorded remarks), Jorris, and several others. Jorris said he would investigate whether University photographers would be available, and has a third-party photographer lined up if necessary. The DEI Committee sought a budget increase of \$500 to \$2,600 for the event. **Action:** Morelli motions to approve a \$500 increase event budget, seconded by Jorris. Unanimously approved.

Campus Safety Review and Proposal: Cheryl Reardon, Chief HR Officer & Associate Vice President + Mark Bullock, Assistant VP and Director, Public Safety-Department

Reardon and Bullock previewed plans to realign the campus safety structure. The changes reflect the University's campus safety priority. The approach is intended to create a holistic approach to public safety with increased communication and collaboration between units that respond to public safety needs. The effort reinforces the University's dedication to effective safety and security measures, personal safety planning, and support and care resources for individuals in distress.

Key components of the realignment include Create Structure, Communication, and Formalizing Process.

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- Create Structure. **Phase I:** A new Campus Threat Awareness Roundtable will meet weekly to improve communication regarding high-risk, concerning, or potentially public cases. Participants include Threat Assessment Team, Employee and Labor Relations, Office of General Counsel, Office of Institutional Equity–Equity Investigations, Office of Institutional Equity–Title IX and Gender Equity, Office of the Provost, UI Police, Office of Student Accountability, and University of Iowa Hospitals and Clinics. In addition, the Threat Assessment Team will be realigned under campus safety organization. **Phase II:** Realign structure under Office of Campus Safety to include UI Police, Office of Clery Compliance, Security, Emergency Management, Dispatch, Fire Safety, and Key and Access Services.
- Timeline: January 2023, initiative begins; March 2023, Campus Threat Assessment Roundtable launches, July 2023, Campus Safety restructuring begins, January 2024, Campus Safety realignment complete, July 2024, Review progress.

Resources:

- Training programs available to campus units or groups: <https://police.uiowa.edu/training-programs>
- Run Hide Fight tactic: <https://youtu.be/gymH1clAQcs>
- Campus Safety - <https://opsmanual.uiowa.edu/governance/university-iowa/organizational-charts-and-mission-statements/office-senior-vice-0>

SC Budget: Stenersen

SCEC had anticipated a request of \$25,000 of Coke Funds to support Mary Jo Small Awards. Stenersen said he learned this request would not be coming, so there will be extra room in the budget for granting awards for qualified applications.

Pending funding requests: International Student Graduation Planning Committee requested \$300 to go toward a celebration event for international students. SCEC determined the request did not meet the parameters for funding. Specifically, the request did not appear to benefit staff. Stenersen planned to explain rationale for not approving funding and encourage them to reapply if there was additional information to include. **Action:** Funding request fails due to lack of a motion to approve.

Potential funding requests:

- SC Education Committee video: The Education Committee may seek ~\$4,000 to create an explainer video about SC. This could be used as part of orientation for new members. SCEC discussed this could also be used for promotional purposes during annual elections. The tradeoff is a more professional-looking video at a higher cost versus a less expensive video but lower quality. Considerations include possible uses, the shelf life of the video, and editing out time-specific references to make it more “timeless.”
- SCEC is planning to host a year-end celebration gathering for SC members, similar to the spring 2022 event. Several SCEC members volunteered to help plan the event.
- Morelli sought feedback on potential requests from the Engineering Staff Advisory Council. ESAC is planning to plant a Pollinator Garden and Alternative Transportation Breakfast as part of Bike to Work Week. Baxter suggested a Wellness Grant for the transportation event.

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Adjournment

EC voted unanimously to adjourn the meeting.

Next meeting

April 19, 2023

2:30-4:30pm

2520B UCC