

UI Staff Council  
Wednesday, May 10, 2023  
2:30 – 4:30 pm  
2520D UCC

## Present

Askling, Wendy; Barrett, Neda; Blair, Damien; Bojin, Mihaela; Bruno, Maria; Butler, Robert; Carson, Bradley; Chaudhary, Nima; Cloyd, Brett; Coffman, Dawn; Dreyer-Rossi, Monica; Follmer, Carl; Gerasimovic, Jadvyga; Hinkle, Anne; Holm-Brown, Erika; Immerfall, Jordan; Jain, Makur; James, Molly; Jorris, James; Kleppe, Jackie; Laverty, John; Mitchell, Sam; Morelli, Brian; Ochola, Evans; O'Meara, Jamie; Patel, Sam; Paulus, Tammy; Perkhounkova, Yelena; Peters, Ashley; Piper, Lisa; Potter, Ted; Pritchard, Tracey; Ruiz, Rubia; Scandrett, Kelby; Schnelle, Teri; Shumaker, Mary; Slevinski, Sonia; Stenersen, David; Tandy, Kathleen; Welter, Jessica; Wilkinson, Darrelle; Wong-Gibbons, Donna; Zihlman, Kevin.

## Absent

Alleyne, Jerusalem; Baxter, Brian; Dvorsky, Richard; Girazian, Zach; Hogue, Michele; Hopson, Gregory; Livesay, Sarah; Mason, Mark; O'Connell, Debra; Rechkemmer, Molly; Staal, Warren; Yoder, Jennifer.

## Incoming members in attendance

Bathke, Josey; Bibb, Amanda; Easley, Chandler; Jensen, Hilary; Lansberry, Lindsay; Roesner, Vickie; Senio, Tony; Shuhui, Lin; Velupillai, Santhana; Vignes, Heath.

## Guests

Barbara Wilson.

## Administrative Liaison

Digmann, Kellie; Reardon, Cheryl.

## Minutes

April Staff Council minutes approved unanimously. (Jorris motioned. Seconded by Mitchell)

## Meeting

### **UI President Barbara Wilson meets with Staff Council**

President Wilson thanks Staff Council for contributions to shared governance at UI. Wilson provided overviews in the areas of enrollment, student success, staff initiatives, health care, and additional topics of interest.

#### Enrollment and Student Success

- 5-year plan to grow to at least 33,000.
- Guest numbers (12,635) and prospective student visits (18,006) are strong.

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- Students come from 99 counties, 46 states and DC.
- UI is seeing a higher percent of out of state students, which has been a positive.
- UI's value proposition is offering the amenities of all Big 10 universities, but with a small university feel. This is a unique niche and one a lot of students are craving.
- The Small-Town & Rural Students (STARS) College Network will help UI improve access and success for rural students. STARS is funded by \$20 million from Trott Family Philanthropies.
- 1 in 5 students at UI are first in family.
- 17 students and alum selected for Fulbright. That puts UI #3 in Big 10 and #21 overall.

#### Staff programs

- Participation in the tuition assistance program has grown. Nonrecurring funds have doubled. Staff Council is advocating to make these funds permanent. Wilson asked SC provide data showing how many participants have remained at the university after taking classes.
- 60% of employees are accessing well-being programs. Participation would be higher if more knew about the programs.
- Usage is increasing for the Employee Assistant Program. Top clinical counseling demands are depression/anxiety, job stress, and marital relationships.
- The Discover Your University initiative helps faculty and staff learn about the university and each other during normal working hours. Fall 2022 had 2 dates and just under 300 participants. Additional dates are planned for 2023.
- Hawkeye Caucus was a success. 50 programs and 150 faculty, staff, and students participated. UI can show people outside Iowa City what the university is about.

#### Recent topics

- UIHC regularly has to turn away patients because there's not enough patient beds. This is why UI is building a new tower around UIHC main campus and a clinic in North Liberty. Wilson asks people remember that as parking disruptions occur. Demand comes from all 99 counties.
- 10 UI programs are in the top 10 in their categories in US News and World Report rankings. Nurse practitioner adult gerontology acute care, nurse anesthesia, printmaking, speech-language pathology, physical therapy, nurse practitioner pediatric primary care, clinical nurse leader, rehabilitation counseling, physician assistant, audiology.
- Iowa Women's Basketball success has grown interest in women's athletics nationally.
- UI will continue to focus on mental health. People must feel comfortable to seek help.
- UI leaders worked with the Regents to address concerns in the legislature about DEI. Iowa is not alone. 20 other states have similar legislation focused on DEI. UI leadership will continue to educate the Board of Regents and legislature on what DEI looks like at UI and its importance. Staff can help enlarge the definition of DEI and equity. DEI incorporates more than race, ethnicity and gender. It includes people with a variety of religious views, rural/urban, political beliefs, disabilities and more.

#### Introduction of new Staff Council members

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Welcomes to Josey Bathke, Amanda Bibb, Chandler Easley, Hilary Jensen, Lindsay Lansberry, Vickie Roesner, Tony Senio, Lin Shuhui, Santhana Velupillai, Heath Vignes.

## Elections

### Winners in bold

President Elect: **Makur Jain** and Neda Barrett.

Secretary: **Brian Morelli** (no challengers)

Treasurer: **David Stenersen** (no challengers)

At Large: **Neda Barrett, Nima Chaudhary, Molly James, Ashley Peters**, Maria Bruno, Robert Butler, Monica Dreyer-Rossi, Sam Mitchell, Evans Ochola, Tammy Paulus.

## Recognition

Volunteer of the Year: Anne Hinkle (28 volunteer hours over 7 events)

- Total volunteer hours by SC members: 255.25 hours. 33 of 55 total councilors participated in at least one volunteer activity and 20 councilors volunteered at least twice.

The following departing council members were thanked for service: Ted Potter (retiring also), Mihaela Bojin, Lisa Piper, Damien Blair, Debra O’Connell-Moore, Wendy Askling, Zach Girazian, Tracey Pritchard, John Laverty, Kevin Zihlman

Recognition for completing term as President: Jackie Kleppe

**Transition of Staff Council president from Kleppe to Jorris.**

## Adjournment

Jorris adjourned the meeting at 4:37 p.m.

## Next Meeting

**June 14, 2023**

**2:30-4:30 pm**

**2520D UCC and Zoom**