FY23 Staff Council Year End Update

Jackie Kleppe
Staff Council Past-President
2022-23 Staff Council Priorities Summary

1. Staff Well-Being
   - Staff mental health and resiliency and overall well-being

2. Staff Engagement, Recognition & Impact
   - Re-engaging staff ‘post” covid and those who are remote
   - Continue recognizing and showcasing staff who go above and beyond.
   - Engaging staff to demonstrate and support statewide impact

3. Enhance relationship between UI Health Care leadership/staff and Staff Council
   - Engage UIHC leadership
   - Establish awareness of staff council activities to health care staff
   - Identify gaps, how to bridge them and opportunities
Staff Council: Councilor Feedback

Elevate
- the concerns, issues, potential solutions to UI leadership

Explore
- more info to determine if there is an ongoing issue that represents many staff that should be addressed

Educate
- councilors on services, policies, procedures and share resources and experts

- HR: salaries, recruitment, retention
- Ops manual language: including mental health with physical health to match Iowa code language;
- UIHC Attendance Initiative
- Tuition Assistance Increase

- Transportation
- Mental health
- Unplanned absences
- Campus safety
- Parental leave
- Sick leave language
- Food insecurity among staff
- Salaries

- Budget
- HR topics –recruitment, retention, salaries
- Mental health
- Campus planning
- Health Care planning, leadership
- Legislative issues – LGBTQ, DEI, funding

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2022-23
UI Staff Council Success: Health & Well-Being

Active participation and engagement in UI Health and Well-Being Fair

Collected 627 pounds of food for the UI Food Pantry

Promoted Kognito: At Risk (Suicide) training (160% increase in utilization since fall)

UI Wellness Heroes
2022-23
UI Staff Council Success: Engagement

31% open rate on monthly newsletter to 8100 constituents

52 articles and resources shared with constituents

Staff Council table and engagement in Science Thursdays

Evaluated 131 applications to recommend 15 presidential charter committee members
2022-23
UI Staff Council Success: Recognition & Support

$500K in tuition assistance approved (Increase of $250K)

41 nominations and awarded 18 Staff Awards totaling $14K

DEI Annual Celebration Event

Onboarded a new ASC to support us!
2022-23
UI Staff Council Impact

Faculty/Staff donated more than **$103K** to Dance Marathon

17 councilors attended Hawkeye Caucus Day

60% of councilors have participated in at least one community outreach event

New staff council **video** for new employees

IOWA Staff Council
Collaboration

Presidential Charter Committees Review

Strategic plan campus committee representation

Big 10 collaboration meetings

Campus Culture

Juneteenth Celebration
Advocacy in Action

- Pronouns on business cards
- Budget 101 video
- UIHC Attendance Policy
- Health Care leadership meetings
- Endorsed mental health training resolution
- Ops manual changes to include mental health in sick leave