
Working at Iowa 2022

Staff Council Briefing

October, 2022

Survey Dates Approaching!

**Working at Iowa:
Oct. 12-26, 2022**

<https://hr.uiowa.edu/administrative-services/working-iowa>

**Working at Iowa: UI Health Care
Oct. 17-Nov. 7, 2022**

Engagement Matters

(Engagement: individual's involvement, satisfaction, and enthusiasm for work (Harter, Schmidt, & Hayes, [2002](#))

Find out more:

- [10 Reasons Employee Engagement Matters](#), HuffPost
- Info: visit the [Working at Iowa Website](#)
- Questions: email workingatiowa@uiowa.edu

Results will be used to:

- Support your effectiveness and productivity
- Make improvements in university work environments
- Achieve the strategic goals of your unit and the university

Help Spread the Word!

❑ Explain/communicate the survey's importance and use

"Help us improve the employee work experience at Iowa!"

"Higher participation means more representative data, so the more of us who complete the survey, the more useful the reports."

❑ Assure your constituents of confidentiality

"Each of us are encouraged to use our personal link, and not forward to others."

"At least 10 Respondents are needed for local-level reports."

❑ Reinforce resources to support

"Supervisors, follow-up with employees at department meetings and 1:1s."

"Connect with Survey Ambassadors....email: heidi-zahner@uiowa.edu"

"HR Representatives can also help with access and questions."

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