Council corner feedback

your questions answered

IOWA
UI Staff Council

Council corner feedback

Resources for the following 4 topics were all found at…

https://hr.uiowa.edu/

hr.uiowa.edu

If you have not visited the University Human Resources, we highly recommend it!

IOWA

UI Staff Council

⟶ **Remote Work**

Faculty and staff who, for personal reasons, want to work from outside of Iowa but within the U.S. for 30 consecutive calendar days or more will use the Domestic Remote Work request form. (A different process applies if the nature of the work requires the employee to work from another state.) The employee will provide the following information:
- ✓ Reason for their request
- ✓ Employee's immigration status
- ✓ Remote work location
- ✓ Requested dates for remote work
- ✓ Acknowledgement that they may be personally responsible for income taxes assessed by the state/locality where they will work.

**It is advised to give your supervisor a heads up

Resources: Domestic Out of State Remote Work

Temporary Overseas Remote Work Arrangement (TORWA)

IOWA

→ Vacation Payout

Resource:

2023 Vacation Payout Program

You can find these question plus many more on the link above

Frequently Asked Questions (FAQs)

What is a vacation payout?	⌄

Am I eligible?	⌄

What are banked hours?	⌄

Where do I find my banked hours?	⌄

How do banked hours differ from accrued hours?	⌄

Will my banked hours be impacted?	⌄

Why is this program automatic?	⌄

How many hours will be paid?	⌄

What if I don't accrue vacation?	⌄

Is there an application?	⌄

IOWA

→ **DEI**

✓ We are still in a holding pattern waiting for the Board of Regents review
✓ We are active with UI DEI as we all saw in Juneteenth

Resources: Diversity, Equity, and Inclusion

Diversity Info and Resources

Equity info and Resources

Inclusion Info and Resources

IOWA

⟶ Tuition Assistance

The Tuition Assistance program allows eligible faculty and staff to apply for financial assistance to help defray the cost of **tuition** (excluding other fees) for one college credit course (up to four semester hours). This online application process is available via the Employee Self Service site. Located under *My Career* - *Learning & Development* - *Tuition Assistance Application*, eligible applicants complete and send the application through the Workflow System for approval and processing.

✓ Staff Council is currently collecting data points showing the benefits to our staff and institution.
✓ The data points collected will be shared with President Wilson to ensure Tuition Assistance stays a permanent status.

Resources: Tuition Assistance Program

IOWA