

Bylaws Committee First Reading of Suggested Bylaws Changes

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Justification for Change

- Increase the number of function representatives for Behavioral Health; Health Care by 2
- To be compliant with the 215 to 1 ratio of employee to Staff Council member set in the UISC Bylaws.
- With the increase in Behavioral Health; Health Care staff members, from 1837 employees in 2018-19 with 9 staff council representatives to 2447 employees in 2023, an increase of 2 representatives to 11 would make us compliant with the set ratio.



Proposed Changes

- Revise Article III, Section 1 to read as follows: "The Council will be comprised of 57 members (see Table 1): 37 representing Job Functions/combined Job Function Categories, herein referred..."
- Replace Table 1 with the proposed table



Table 1 Changes

Current

Representation by Job Function Staff Council Elections				
Name of Functions	Number of Employees in Function(s)*	Number of Staff Council		
Academic Support Services & Libraries	719	3		
Administration; Audit, Compliance, Legal and Risk Management	1079	5		
Arts, Cultural and Entertainment; Athletics; Student Services;	304	1		
Behavioral Health; Health Care	1837	9		
Business and Finance	441	2		
Engineering and Architecture/Faciliti es Operations	279	1		
Human Resources	205	1		
Information Technology	842	4		
Marketing, Communication and	235	1		
MSEC	225	1		
Research; Scientific Services	1379	7		
TOTALS	7545	35		

Proposed

Representation by Job Function Staff Council Elections			
Name of Functions	Number of Employees in Function(s)*	Number of Staff Council	
Academic Support Services & Libraries	777	3	
Administration; Audit, Compliance, Legal and Risk Management	1260	5	
Arts, Cultural and Entertainment; Athletics; Student Services;	310	1	
Behavioral Health; Health Care	2447	11	
Business and Finance	541	2	
Engineering and Architecture/Faciliti es Operations	282	1	
Human Resources	247	1	
Information Technology	965	4	
Marketing, Communication and	257	1	
MSEC	207	1	
Research; Scientific Services	1502	_7_	
TOTALS	8795	37	



Representation by Organizational Unit Elected by Organizational Units Name of Orgs Number of Number of Staff Employees Council in Org(s) Representatives President Office; Provost Office; University 446 Administration; University 1 Relations; General Counsel, University College Health Care Admin, UIHC, UIHC Affiliates, Psychiatric Hospital, Center for 2454 1 Disability and Development, Special Child Health Services Peds: Research, 198 1 Oakdale Campus 425 Finance and Operations 1 Athletics 203 1 College of Liberal 384 1 Arts and Sciences College of Business 101 College of Dentistry 103 1 College of Education 88 1 170 College of Engineering 54 College of Law 1 College of Medicine, 1493 Institute for Clinical 1 and Translational Science 49 College of Nursing 1 101 College of Pharmacy 1 203 College of Public Health 1 Graduate College, Summer/Winter 44 1 Session, Continuing EEducation 115 University Libraries 1 Hygienic Lab 143 1 Information Technology 329 1 Student Services 306 1 Student Health

Current

Proposed

Representation by Organizational Unit Elected by Organizational Units				
Name of Orgs	Number of Employees in Org(s)	Number of Staff Council Representatives		
President Office; Provost Office; University Administration; University Relations; General Counsel, University College	544	1		
Health Care Admin, UIHC, UIHC Affiliates, Psychiatric Hospital, Center for Disability and Development, Special Child Health Services Peds;	3257	1		
Research, Oakdale Campus	207	1		
Finance and Operations	397	1		
Athletics	159	1		
College of Liberal Arts and Sciences	379	1		
College of Business	126	1		
College of Dentistry	166	1		
College of Education	128	1		
College of Engineering	161	1		
College of Law	60	1		
College of Medicine, Institute for Clinical and Translational Science	1813	1		
College of Nursing	60	1		
College of Pharmacy	118	1		
College of Public Health	202	1		
Graduate College, Summer/Winter Session, Continuing EEducation	50	1		
University Libraries	128	1		
Hygienic Lab	159	1		
Information Technology	349	1		
Student Services Student Health	267	1		

Website Change

- Table 1 is referenced in Article III, but Table 1 is not included in the drop-down.
- Include a Table 1 drop-down after the Amendments section.

Article III - Organization



SECTION 3. Approximately one third of Council seats shall be elected each operational year. Organizational representation is on a fixed schedule of election, job function representation is on a static revolving three year cycle of election. Vacancies and multiple-year officer positions do not affect election cycles. Refer to Articles XI, XV, and Table 1.

Article XIX - Amendments

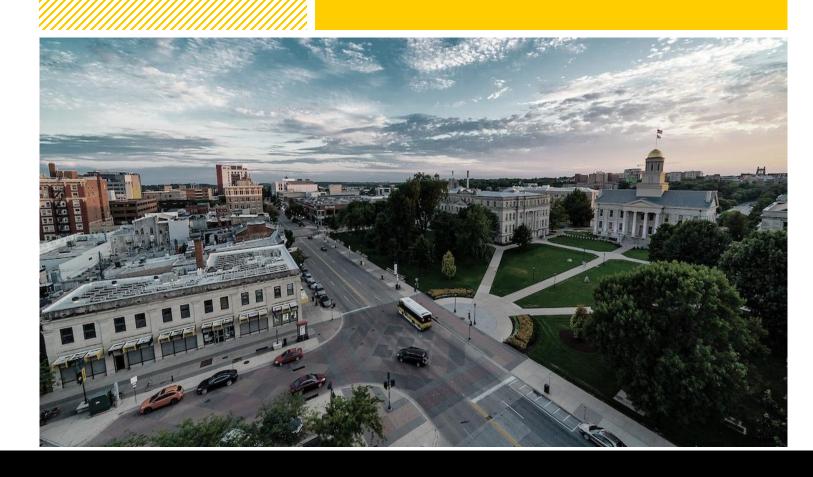




STAFF COUNCIL

Council corner keedback

Expressing and
Sharing Ideas and
Feedback from
Constituents



Council corner seedback

2023/2024

SCOPE

Vacation Payout DEI

Elevate

the concerns, issues, potential solutions to UI leadership

Tuition Assistance
Parking Sharing
HR Leave Related Issues

Explore

more info to determine if there is an ongoing issue that represents many staff that should be addressed

P3 Funding Your Councilor

Educate

councilors on services, policies, procedures and share resources and experts