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# **Bylaws Committee First Reading of Suggested Bylaws Changes**

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**Staff Council Bylaws Committee Co-chairs**

# Justification for Change

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- Increase the number of function representatives for Behavioral Health; Health Care by 2
- To be compliant with the 215 to 1 ratio of employee to Staff Council member set in the UISC Bylaws.
- With the increase in Behavioral Health; Health Care staff members, from 1837 employees in 2018-19 with 9 staff council representatives to 2447 employees in 2023, an increase of 2 representatives to 11 would make us compliant with the set ratio.

# Proposed Changes

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- Revise Article III, Section 1 to read as follows: “The Council will be comprised of **57** members (see Table 1): **37** representing Job Functions/combined Job Function Categories, herein referred...”
- Replace Table 1 with the proposed table

# Table 1 Changes

## Current

Representation by Job Function Staff Council Elections		
Name of Functions	Number of Employees in Function(s)*	Number of Staff Council
Academic Support Services & Libraries	719	3
Administration; Audit, Compliance, Legal and Risk Management	1079	5
Arts, Cultural and Entertainment; Athletics; Student Services;	304	1
Behavioral Health; Health Care	1837	9
Business and Finance	441	2
Engineering and Architecture/Facilities Operations	279	1
Human Resources	205	1
Information Technology	842	4
Marketing, Communication and	235	1
MSEC	225	1
Research; Scientific Services	1379	7
<b>TOTALS</b>	<b>7545</b>	<b>35</b>

## Proposed

Representation by Job Function Staff Council Elections		
Name of Functions	Number of Employees in Function(s)*	Number of Staff Council
Academic Support Services & Libraries	777	3
Administration; Audit, Compliance, Legal and Risk Management	1260	5
Arts, Cultural and Entertainment; Athletics; Student Services;	310	1
Behavioral Health; Health Care	2447	11
Business and Finance	541	2
Engineering and Architecture/Facilities Operations	282	1
Human Resources	247	1
Information Technology	965	4
Marketing, Communication and	257	1
MSEC	207	1
Research; Scientific Services	1502	7
<b>TOTALS</b>	<b>8795</b>	<b>37</b>

## Current

Representation by Organizational Unit <i>Elected by Organizational Units</i>		
Name of Orgs	Number of Employees in Org(s)	Number of Staff Council Representatives
President Office; Provost Office; University Administration; University Relations; General Counsel, University College	446	1
Health Care Admin, UIHC, UIHC Affiliates, Psychiatric Hospital, Center for Disability and Development, Special Child Health Services Peds;	2454	1
Research, Oakdale Campus	198	1
Finance and Operations	425	1
Athletics	203	1
College of Liberal Arts and Sciences	384	1
College of Business	101	1
College of Dentistry	103	1
College of Education	88	1
College of Engineering	170	1
College of Law	54	1
College of Medicine, Institute for Clinical and Translational Science	1493	1
College of Nursing	49	1
College of Pharmacy	101	1
College of Public Health	203	1
Graduate College, Summer/Winter Session, Continuing Education	44	1
University Libraries	115	1
Hygienic Lab	143	1
Information Technology	329	1
Student Services Student Health	306	1

## Proposed

Representation by Organizational Unit <i>Elected by Organizational Units</i>		
Name of Orgs	Number of Employees in Org(s)	Number of Staff Council Representatives
President Office; Provost Office; University Administration; University Relations; General Counsel, University College	544	1
Health Care Admin, UIHC, UIHC Affiliates, Psychiatric Hospital, Center for Disability and Development, Special Child Health Services Peds;	3257	1
Research, Oakdale Campus	207	1
Finance and Operations	397	1
Athletics	159	1
College of Liberal Arts and Sciences	379	1
College of Business	126	1
College of Dentistry	166	1
College of Education	128	1
College of Engineering	161	1
College of Law	60	1
College of Medicine, Institute for Clinical and Translational Science	1813	1
College of Nursing	60	1
College of Pharmacy	118	1
College of Public Health	202	1
Graduate College, Summer/Winter Session, Continuing Education	50	1
University Libraries	128	1
Hygienic Lab	159	1
Information Technology	349	1
Student Services Student Health	267	1

# Website Change

- Table 1 is referenced in Article III, but Table 1 is not included in the drop-down.
- Include a Table 1 drop-down after the Amendments section.

## Article III - Organization



SECTION 3. Approximately one third of Council seats shall be elected each operational year. Organizational representation is on a fixed schedule of election, job function representation is on a static revolving three year cycle of election. Vacancies and multiple-year officer positions do not affect election cycles. Refer to Articles XI, XV, and Table 1.

## Article XIX - Amendments



**IOWA**

# Council corner feedback

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Expressing and  
Sharing Ideas and  
Feedback from  
Constituents

**IOWA**

**STAFF COUNCIL**





# Council corner feedback

2023/2024

SCOPE

