

UI Staff Council Executive Committee  
Wednesday, September 6, 2023  
2:30 – 4:30 pm  
**2520B UCC**

## Attendance

**Present:** Neda Barrett, Nima Chaudhary, Makur Jain, Molly James, James Jorris, Brian Morelli, Ashley Peters, David Stenersen.

**Absent:** Jackie Kleppe.

**Liaison:** Kellie Digmann

**Guest:** Teri Schnelle, Jennifer Banta, Kaila Rome, Chandler DeWees, Brett Cloyd.

## Minutes

SCEC August minutes were adopted without changes. (Motioned by Jain. Seconded by Peters.)

## Discussion topics

### Staff Council Agenda Review – Wednesday, Aug. 9, 2023 - Jorris

- Update on 3 Cs with visuals.
- HR update to include University Benefits, Health Equity Overview, and Health and Productivity. Jorris requests encouraging all staff to tune in for these updates.
- Wellbeing Update to include UI Food Pantry, Basic Needs, Clothing Closet, and Overview of Food System
- UI Health Fair preview.
- DEI Committee update
- Community Outreach Committee updates to include Highway Trash Cleanup event near Kent Park, Oct. 28, 9-11a and other opportunities.
- SC purchase and swag approval forms to simplify and improve process.
- Council Corner feedback.

### Election/Bylaws Committee Items - Schnelle

Schnelle brought forth a recommendation to update the bylaws around the Staff Council roster count to align with representation ratio.

- Adds 2 members to Behavioral Health; Health Care Function.
- Increases Staff Council roster from 55 to 57 and function reps from 35 to 37.
- Tables will be updated.
- This will be presented for vote at the September Staff Council meeting.
- Exec committee supports.

### United Way – Banta and Rome

Banta wants to modernize perception of United Way from what was established 100 years ago and focus on the biggest needs of today to include education, financial security, health care, and food insecurity. Banta notes UW energy on people who are in crisis right now and helping people so they don't get into crisis. One example is helping people who lost homes during the

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tornado. Rome shared key metrics including that 35% of 3<sup>rd</sup> Grade Students are not reading at grade level and 24% of Johnson and Washington County residents cannot afford cost of living. Service organization rely on funding from United Way so they can focus on their work instead of spending time fundraising. Rome touched on additional services supported by UW including 211 help line, free medical services, and disaster relief fund. Rome noted 85% of money raised goes to programs and service organizations.

Banta and Rome are seeking Staff Councils help to get greater penetration of financial and volunteer support from University of Iowa faculty and staff given UI ranks last in Big Ten in terms of UW support, among those who've reported. Suggestions included messaging colleagues, having UW present to your unit, inviting impact speakers, competition between units, posting messages on Digital Display boards.

Jorris noted increasing support for UW is one of his top priorities for SC this year and that UI President Barbara Wilson asked him to make this a focus. He said he would like SC to host a fundraising event on behalf of UW.

The UW fundraising drive begins on Sept. 13. UI faculty and staff can select an automatic monthly donation as a paycheck donation through HRIS Self Service>Time and Pay>Giving>Hawkeyes for Charity.

**Horizons – Meals on Wheels - DeWees**

DeWees presented on services provided by Horizons including Neighborhood Transportation Services, Financial Wellness Center, and Meals on Wheels. There is a Meals on Wheels program in both Linn County and Johnson County. He noted that Meals on Wheels not just brings food to those in need, but also serves as a welfare touch point for people in need.

DeWees is seeking Staff Council to help with a couple programs including becoming volunteer drivers or substitutes for Meals on Wheels and donating to the Lunch Box fundraiser.

Registration is open for the Horizons 5k powered by FSB fundraiser on Sept. 16. The event is immediately followed by Octoberfest. More information for donating and volunteering can be found at <https://horizonsfamily.org/volunteer/>.

**Council Corner – Jorris**

Similar topics are coming up from meeting to meeting during this small group discussion exercise at regular Staff Council meetings. Jorris is seeking ways to revamp this program to bear more fruit. Chaudhary suggested providing a solutions-oriented question or two to help focus the discussion.

**New Staff Council Forms – Digmann**

Digmann has developed forms to better track UI Staff Council swag and material. Items are getting misplaced. The goal is to get items back and then implement the new forms. The new

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documents include a Purchase Approval Form and a Swag Approval Form. This will be presented during the regular Staff Council meeting.

**Shared Governance – Jorris and Cloyd**

Cloyd and Jorris are taking lead in collaborating with other shared governance groups including a Student Governance led Joint Session of Shared Governance bodies on Oct. 10 from 5-7p at the Iowa Memorial Union. SC members are encouraged to attend. The event will include an informal social gathering followed by a formal meeting. Jorris will present on behalf of Staff Council. Jorris reported the following priority areas for shared governance groups: basic needs (Graduate and Professional Student Government), mental health (Undergraduate Student Government), DEI (Staff Council) and philanthropy (Faculty Senate).

**Adjournment**

SCEC votes to adjourn.

**Next meeting**

**Next Meeting**

**October 4, 2023**

**2:30-4:30p**

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