Expressing and Sharing Ideas and Feedback from Constituents

From the Staff Council meeting
October 11, 2023
Question #1

What are our best methods of communicating and how do your constituents prefer to be communicated with?

✓ Social media is successful so far, this year.
✓ Volunteering at events is also a great avenue to communicate.
✓ However, the best avenue is through email to your constituents.
✓ Post-meeting packets and “may shares” should come from Org Reps per Staff Council policy. This ensures it gets to each constituent from the Org email.
✓ Also, a good practice, is to share to your constituents in your area, department, clinic... because they’d be more apt to open it and you can choose what information speaks to them.
✓ Be on the lookout for an orientation refresher soon.
✓ If unsure on who you represent a brand-new function/org list is available on the S drive.
Question #2

How active are you in Staff Council? If not, what is hindering you from being active and how can we assist ensuring you have the best experience supporting your constituents, campus and community?

✓ We’re all busy and we’re appreciative that the extra effort every one of you puts into Staff Council when you can.
✓ Just a reminder it’s an elected position and a service to the institution.
✓ To make real change and impact for your colleagues and yourself, it does take some of our time.
✓ Take advantage of our short, elected time to not miss out on all the opportunities, rewards, and relationships you can make as a member of Staff Council.
✓ Do what works best for you. Volunteering is never mandatory, but an excellent opportunity to take advantage of.
✓ Is there any way we can assist any councilor in finding time to participate, please let us know. We are in it together.
Council corner feedback

2023/2024

- Vacation Payout
- DEI

Explore

- Tuition Assistance
- Parking Sharing
- HR Leave Related Issues

Educate

- P3 Funding
- Your Councilor

SCOPE

Elevate

- the concerns, issues, potential solutions to UI leadership

- more info to determine if there is an ongoing issue that represents many staff that should be addressed

- councilors on services, policies, procedures and share resources and experts