The three C’s

**Collaborate**
- UI DEI
- UI HR
- UIHC Leadership
- Mental/Holistic Wellness
- UI Shared Governance, City and State Leaders
- United Way

**Celebrate**
- Highlight staff accomplishments at ALL Council meetings
- Staff Spotlights in Newsletter, Website
- Attend Unit meetings of UISC Award winners to present awards
- UISC award for Volunteerism outside of UISC in your community
- Return to SC practices of different venues & exploration of campus
- Have SC social events

**Communicate**
- Social media
- Website
- Microsoft Teams
- Simplified – Visual Marketing
- Have frequent “Council Chats” to share issues, concerns, and ideas from constituents
Collaborate
UI DEI Task Force

Their mission is to evaluate and recommend changes to university leadership based on the findings of the [Iowa Board of Regents DEI Study](#). The task force aims to enhance the effectiveness of our services and programs, align central DEI efforts with compliance, accreditation, grants, and employee/student success, and assess diversity and inclusion across campus. Additionally, they will focus on identifying the necessary skillsets for students and employees to lead effectively, review job responsibilities and titles, and establish measurable goals and outcomes. [DEI Forward Task Force Feedback](#)
Hancher-Finkbine Award: Nomination team

Each year the Hancher-Finkbine Medallion Committee (composed of students, staff, faculty, and an alumnus) select the recipients of the Hancher-Finkbine Medallions. The alumni recipient is informed by the University President in February of each year prior to the dinner. Student and faculty recipients are informed of their selection by the Hancher-Finkbine Dinner Committee and publicly announced at the Hancher-Finkbine Dinner in April in the Iowa Memorial Union. [Hancher-Finkbine Award: Nominations](#)
Tuition Assistance Program

The Tuition Assistance program allows eligible faculty and staff to apply for financial assistance to help defray the cost of tuition (excluding other fees) for one college credit course (up to four semester hours). This online application process is available via the Employee Self Service site. Located under My Career - Learning & Development - Tuition Assistance Application, eligible applicants complete and send the application through the Workflow System for approval and processing. Tuition Assistance Program
Big Ten Academic Alliance

The Big Ten Academic Alliance is the nation’s preeminent model for effective collaboration among research universities. For more than half a century, these world-class institutions have advanced their academic missions, generated unique opportunities for students and faculty, and served the common good by sharing expertise, leveraging campus resources, and collaborating on innovative programs. Vision: Be the most responsive and effective framework for academic collaboration Mission: Advance the academic excellence of member institutions through national leadership, collaboration, and co-investment.
P&S ISU/UI/UNI Leadership Check-In

Quarterly meeting with our fellow Regent Staff Council partners at Iowa State and University of Northern Iowa to discuss mutual concerns and share updates. Currently looking at ways to partner around issues such as Mental Health and DEI. We are joining our colleagues in the other Regent institutions in support of the Board of Regents efforts to pursue a separate salary appropriations bill for the upcoming fiscal year 2025.
UIHC Human Rights Week Committee

Dr. Martin Luther King Jr. Celebration of Human Rights

30 years the University of Iowa has engaged and displayed the values that Dr King epitomizes. There are numerous events all across camps and our community including lectures, discussions, cultural art presentations, and volunteer services that are open and free to all where we can all take some time to reflect and give back to our University and community!

To learn more about how you can celebrate this week of reflection and action please visit - mlk.uiowa.edu

Jan 15-23, 2024
Celebrate
CLAS Awards

Working with the College of Liberal Arts Staff Council to partner and assist with funding for the 2023 Mary Louise Kelley Professional Development Award. The Mary Louise Kelley Professional Development Award supports the commitment of CLAS staff to job-related continuing education, training, and professional activity. Staff members in the College may apply for this award to help defray the costs of coursework, workshops, training opportunities on or off campus, or attendance at regional, national, or international meetings.
Each year, University of Iowa Staff Council (UISC) receives money from the contract between the UI and Coca-Cola. These funds are available to allocate for various awards, events and professional development opportunities, all benefiting University of Iowa staff.

Staff Council Funds the Staff Appreciation Grant Program

- To groups seeking funding for appreciation/recognition efforts in their specific area.
- Beginning July 1 for use in fiscal year July 1 - June 30.
- Only one time per area per fiscal year.
- For up to $300 (max)
- First qualified are first served; funding is limited.
- Year-round until funding is exhausted. *NOTE FY24 is exhausted and are working through the final applications submitted for approval to close out the year.

<table>
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<th>Fiscal Year</th>
<th>Applications Submitted</th>
<th>Annual Cost</th>
<th>Employees Impacted</th>
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**Applications Submitted**

**Annual Cost**

**Employees Impacted**
Communicate
Deadline for SC Awards is 1-19-24

STAFF COUNCIL AWARDS 2023
NOMINATIONS ARE NOW OPEN

Holiday Lights
AT THE LAKE
WHAT: The UI Staff Council Community Outreach Committee has organized an opportunity to volunteer at the Domestic Violence Intervention Program (DVIP) preparing health kits. Two kinds of kits will be packaged for mental health (journal, recipes for healthy meals, basic first aid, ointment, bandages, toothbrush, kids’ toys) and maternal health (hygiene products, burp cloths, receiving blankets). Kits will be distributed to shelter and emergency clients located within service area of 8 counties in Iowa. More information about DVIP can be found on their website. [https://dvipiowa.org/](https://dvipiowa.org/)

DATE: Wednesday, January 24, 2024

TIME: 3-5 p.m.

WHERE: DVIP public office: 1105 South Gilbert Court Suite 300 Iowa City, IA 52240

WHO: 10 volunteers needed

VOLUNTEER: Email Michele Hogue, CPH Org Rep, at michele-hogue@uiowa.edu by Monday, January 22, 2024 if you are able to participate

Volunteer Activity: Group of 5 -10 people to help relocate inventory and miscellaneous items from lower level rooms to the main storage room in anticipation of construction. Volunteers should be prepared to lift items up to but probably not exceeding 30 pounds with the exception of two large pieces of exercise equipment that may need to be moved. Most of the work will be indoors, but there may be some use of outside paths to a storage area for large items.

Location: Volunteer group needed at the clinic site of 2440 Towncrest Drive, Iowa City.

Timing: Work needs to be completed by February 1 and could be scheduled any day of the week, and possibly during the evening if that is preferred.

Contact: If you are interested or have further questions, please contact Executive Director, Jennie Schmidt jschmidt@freemedicalclinic.org.
Your Community Outreach Committee is looking for your help at The University of Iowa Dance Marathon 30 Big Event, February 2nd & 3rd!
Injustice anywhere is a threat to justice everywhere.

MLK
2024 CELEBRATION OF HUMAN RIGHTS

Dr. Martin Luther King, Jr.
DISTINGUISHED LECTURE
MICHELE NORRIS
WASHINGTON POST COLUMNIST AND AUTHOR
OUR HIDDEN CONVERSATIONS

JAN. 23 AT NOON
1110 MEDICAL EDUCATION AND RESEARCH FACILITY
RECEPTION AND BOOK SIGNING TO FOLLOW

UNIVERSITY OF IOWA CARVER COLLEGE OF MEDICINE

HUMAN RIGHTS WEEK
VOLUNTEER OPPORTUNITIES

Join an onsite act of service to benefit our local community during 2024 Dr. Martin Luther King Jr. Human Rights Week. In partnership with United Way, volunteers will prepare and assemble literacy kits to benefit local K-6th grade kids and hygiene kits to be distributed to Free Medical Clinic clients in need.

Thursday, Jan. 18, 2024 | Noon to 1pm
Literacy Kit Assembly
MERF Atrium

Friday, Jan. 19, 2024 | Noon to 1pm
Hygiene Kit Assembly
Bowen Science Building, 1st floor lobby

Friday, Jan. 19, 2024 | 2:30 to 3:30 pm
Hygiene Kit Assembly
Pediatric Conference Center, 2415 JCP
Elevator F, Level 2

medicine.uiowa.edu