

Collaborate

- ✓ UI DEI
- ✓ UI HR
- ✓ UIHC Leadership
- ✓ Mental/Holistic Wellness
- ✓ UI Shared Governance, City and State Leaders
- ✓ United Way

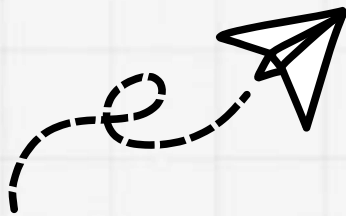
Celebrate


- ✓ Highlight staff accomplishments at ALL Council meetings
- ✓ Staff Spotlights in Newsletter, Website
- ✓ Attend Unit meetings of UISC Award winners to present awards
- ✓ UISC award for Volunteerism outside of UISC in your community
- ✓ Return to SC practices of different venues & exploration of campus
- ✓ Have SC social events

Communicate

- ✓ Social media
- ✓ Website
- ✓ Microsoft Teams
- ✓ Simplified – Visual Marketing
- ✓ Have frequent “Council Chats” to share issues, concerns, and ideas from constituents

the three C's





Collaborate



UI DEI Task Force

Their mission is to evaluate and recommend changes to university leadership based on the findings of the [Iowa Board of Regents DEI Study](#). The task force aims to enhance the effectiveness of our services and programs, align central DEI efforts with compliance, accreditation, grants, and employee/student success, and assess diversity and inclusion across campus. Additionally, they will focus on identifying the necessary skillsets for students and employees to lead effectively, review job responsibilities and titles, and establish measurable goals and outcomes. [DEI Forward Task Force Feedback](#)





Hancher-Finkbine Award: Nomination team

Each year the Hancher-Finkbine Medallion Committee (composed of students, staff, faculty, and an alumnus) select the recipients of the Hancher-Finkbine Medallions. The alumni recipient is informed by the University President in February of each year prior to the dinner. Student and faculty recipients are informed of their selection by the Hancher-Finkbine Dinner Committee and publicly announced at the Hancher-Finkbine Dinner in April in the Iowa Memorial Union. [Hancher-Finkbine Award: Nominations](#)



Tuition Assistance Program

The Tuition Assistance program allows eligible faculty and staff to apply for financial assistance to help defray the cost of tuition (excluding other fees) for one college credit course (up to four semester hours). This online application process is available via the Employee Self Service site. Located under *My Career - Learning & Development - Tuition Assistance Application*, eligible applicants complete and send the application through the Workflow System for approval and processing. [Tuition Assistance Program](#)



Big Ten Academic Alliance



The Big Ten Academic Alliance is the nation's preeminent model for effective collaboration among research universities. For more than half a century, these world-class institutions have advanced their academic missions, generated unique opportunities for students and faculty, and served the common good by sharing expertise, leveraging campus resources, and collaborating on innovative programs. Vision: Be the most responsive and effective framework for academic collaboration
Mission: Advance the academic excellence of member institutions through national leadership, collaboration, and co-investment.



P&S ISU/UI/UNI Leadership Check-In

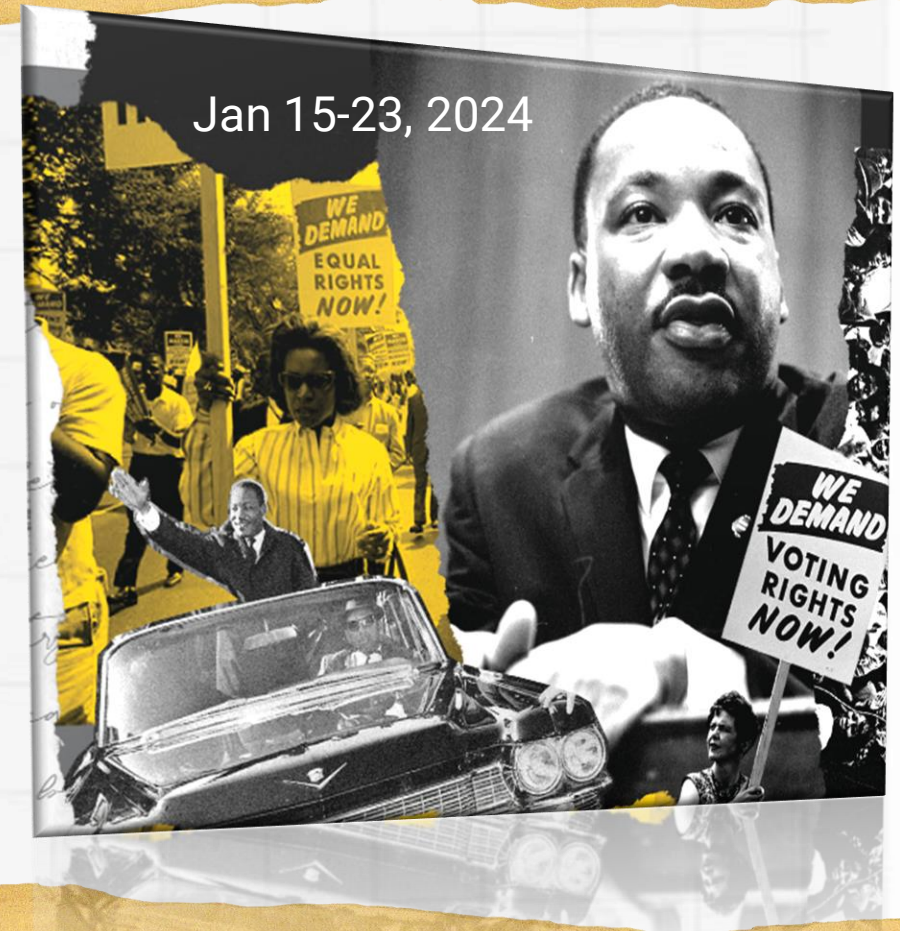
Quarterly meeting with our fellow Regent Staff Council partners at Iowa State and University of Northern Iowa to discuss mutual concerns and share updates. Currently looking at ways to partner around issues such as Mental Health and DEI. We are joining our colleagues in the other Regent institutions in support of the Board of Regents efforts to pursue a separate salary appropriations bill for the upcoming fiscal year 2025.



UIHC Human Rights Week Committee

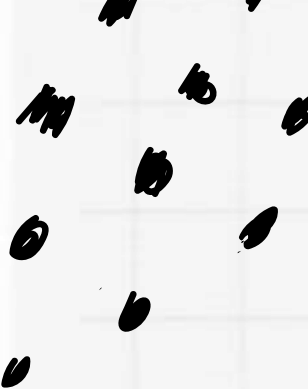
Dr. Martin Luther King Jr. Celebration of Human Rights
30 years the University of Iowa has engaged and displayed the values that Dr King epitomizes. There are numerous events all across campus and our community including lectures, discussions, cultural art presentations, and volunteer services that are open and free to all where we can all take some time to reflect and give back to our University and community!

To learn more about how you can celebrate this week of reflection and action please visit - mlk.uiowa.edu



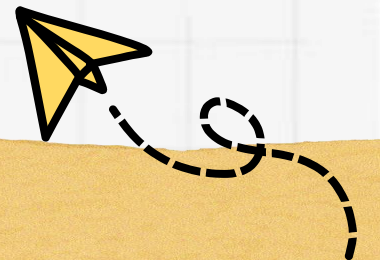


Celebrate



CLAS Awards

Working with the College of Liberal Arts Staff Council to partner and assist with funding for the 2023 Mary Louise Kelley Professional Development Award. The Mary Louise Kelley Professional Development Award supports the commitment of CLAS staff to job-related continuing education, training, and professional activity. Staff members in the College may apply for this award to help defray the costs of coursework, workshops, training opportunities on or off campus, or attendance at regional, national, or international meetings.



Staff Appreciation Grants

Each year, University of Iowa Staff Council (UISC) receives money from the contract between the UI and Coca-Cola. These funds are available to allocate for various awards, events and professional development opportunities, all benefiting University of Iowa staff.

Staff Council Funds the [Staff Appreciation Grant Program](#)

- To groups seeking funding for appreciation/recognition efforts in their specific area.
- Beginning July 1 for use in fiscal year July 1 - June 30.
- Only one time per area per fiscal year.
- For up to \$300 (max)
- First qualified are first served; funding is limited.
- Year-round until funding is exhausted. *NOTE FY24 is exhausted and are working through the final applications submitted for approval to close out the year.

Annual Cost

FY24: \$28,910

FY23: \$21,160

Employees Impacted

FY24: 6,131

FY23: 4,768

**Applications
Submitted**

**FY20:
91**

**FY21:
48**

**FY22:
75**

**FY23:
82**

**FY24:
118**



Communicate

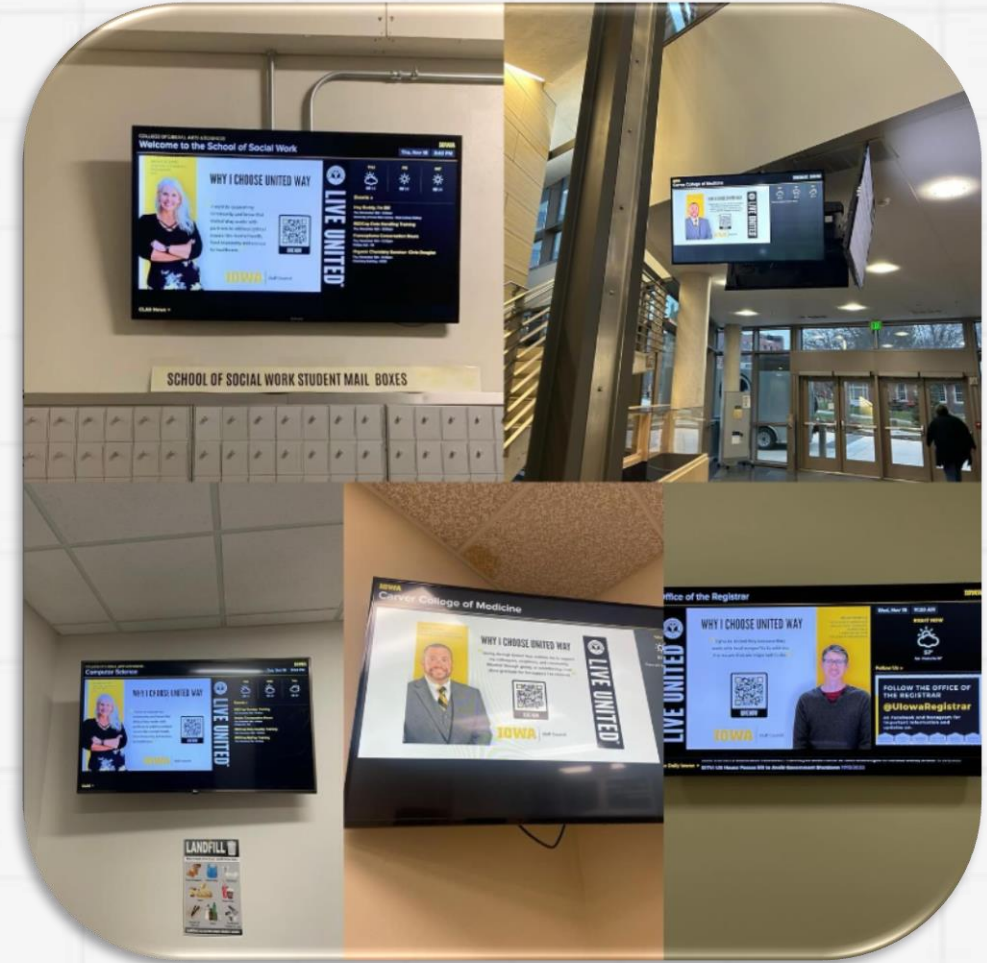
**Deadline for SC
Awards is 1-19-24**

Holiday Lights
AT THE LAKE



Iowa Basketball Staff Tickets

U Eye Spy!





Domestic Violence Intervention Program

Safety and dignity. Always.

WHAT: The UI Staff Council Community Outreach Committee has organized an opportunity to volunteer at the Domestic Violence Intervention Program (DVIP) preparing health kits. Two kinds of kits will be packaged for mental health (journal, recipes for healthy meals, basic first aid, ointment, bandages, toothbrush, kids' toys) and maternal health (hygiene products, burp cloths, receiving blankets). Kits will be distributed to shelter and emergency clients located within service area of 8 counties in Iowa. More information about DVIP can be found on their website. <https://dvipiowa.org/>

DATE: Wednesday, January 24, 2024

TIME: 3-5 p.m.

WHERE: DVIP public office: 1105 South Gilbert Court Suite 300 Iowa City, IA 52240

WHO: 10 volunteers needed

VOLUNTEER: Email Michele Hogue, CPH Org Rep, at michele-hogue@uiowa.edu by Monday, January 22, 2024 if you are able to participate



Volunteer Activity: Group of 5 -10 people to help relocate inventory and miscellaneous items from lower level rooms to the main storage room in anticipation of construction. Volunteers should be prepared to lift items up to but probably not exceeding 30 pounds with the exception of two large pieces of exercise equipment that may need to be moved. Most of the work will be indoors, but there may be some use of outside paths to a storage area for large items.

Location: Volunteer group needed at the clinic site of 2440 Towncrest Drive, Iowa City.

Timing: Work needs to be completed by February 1 and could be scheduled any day of the week, and possibly during the evening if that is preferred.

Contact: If you are interested or have further questions, please contact Executive Director, Jennie Schmidt jschmidt@freemedicalclinic.org.

Dance Marathon

Live Healthy

Your Community Outreach Committee is looking for your help at
The University of Iowa Dance Marathon 30 Big Event, February 2nd & 3rd!



**UI DANCE
MARATHON™**
Creating tomorrow by dancing today.

LIVE HEALTHY 10-WEEK WELLNESS CHALLENGE



liveWELL is covering the registration fee for the first 2,000 UI employees that register for the 2024 challenge.

January 8 - March 15, 2024



Register NOW



Group ID: LHIUIOWA
Subsidy code: 10W24-UIOWA

Injustice anywhere
is a threat to justice
everywhere.

MLK

2024 CELEBRATION OF HUMAN RIGHTS



DR. MARTIN LUTHER KING, JR.
DISTINGUISHED LECTURE

MICHELE NORRIS

WASHINGTON POST COLUMNIST AND AUTHOR

OUR HIDDEN CONVERSATIONS

JAN. 23 AT NOON PREM SAHAI AUDITORIUM
1110 MEDICAL EDUCATION AND RESEARCH FACILITY
RECEPTION AND BOOK SIGNING TO FOLLOW

DISTINGUISHED
EDUCATION LECTURE

RUSSELL J. LEDET MD, PhD
MBA

INDIANA UNIVERSITY SCHOOL OF MEDICINE
TRIPLE BOARD RESIDENT

JAN. 17 AT NOON
TO BE PRESENTED VIRTUALLY



Scan the QR code
to join via Zoom.



Individuals with disabilities are encouraged to attend all University of Iowa-sponsored events. If you are a person with a disability who requires a reasonable accommodation in order to participate in this program, please contact please contact Casey Krall in advance at casey-krall@uiowa.edu.



HUMAN RIGHTS WEEK VOLUNTEER OPPORTUNITIES



Join an onsite act of service to benefit our local community during 2024 Dr. Martin Luther King Jr. Human Rights Week. In partnership with United Way, volunteers will prepare and assemble literacy kits to benefit local K-6th grade kids and hygiene kits to be distributed to Free Medical Clinic clients in need.

Thursday, Jan. 18, 2024 | Noon to 1pm
Literacy Kit Assembly
MERF Atrium

Friday, Jan. 19, 2024 | Noon to 1pm
Hygiene Kit Assembly
Bowen Science Building, 1st floor lobby



Friday, Jan. 19, 2024 | 2:30 to 3:30 pm
Hygiene Kit Assembly
Pediatric Conference Center, 2415 JCP
Elevator F, Level 2

Individuals with disabilities are encouraged to attend all University of Iowa-sponsored events. If you are a person who requires a reasonable accommodation in order to participate in this program, please contact Faculty & Staff Disability Services in advance at (319)335-2660 or email fstds@uiowa.edu.

→ medicine.uiowa.edu

Changing Medicine.
Changing Lives.®