
Bylaws Committee Update

*First Reading of Suggested Bylaws Changes for the Integration of
UI Health Care Downtown Campus Staff*

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Bylaws Committee Co-chairs

Info about UIHC Downtown Campus

Data provided to UISC Bylaws Comm:

- 198 new UI employees
 - 195 P&S in 7 functions
 - 3 MSE

Bylaws Committee calculations:

FUNCTION REPS (SC GROUPED)	2-20-24 Totals	Total /215=	# of Staff Councilors
Academic Support; Libraries (PC; PL)	813	3.78	3
Administration; Audit, Compliance, Legal & Risk (PA; PN)	1342	6.24	6
Arts, Cultural, & Entertainment; Student Services; Athletics; Hospitality (PE; PQ; PS; PY)	317	1.47	1
Behavioral Health; Health Care (PJ; PV)	2707	12.59	12
Business and Finance (PB)	566	2.63	2
Engineering & Architecture; Facilities Operations (PW; PF)	296	1.38	1
Human Resources (PG)	267	1.24	1
Information Technology (PI)	993	4.62	4
Marketing, Comm & Outreach (PM)	277	1.29	1
Merit Supervisory Exempt/Confidential (MSEC)	215	1.00	1
Research; Scientific Services; Special Assignment (PR; PH; PRS)	1542	7.17	7
	9335		39



Results of Calculations

- Add 1 Organization representative for new Org 67 – UIHC Downtown Campus
- Increase the number of function representatives for Behavioral Health; Health Care by 1
- Increase the number of function representatives for Administration; Audit, Compliance, Legal & Risk by 1

Proposed Changes for Spring 2024

- Revise Article III, Section 1 to read as follows:

“The Council will be comprised of **60** members (see Table 1): **39** representing Job Functions/combined Job Function Categories, herein referred to as Job Function Categories, and **21** representing Organization Unit/combined Organizational Unit Categories...”

- **Update Table 1 with the proposed increases for Job Function and Organizational Units**

Table 1 Changes

Current (after Fall '23 changes)

Representation by Job Function <i>Staff Council Elections</i>		
Name of Functions	Number of Employees in Function(s)*	Number of Staff Council
Academic Support Services & Libraries	777	3
Administration; Audit, Compliance, Legal and Risk Management	1260	5
Arts, Cultural and Entertainment; Athletics; Student Services;	310	1
Behavioral Health; Health Care	2447	11
Business and Finance	541	2
Engineering and Architecture/Facilities Operations	282	1
Human Resources	247	1
Information Technology	965	4
Marketing, Communication and	257	1
MSEC	207	1
Research; Scientific Services	1502	7
TOTALS	8795	37

Proposed

Representation by Job Function <i>Staff Council Elections</i>		
Name of Functions	Number of Employees in Function(s)*	Number of Staff Council
Academic Support Services & Libraries	813	3
Administration; Audit, Compliance, Legal and Risk Management	1342	6
Arts, Cultural and Entertainment; Athletics; Student Services	317	1
Behavioral Health; Health Care	2707	12
Business and Finance	566	2
Engineering and Architecture/Facilities Operations	296	1
Human Resources	267	1
Information Technology	993	4
Marketing, Communication	277	1
MSEC	215	1
Research; Scientific Services	1542	7
TOTALS	8993	39

Website Changes Needed

Update the website to incorporate approved changes from:

- Fall 2023 (increased BH by 2)
- Spring 2024 changes (increase BH by 1, increase Administration; Audit, Compliance, Legal & Risk by 1, and add Org 67 with 1)