Implementing the Strategic Plan

A YEAR OF INVESTMENT

Well-Being & Mental Health

• New supervisor trainings
  o Mental health support
  o Well-being support

• Food Pantry and Clothing Closet
  o Moved to improved space
  o Nearly 30K meals distributed 22/23

• Developing well-being website
  o One stop shop for resources

29,766 meals were distributed by the Food Pantry in 2022-23
Implementing the Strategic Plan

A YEAR OF INVESTMENT

Supporting Students

• Classroom Investment
  o P3 funded - $2M in FY 24
  o ADA priority seating in hundreds of classrooms
  o Upgraded student desks/chairs

• Hawkeye Work Grant
  o Grant and employment for 1st yr students
  o 106 students participated
    o 38% First Gen
    o 29% URM
  o 92.5% retention rate

$2M in classroom improvements supported by P3 funding for FY 2024.

"I love how much more I have learned from this work experience and have improved on my social skills."
- Hawkeye Work Grant participant
Strengthening the Campus Culture

WORKING TOGETHER

Campus Programs

- *Discover Your University*
  - Since Fall '22, over 1,000 staff and faculty have participated
  - Student pathway to employment - Pilot
    - Successful interns can secure UI positions
      - College of Pharmacy – 1 hire (10 applications)
      - UI HR – 1 hire (24 applications)
  - Enhancing employee development
    - Team training offered through HR
    - 9 trainings in 8 orgs, with additional engagements scheduled
    - KPIs will be finalized this summer

- Campus Programs
  - **Pentacrest Tree Tour**
    - Enjoy a walk-and-talk about trees on the Pentacrest.
    - Date: May 21
    - Time: 12–1 p.m.

- **Simulation in Motion - Iowa**
  - Visit the mobile simulator training EMS and health care professionals.
  - Date: May 21
  - Time(s): 1–1:25 p.m.; 1:30–1:55 p.m.; 2–2:25 p.m.; 2:30–2:55 p.m.

- **Recreational Services**
  - Learn about Recreational Services and tour the CRWC.
  - Date: May 21
  - Time: 12–1 p.m.

- **Macbride Nature Area**
  - Spend time outside and explore an off-campus gem.
  - Date: May 21
  - Time: 2–4 p.m.

- **Office of Animal Resources**
  - See how DARP houses and cares for research animals.
  - Date: May 21
  - Time: 10–11 a.m.

- **Voxman Music Building**
  - Tour the School of Music’s home in downtown Iowa City.
  - Date: May 21
  - Time: 2–3 p.m.
Recruiting Talented Staff for Key Priorities

**ADDING STAFF TO SUPPORT STUDENTS**

**Impacting Student Success**

- Retention and Graduation
  - 15 new positions since ’21
  - Across 7 colleges
- Mental health and well-being
  - 10 counselors hired in 2 years
    - IVets embedded counselor
    - 9 new case managers

![Diagram showing Fall-to-Fall Retention for First-Year Undergraduate Students 2018 - 2023. The graph shows an upward trend with retention rates increasing from 85.9% in 2018 to 89.3% in 2023 and a goal of 90.0%.](image-url)
Student Debt at Iowa

SCHOLARSHIP SUPPORT

• 50% of undergraduates graduate with $0 debt
  o Avg debt at UI is $28,841
  o Less than state and national averages

• In ‘23, > $40M in donor support for scholarships
  o 8% increase since last year
  o $15M increase since ’14
  o Central to current campaign

Philanthropic Support of Scholarships


Undergraduate Student Outcomes

EMPLOYING FUTURE LEADERS OF IOWA

• Within 6 months of graduation, 95% of Hawkeyes are employed or continuing their education
  - Engineering 92%
  - Nursing 98%
  - Business 94%
  - Liberal Arts and Sciences 93%
  - Education 94%

• College degree means lifetime earnings are doubled ($2.2M vs $1.3M w/ HS)

Tippie College of Business Partnerships
A Community of Leaders

THANK YOU!!!!

• United Way
  o Leading the UI’s effort
  o Increased campus support by 2.78%

• Food Pantry
  o 600 lbs. donated
  o Supporting entire campus
IOWA