UI Staff Council Executive Committee
Thursday, June 6, 2024
2:30 – 4:30 pm
UCC-2520B

Attendance

Present
Neda Barrett, Nima Chaudhary, Makur Jain, Molly James, James Jorris, Sam Mitchell, David Stenersen, Donna Wong-Gibbons

Administrative Liaison
Kellie Digmann

Guests
None

Unable to Attend
Brett Cloyd

Approval of UISC Executive committee meeting minutes

Minutes approval:
• May UISC Executive Committee Meeting Minutes– motion by Molly, second by James, approved with no edits

Discussion topics

Budget Overview
• Stenerson provided an overview of Staff Council’s budget.
• Executive Committee approved moving the awards funding to June (from July). No budgetary impact.
• Unlikely to get more money from Coke Funds – are there other opportunities/options for funding?
• Most of the Staff Council’s budget is dedicated to staff awards.
• When requests come in, we can ask questions. Good to ask questions and get clarification.
• Executive Committee may use Teams for voting going forward if there is a time criteria

Requests for Funds
• Executive Leadership Academy – James is doing the Health Care version (which is no cost if course is completed), Neda has participated previously, HR is going to cover the $2k for Makur.
• Coffee bar – Makur to direct Eric Rossow to complete the form and request additional details, including:
  ▪ Who does this serve – how many staff, who does it reach, what does it cover
• Stress balls
  ▪ Not a good use of funds
UI Staff Council Executive Committee
Thursday, June 6, 2024
2:30 – 4:30 pm
UCC-2520B

- For Homecoming – focus on candy, not pom poms or stress balls
- Other ideas – magnets, chip clips, silicone mitts, nicer polos
  - Approvals for Mary Jo Smalls and (other?) awards (**did EC approve at June meeting, or was this about process, more information?**)

**Councilor Engagement Encouragement** – helping ensure committee chairs do not end up having to do everything

- Barriers – work time (supervisors not approving time to be involved with SC events), personal conflicts with non-work time
- Standard language to share with committee chairs? Frequent communication,
- Templates to help with accountability – emails, agendas, action items.
- Include some information about expectations.

**Mental Health Session for Councilors**

- Session specifically for Staff Council to provide information about resources and how to engage in self-care
- GuideLink – paid through state funding – information shared by Nima re: Crisis Stabilization Unit that is completely separate from Epic and covered by employee health plan
- Hybrid training possibility?
- Closed meeting for this topic – no public access
- Projected for October

**Committee Reports in SC meetings**

- For upcoming year, every other meeting half of the committees will provide a brief update on committee progress

**Staff Council Replacements**

New ORG rep for Athletics: Mel Sanders (Chandler took another position)

T.M. Weissenberger, Function Rep for Information Technology: Kellie to check on who came in second and Neda will reach out

Medical Center Downtown is currently running their elections.

**Concerns from Constituents**

- Behavioral Health – staffing is an issue. Leadership not being responsive to changing staffing ratios due to violent patients. Right-sizing ratios to bring us more in line with what is happening nationally
- Access (*more information?*)
UI Staff Council Executive Committee
Thursday, June 6, 2024
2:30 – 4:30 pm
UCC-2520B

- Discussion on balancing University of Iowa Physicians power – communication, staffing, recruiting, advocacy

Kellie will add new Executive Committee members to the Microsoft Teams group.

Adjourn:

- James – motioned, David – seconded.
- Meeting adjourned at 4:15 pm