

## UI Staff Council Executive Committee

Thursday, June 6, 2024

2:30 – 4:30 pm

UCC-2520B

### Attendance

#### Present

Neda Barrett, Nima Chaudhary, Makur Jain, Molly James, James Jorris, Sam Mitchell, David Stenersen, Donna Wong-Gibbons

#### Administrative Liaison

Kellie Digmann

#### Guests

None

#### Unable to Attend

Brett Cloyd

### Approval of UISC Executive committee meeting minutes

#### Minutes approval:

- May UISC Executive Committee Meeting Minutes– motion by Molly, second by James, approved with no edits

### Discussion topics

#### Budget Overview

- Stenerson provided an overview of Staff Council's budget.
- Executive Committee approved moving the awards funding to June (from July). No budgetary impact.
- Unlikely to get more money from Coke Funds – are there other opportunities/options for funding?
- Most of the Staff Council's budget is dedicated to staff awards.
- When requests come in, we can ask questions. Good to ask questions and get clarification.
- Executive Committee may use Teams for voting going forward if there is a time criteria
- Requests for Funds
  - Executive Leadership Academy – James is doing the Health Care version (which is no cost if course is completed), Neda has participated previously, HR is going to cover the \$2k for Makur.
  - Coffee bar – Makur to direct Eric Rossow to complete the form and request additional details, including:
    - Who does this serve – how many staff, who does it reach, what does it cover
  - Stress balls
    - Not a good use of funds

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- For Homecoming – focus on candy, not pom poms or stress balls
- Other ideas – magnets, chip clips, silicone mitts, nicer polos
- Approvals for Mary Jo Smalls and (other?) awards (\*\*did EC approve at June meeting, or was this about process, more information?)

**Councilor Engagement Encouragement** – helping ensure committee chairs do not end up having to do everything

- Barriers – work time (supervisors not approving time to be involved with SC events), personal conflicts with non-work time
- Standard language to share with committee chairs? Frequent communication,
- Templates to help with accountability – emails, agendas, action items.
- Include some information about expectations.

### **Mental Health Session for Councilors**

- Session specifically for Staff Council to provide information about resources and how to engage in self-care
- GuideLink – paid through state funding – information shared by Nima re: Crisis Stabilization Unit that is completely separate from Epic and covered by employee health plan
- Hybrid training possibility?
- Closed meeting for this topic – no public access
- Projected for October

### **Committee Reports in SC meetings**

- For upcoming year, every other meeting half of the committees will provide a brief update on committee progress

### **Staff Council Replacements**

New ORG rep for Athletics: Mel Sanders (Chandler took another position)

T.M. Weissenberger, Function Rep for Information Technology: Kellie to check on who came in second and Neda will reach out

Medical Center Downtown is currently running their elections.

### **Concerns from Constituents**

- Behavioral Health – staffing is an issue. Leadership not being responsive to changing staffing ratios due to violent patients. Right-sizing ratios to bring us more in line with what is happening nationally
- Access (\*more information?)

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- Discussion on balancing University of Iowa Physicians power – communication, staffing, recruiting, advocacy

Kellie will add new Executive Committee members to the Microsoft Teams group.

**Adjourn:**

- James – motioned, David – seconded.
- Meeting adjourned at 4:15 pm