

**IOWA**

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# Working@Iowa Survey

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**IOWA**

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# WORKING AT IOWA

**Quick | Confidential | Impactful**

*Make your voice heard and help us shape a positive work culture by completing this short survey!*

**I'VE RESPONDED... HAVE YOU?**

Check your email for your survey link.



**October 16-31, 2024**

# New questions: Perceptions of Belonging

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## Category: **My Position**

I can be my authentic self at work.

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## Category: **My Unit**

I have a voice in decisions that affect the direction of my unit.\*  
I feel valued as a member of the team in my unit.

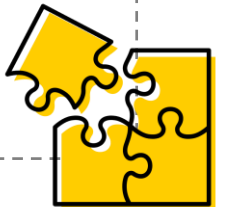
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## Category: **The University**

I feel valued as an individual at the UI.\*  
The UI has a strong commitment to fostering a welcoming and respectful environment.\*\*

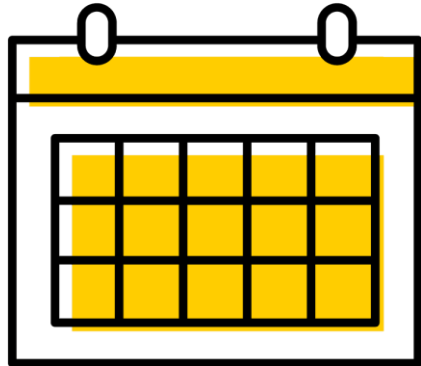
\* From Campus Climate Survey

\*\* Replaces "The UI treats (faculty/staff) with respect"



# Working at Iowa Essentials

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## SURVEY DATES

- **Campus WAI survey: 10/16 - 10/31**
- **Press Ganey WAI survey: 10/7- 10/28**

# Working at Iowa Essentials



## COMMUNICATIONS

- 69 **survey ambassadors** across 22 orgs engaged.
- **Coordination** with University Human Resources, Division of Access, Opportunity and Diversity, and UI Health Care.



## RESULTS

- President's Cabinet & Deans: December 2024
- UI reports release: early Jan 2025
- Org/dept & special reports: late Jan/Feb 2025



## INSIGHTS & ACTIONS

- Working with COPH & TCOB faculty partners on data analysis and interpretation.
- **Action planning toolkit:**
  - aligns with key survey themes, including belonging
  - build on strengths and address areas for improvement

# 2024 WAI Communication Plan

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- **Early October – pre-survey announcement**  
Faculty Senate & Staff Council; Deans, VPs & Senior HR leaders
- **October 14 – pre-survey announcement**  
Eligible faculty and staff
- **October 16 – survey launch**  
Eligible faculty and staff
- **October 17 – why participate?**  
IowaNow
- **October 22 - 30 – reminder**  
Eligible faculty and staff yet to participate

# IOWA

Working@Iowa Survey

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# Thank you

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