

## Council Corner Feedback from the October SC meeting

**James Jorris** 

### **Councilor Corner Questions from the October meeting**

# Expectations & Experience

- 1.Has your experience with Staff Council met your expectations?
- 2.What are your expectations for the remainder of the year in your role as a councilor?

#### Enhancing Fulfillment

1.What can we do to make your role as a councilor more fulfilling?

#### Utilizing Meeting Time

- 1. Is the meeting time being used efficiently? (Yes/No)
- 2. How would you like to use the 2 hours of SC meetings?
- 3. What topics would you like included in future training sessions?
- 4. Would you like more interaction among councilors during SC meetings, such as through Council Corner?

#### Constituent Issues

1.What issues are you hearing from your constituents?

Staff Council

## **Council Corner Feedback**

- 1. Allowing more time for councilors to ask questions of presenters.
- 2. Addressing repetitive nature of repeat topics.
  - The committee feels repeating topics is important due to varying levels of experience amongst councilors and allowing all to hear about changes that occur year to year. However, there is an opportunity to provide feedback to presenters on how they deliver information. Could request that they review the high points and spend more time on pertinent changes being made and allow counselors to ask questions about those changes. Potentially asking for questions from counselors for each speaker in advance to submit to speakers to tailor the talks.
  - $\circ$  The committee discussed requesting presentation topic recommendations from councilors.
- 3. When collating information from Counselor Corners, the committee discussed selecting the top 3 topics to bring back to full SC for discussion vs. a bulleted huge list. Then put the remaining items into the 3 E's pyramid to solve. (Educate, Explore, Elevate)
  - Other ways to discuss concerns brought forward could be listening sessions.



Staff Council

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- 4. Issues with committee chair selection and transitions each year. The committee discussed possible solutions to the hand off.
  - Ensuring that potential chairs have served at least one year on said committee and not a first-time counselor.
  - Making sure the committee members are selected in such a way that there is a good mix of new and experienced counselors and a balanced number of members.
  - Full Exec committee to assist in the selection of the committees
  - Discuss potential changes to committee and chair selections with bylaws.
  - Add to end of the year packet for committees an intro for next year's committee with direction on goals to aim for

5. Counselors are interested in more one on one time for networking outside of the monthly meeting. A social hour after the monthly meeting will resume and the next one planned for Nov 13.



## **Council Corner Feedback**

2024/2025		SCOPE
Share feedback & invite Dr Tovar to an upcoming SC meeting	Elevate:	Concerns, issues, and potential solutions to UI leadership.
Continue Council Corners & review feedback	<b>Explore:</b>	Gather additional information to determine if there is a widespread issue affecting multiple staff members that needs to be addressed.
Committee chair review of expectations	Educate:	Inform councilors about services, policies, and procedures, and provide access to resources and experts.