

January Initiative to Enhance Campus Well-Being

2025 PHA Campaign

Take your PHA in January! liveWELL

January Campaign: Personal Health Assessment

Participate in the Personal Health Assessment(PHA) and be entered into extra January incentives!

- Four \$50 gift card winners every Friday
 - January10
 - January17
 - January24
 - January31
- Two chances to win \$250 at the end of January (and every month thereafter).

Well-being at lowa is fostered by an environment that promotes healthy and purposeful living for all campus members.

The PHA is a confidential survey that helps you reflect on your wellbeing and access valuable resources. Complete the PHA during work hours. It's quick, easy, and confidential.



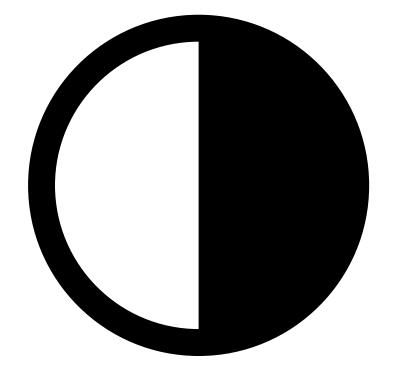


Goal: 50% Participation

- Programs and services tailored for University faculty and staff
 - Ensures alignment with the health needs of the population

Building a Culture of Well-being

- Provides services and support to campus
- Promotes a culture of wellbeing and care

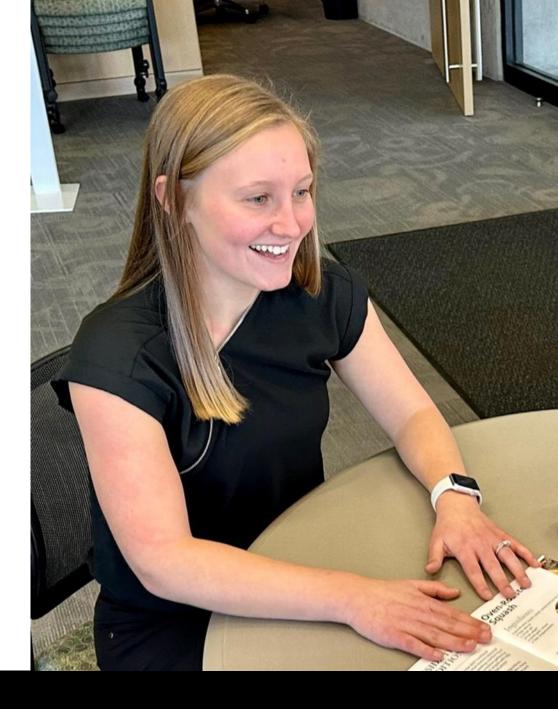




Benefits of Taking the PHA

Personalized Feedback and Dashboard

- Receive a personalized feedback report
- Access a new well-being dashboard
- Monthly Communications
 - Early access to well-being programs
 - Information on services
- Recreational Membership Incentive
 - Available through Recreational Services
 - Access to campus recreation facilities
- Health Coach Support
 - Receive support from a Health Coach



Requested Action

PHA Participation Goal

Aim to achieve 50% participation in 2025

Encouragement for Teams

 Motivate your teams to take part in the PHA





Tools for Promoting the PHA

- PHA Video: Benefits of the PHA
 - Explains the advantages of the PHA
- PHA Video: Why the PHA Matters to Leaders
 - Details the importance of the PHA for leadership
- Flyer and Digital Signage for January 2025 Incentives
 - Promotes upcoming incentives for January 2025



For Extra Incentives

Win Money, Support Campus Well-Being

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Scan Here

https://hris.uiowa.edu/healthCoach/livewell.php

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hr.uiowa.edu/employee-well-being



University Human Resources