
Campus Safety Improvement Board

Mark Bullock

Assistant Vice President, Campus Safety •
Campus Safety

Sara Sanders

Dean • College of Liberal Arts and Sciences
(Co-Chair, Campus Safety Improvement
Board)

Current State of UI Campus Safety

Assistant Vice President Mark Bullock

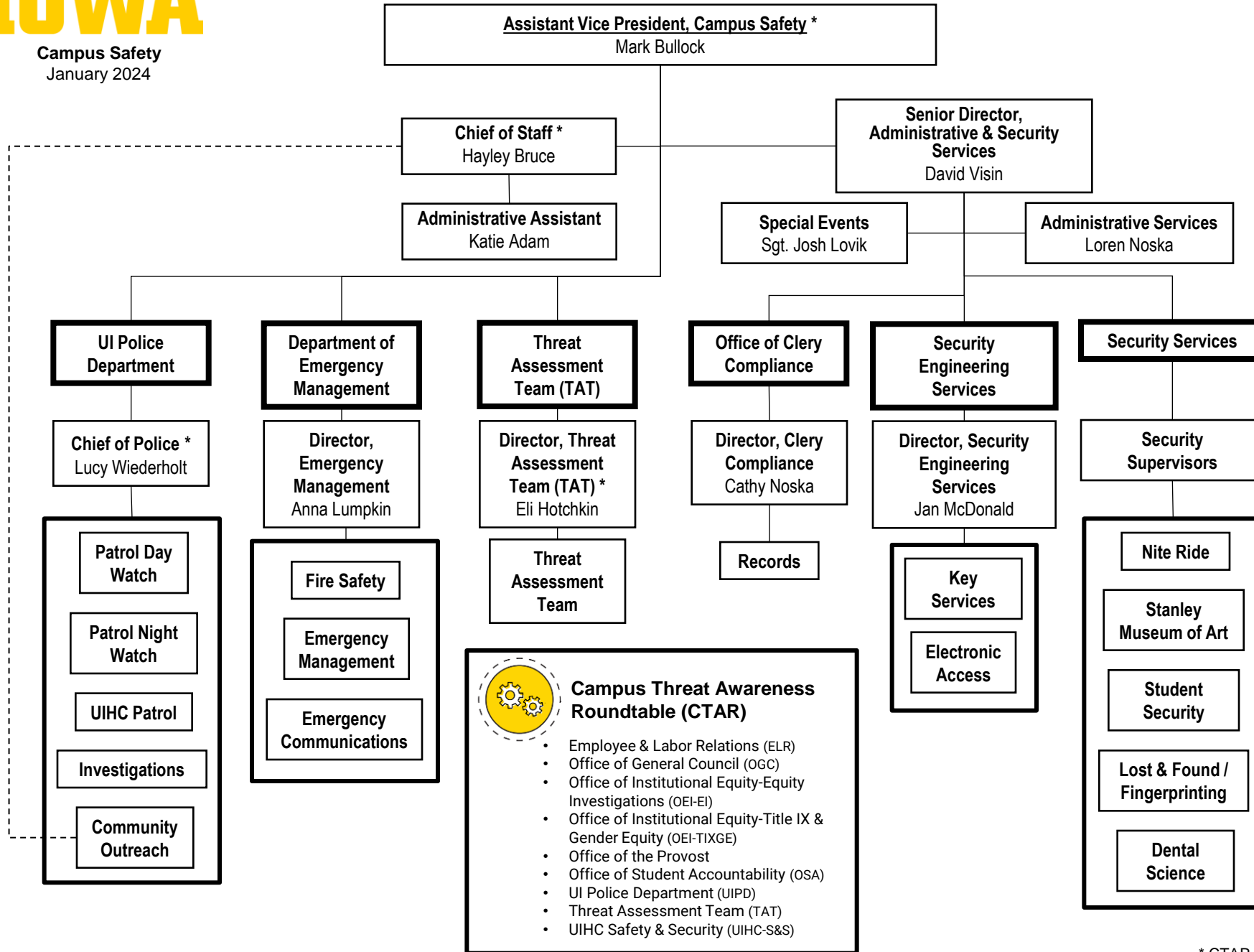
Chief of Staff Hayley Bruce

Current Status of Campus Safety

- Campus Safety services were aligned under one umbrella in Spring 2023 to:
 - Improve communication and collaboration
 - Clarify roles
 - Maximize org's ability to provide quality, comprehensive, and holistic safety services to campus
- Partnership with Student Care Coordinators to prioritize response options for mental health and well-being
- Following best practices
- Alignment with peer institutions

Progress since Spring 2023

- We are now “Campus Safety”
- Names of sub-departments have changed to elevate them and better reflect the work they do to support campus safety
 - All services continue to be offered
- Roles and responsibilities of those on the team have been updated
- All department directors have independent budgets to achieve budget transparency



* CTAR Member

Updated websites and resources

- Websites: safety.uiowa.edu; police.uiowa.edu
- These websites reflect our realignment and better explain the important role of each unit in our org
- Features:
 - FAQs, Resources
 - Campus Safety Tips
 - Centralized page for free safety and support resources
 - safety.uiowa.edu/hawkeyesafe

Threat Assessment Team and CTAR

- Threat Assessment Team was realigned under Campus Safety in March of 2023
 - You can now request assistance and find information about their services at safety.uiowa.edu/tat
- CTAR continues to meet weekly to enhance communication around high-risk cases
 - Allows us to be proactive and work across silos to identify and mitigate potential safety risks

External Relations

- Gathering feedback from students consistently and proactively
 - Campus Safety Student Advisory Board (quarterly)
 - Lunch and Learn Events (5/semester)
 - Monthly check-ins with student government leaders
- Strong Partnership with Student Government
 - Uber Voucher Pilot Program (also DSL and Parent & Family)
 - Birdie personal safety alarms
 - Bike Registration Events

UCC Space – 1st floor

- Approachable space
- Home to most public-facing services
 - Community Outreach
 - Threat Assessment Team
 - Lost and Found
 - Fingerprinting Services
- Student Care will also be available to provide support at select times in this space



Campus Safety Improvement Board

Sara Sanders, Co-Chair

Purpose of Board

- **Resource to the university community** by continuously improving the campus safety environment through meaningful interactions with campus members, campus leadership, and Campus Safety.
- **An avenue for university community members to raise concerns** regarding public safety on campus.
- **Improve interactions** between Campus Safety and the campus community.
- **Resource and response structure** for university leadership and Campus Safety to support effective and empathic communication with the UI community when public safety concerns arise.
- **Conduct an annual review of UI police** complaint and misconduct investigation processes using deidentified data to identify potential areas for policy, practice, or training improvement.
- **Conduct a regular review** of data and information related to the reimagining campus safety implementation.

Additional Recommendations

- Increasing Transparency
 - Add section to Campus Safety website outlining the process for reviewing and handling complaints
 - Include process map and the role of Campus Safety Improvement Board
- Continuous Improvement
 - Evaluate the effectiveness of the board biennially

Membership

- Co-Chairs
 - Angie Reams, Associate Vice President & Dean of Students, Division of Student Life
 - Sara Sanders, Dean, College of Liberal Arts and Sciences
- Member of Division of Access, Opportunity, and Diversity (2-year term)
 - Advocates for the adoption of best practices
 - Offers training and support for underrepresented campus populations
- Elected members from shared governance bodies (1 year term)
 - Ensure representation for undergraduate and graduate students, staff, and faculty
- Representatives from the UI Diversity Councils (2-year terms)
- Member of Employee and Labor Relations (ex-officio, no term limit)
 - Assist in designing policy recommendations within legal framework
- A member of the Office of Student Accountability who is trained in restorative practices
- A member of Campus Safety (ex-officio)
- A member of University of Iowa Police leadership (ex-officio)
- A member of University of Iowa Strategic Communications or Campus Safety External Relations (ex-officio)
- A member of the President’s Cabinet (ex-officio and administrative liaison)

Reporting Structure

- Reports to the Office of the President
- Leadership and administrative liaison biannual meeting with Campus Safety (including Threat Assessment), Ombuds office, Office of Civil Rights Compliance, and Student Accountability leaders to understand campus safety patterns and trends.
- Annual assessment following year 1 including board members and campus constituents feedback.

President's Leadership Class

- Fall 2024
- Worked with 6 students regarding a review of peer institutions and processes related to campus improvement boards
- Identified framework for board operations
- Obtained feedback from students through focus groups regarding issues of importance and concern

Topics Covered

- Oct. 2024: Background and Scope of Board
- Jan. 2025: Presentations and information sharing regarding procedures and policies, current trends, and safety patterns from Employee and Labor Relations, and Student Accountability
- April 2025: Next meeting, presentations from President's Leadership Class

IOWA

Campus Safety Improvement Board

Questions?

→ safety.uiowa.edu

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Assistant Vice President
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