
HR Update: Leadership Excellence at Iowa

Sean Hesler

Organizational Effectiveness Operations • Organizational Development

Leading in Challenging Times

Ambiguity

Social and
Emotional
Intelligence

Communication
and Trust

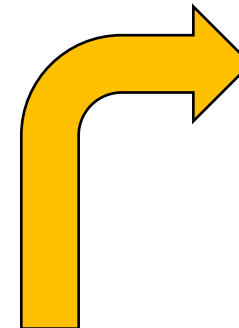
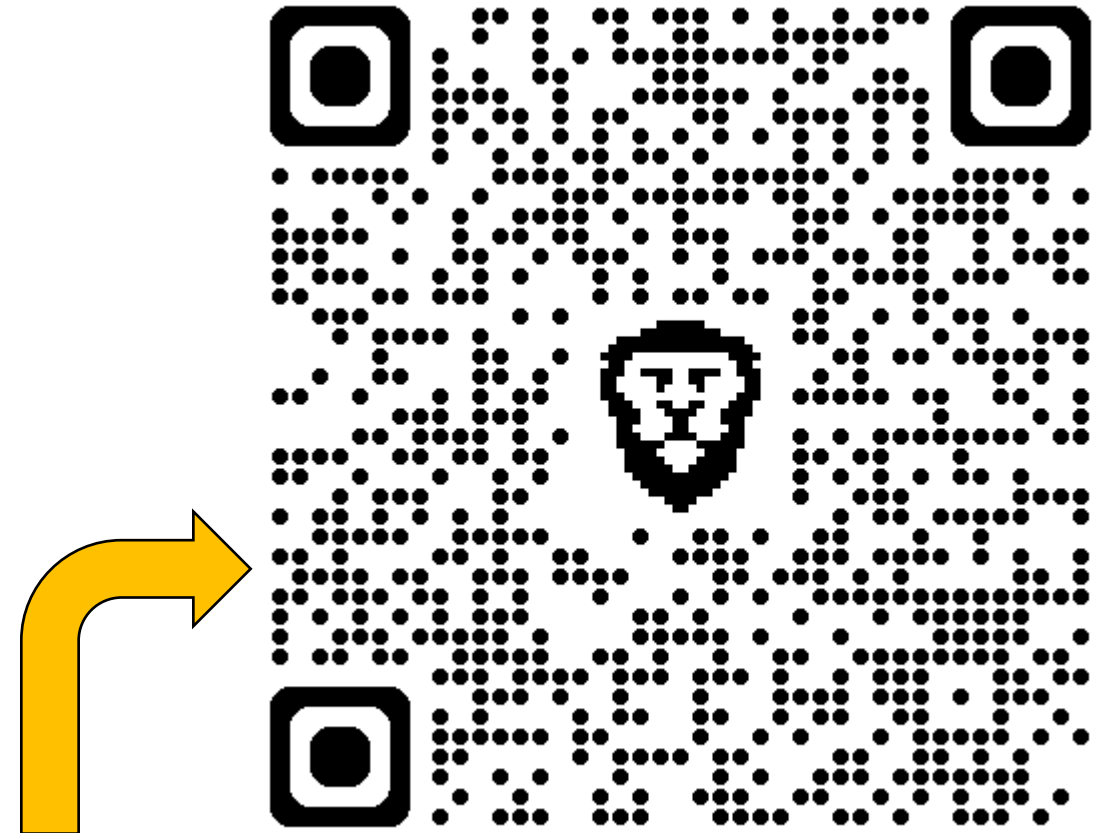
Adaptability
and Resilience

Mobilizing
Others

University of Iowa Strategic Plan Holistic Well-being and Success

Our focus:

1. Increase awareness and access
2. Embedding leadership attributes in existing initiatives
3. Explore integration into HR processes
4. Support and recognition



Leadership Newsletter
Sign-up!

Building Momentum!

Increasing awareness and access

Communication Campaign

Leadership Circles

Leadership Self-Assessment

IOWA

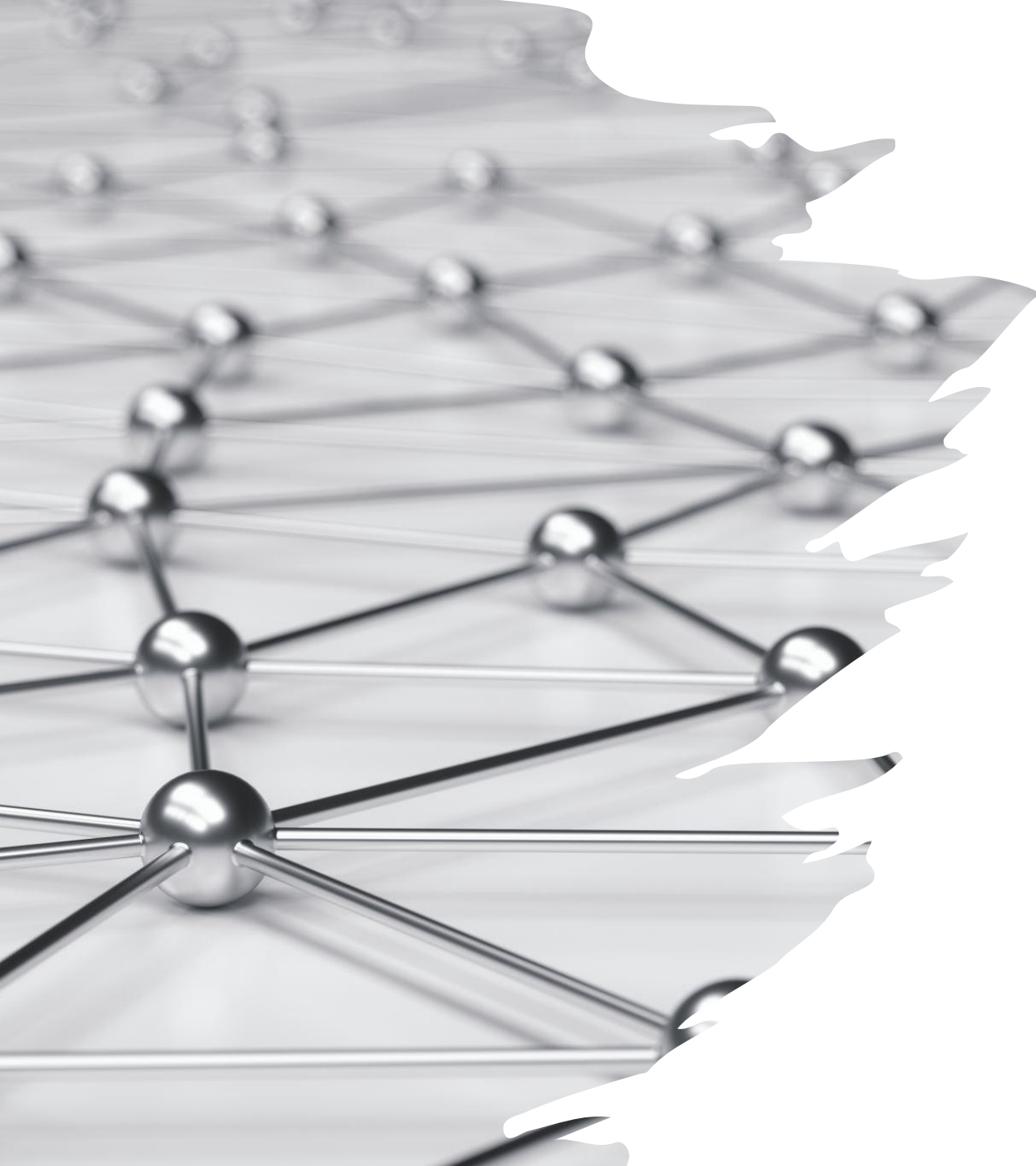




Locking it in!

Embedding leadership attributes in existing initiatives

- **ELA and UI LEAD**
- **Leadership Development Plans**
- **Virtual Programming and E-Learning**
- **Tools and Resources**



Innovating and looking for more!

Exploring integration into existing HR processes

Performance Reviews

Recognition

Onboarding

Agency!

Resources to guide
the way





Leadership Self-Assessment



Leadership Circles

IOWA

Call to Action

Recognize good leaders – As a Staff Council and in your departments

Promote continuous learning - leadership development opportunities (UI LEAD, Executive Leadership Academy, department initiatives), stretch assignments

Encourage collaboration and networking – networking events, peer learning opportunities

Model and encourage self-reflection and feedback – How are YOU leading?



IOWA

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Thank you

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