

Workplace Support Matrix for Non-Organized UI Employees

I have a concern about. . .

<p>My Health & Safety, Harassment, Retaliation</p>	<p>My Professional Relationship: Supervisor, Co-Worker, Customer</p>	<p>My Employment Status: Pay, Performance, Work Environment</p>	<p>Potential Discipline</p>
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People to talk to	<p>UI Police Dept. Threat Assessment Team Office of Civil Rights Compliance</p>	<p>Unit HR Rep/Senior HR Leader/ Supervisor/DEO/Administrator</p>	<p>Unit HR Rep/Senior HR Leader/ Supervisor/DEO/Administrator Employee & Labor Relations</p>	<p>Unit HR Rep/Senior HR Leader/ Supervisor/DEO/Administrator Employee & Labor Relations</p>
Confidential resources	<p>Ombudsperson Employee Assistance Program Domestic Violence & Sexual Assault Crisis Services</p>	<p>Ombudsperson Employee Assistance Program</p>	<p>Ombudsperson Employee Assistance Program</p>	<p>Ombudsperson Employee Assistance Program</p>
Web resources	<p>Threat Assessment Team Faculty & Staff Disability Services Workers' Comp Office of Civil Rights Compliance liveWELL</p>	<p>Conflict Management On-Demand Learning Professional Development & Training</p>	<p>Self-Service/My UI Career University Pay Practices Performance Management Universal Competencies</p>	<p>Conflict Management Administrative Leave</p>
University policies	<p>Violence Anti-Harassment Sexual Harassment Anti-Retaliation Nondiscrimination Human Rights</p>	<p>Ethics and Responsibilities</p>	<p>Ethics and Responsibilities Merit System</p>	<p>Conflict Management Merit System P&S Staff Access to Personnel Files</p>
Other	<p>liveWELL Health Coach Services Environmental Health and Safety</p>	<p>Purpose and Mission</p>		<p>Personal attorney at individual expense</p>

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I want to . .

Report Misconduct	File a Complaint	Improve My Work Situation	Find Support or Guidance
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People to talk to	Unit HR Rep/Senior HR Leader/ Supervisor/DEO/Administrator Ombudsperson Employee Assistance Program Office of Civil Rights Compliance	HR Reps/Administration Office of Civil Rights Compliance Ombudsperson Employee Assistance Program Domestic Violence & Sexual Assault Crisis Services	Unit HR Rep/Senior HR Leader/ Supervisor/DEO/Administrator	Unit HR Rep/Senior HR Leader/ Supervisor/DEO/Administrator University Human Resources
Confidential resources	Ethics Point (web/phone) Ombudsperson Employee Assistance Program Domestic Violence & Sexual Assault Crisis Services	No confidential resources for filing complaints	Ombudsperson Employee Assistance Program	Ombudsperson Employee Assistance Program
Web resources	Ethics and Conduct Research Misconduct Office of Civil Rights Compliance	Administrative Review Grievance Procedures (P&S/ Merit Exempt)	Professional Development & Training On-Demand Learning Career Development Advising Workplace Flexibility	Professional Development & Training Career Development Advising Family Services liveWELL
University policies	Financial Fraud Human Rights Acceptable Use of Technology Research Misconduct Anti-Harassment Anti-Retaliation Conflict of Interest	Violence Anti-Harassment Sexual Harassment Anti-Retaliation Nondiscrimination Human Rights	Compensation and Classification Merit System	P&S Staff Conflict Management Ethics and Responsibilities
Other	Criminal Activity: UI Police Department			University Staff Council liveWELL Health Coach Services COPE (UI Health Care)