

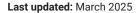


## Workplace Support Matrix for Non-Organized UI Employees

I have a concern about. . .

My Health & Safety, Harassment, Retaliation My Professional Relationship: Supervisor, Co-Worker, Customer My Employment Status: Pay, Performance, Work Environment Potential Discipline

People to talk to	UI Police Dept. Threat Assessment Team Office of Civil Rights Compliance	Unit HR Rep/Senior HR Leader/ Supervisor/DEO/Administrator	Unit HR Rep/Senior HR Leader/ Supervisor/DEO/Administrator Employee & Labor Relations	Unit HR Rep/Senior HR Leader/ Supervisor/DEO/Administrator Employee & Labor Relations
Confidential resources	Ombudsperson Employee Assistance Program Domestic Violence & Sexual Assault Crisis Services	Ombudsperson Employee Assistance Program	Ombudsperson Employee Assistance Program	Ombudsperson Employee Assistance Program
Web resources	Threat Assessment Team Faculty & Staff Disability Services Workers' Comp Office of Civil Rights Compliance liveWELL	Conflict Management On-Demand Learning Professional Development & Training	Self-Service/My UI Career University Pay Practices Performance Management Universal Competencies	Conflict Management Administrative Leave
University policies	Violence Anti-Harassment Sexual Harassment Anti-Retaliation Nondiscrimination Human Rights	Ethics and Responsibilities	Ethics and Responsibilities Merit System	Conflict Management  Merit System  P&S Staff  Access to Personnel Files
Other	liveWELL Health Coach Services Environmental Health and Safety	Purpose and Mission		Personal attorney at individual expense





## Workplace Support Matrix for Non-Organized UI Employees

I want to . .

	Report Misconduct	File a Complaint	Improve My Work Situation	Find Support or Guidance
People to talk to	Unit HR Rep/Senior HR Leader/ Supervisor/DEO/Administrator Ombudsperson Employee Assistance Program Office of Civil Rights Compliance	HR Reps/Administration Office of Civil Rights Compliance Ombudsperson Employee Assistance Program Domestic Violence & Sexual Assault Crisis Services	Unit HR Rep/Senior HR Leader/ Supervisor/DEO/Administrator	Unit HR Rep/Senior HR Leader/ Supervisor/DEO/Administrator University Human Resources
Confidential resources	Ethics Point (web/phone)  Ombudsperson  Employee Assistance Program  Domestic Violence & Sexual  Assault Crisis Services	No confidential resources for filing complaints	Ombudsperson Employee Assistance Program	Ombudsperson Employee Assistance Program
Web resources	Ethics and Conduct Research Misconduct Office of Civil Rights Compliance	Administrative Review Grievance Procedures (P&S/ Merit Exempt)	Professional Development & Training On-Demand Learning Career Development Advising Workplace Flexibility	Professional Development & Training Career Development Advising Family Services liveWELL
University policies	Financial Fraud Human Rights Acceptable Use of Technology Research Misconduct Anti-Harassment Anti-Retaliation Conflict of Interest	Violence Anti-Harassment Sexual Harassment Anti-Retaliation Nondiscrimination Human Rights	Compensation and Classification Merit System	P&S Staff Conflict Management Ethics and Responsibilities
Other	Criminal Activity: <u>UI Police</u> <u>Department</u>			University Staff Council liveWELL Health Coach Services COPE (UI Health Care)