

2024-25 UI Staff Council Year-End Recap

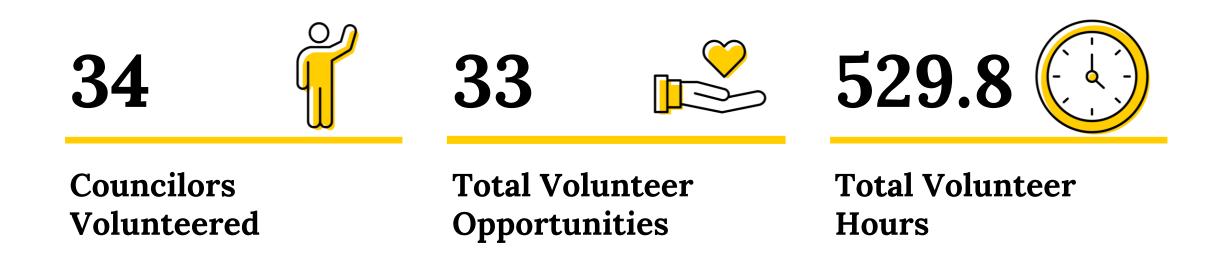
Impact in Action – Reflecting on a Year of Impact James Jorris, Staff Council President



>>> PRACTICE.

>>> SUCCEED.

Councilor Volunteer Impact



28 councilors participated in at least 2 volunteer activities



Between June 1, 2024, and April 8, 2025



Staff Council Funding & Investment in Staff

Staff Council invested over \$75,000 to recognize, support, and develop university staff.



Mary Jo Small Fellowship

UISC awarded \$16,281, impacting 50 staff & faculty members across the university



Staff Appreciation Grants

UISC awarded \$28,260, impacting 11,283 staff members across the university



Staff Council Awards

UISC awarded \$14,000, impacting 18 staff & faculty members across the university



Strategic Fund Allocation

UISC allocated \$15,537 in additional funds to support established programs & directly award applicants

UI Staff Council Success: Health & Well-Being

Staff Council

Led the development and implementation of the **UI Health Care Attendance Policy**, initiated by health care councilors

Collaborated monthly with **UI Mental and Holistic Wellness** staff through Staff Council meeting presentations

Collected **420 lbs**. of food as numerous monetary donations during the 3rd Annual UISC Donation Drive for the **Pantry@Iowa**

Represented Staff Council at the UI Health and Well-Being Fair, connecting directly with staff to promote resources and support





Engagement Highlights: Communications & Growth

Staff Council

Shared 54 articles and resources with constituents throughout the year, including 5 staff spotlights and 7 featured Staff Councilors Achieved a **40.4% open rate** on our monthly newsletter, reaching **9,000+ staff** – a **+3.9% increase** from the previous year







Staff Spotlight: Rachel F. Marek

Rachel F. Marek works to reduce human exposure to toxic chemicals through research, student sup port, and community collaboration.

Staff Council



Advocacy in Action Your Voice for a Better UI

Shared 35 social media posts and doubled our online following, helping amplify staff voices and council activity

From June 2023 to May 2025, UI **Staff Council** website engagement increased significantly, with website traffic jumping 32.1% compared to 2023–24.



Engagement Highlights: Campus & Legislative Outreach

Staff Council

Meeting attendance rose from 960 to 1,105 – a **15.1%** increase, supported by monthly staff invites and **Iowa NOW** promotions. Hosted 39 guest speakers and topics at monthly meetings, increasing visibility and engagement across campus.

Visited 8 collegiate Staff Councils, including CLAS, to share our mission, build relationships, and increase awareness of Staff Council.

Staff Council engaged with local, state, and federal legislators, participating in Hawkeye Caucus Day and hosting on-campus legislative forums to amplify staff voices and strengthen advocacy efforts.



IOWA

Recognition & Institutional Support

Celebrated campus excellence with **41** Staff Council Award nominations and **18** deserving staff and faculty recognized as award recipients.

Supported career growth through the **Career Pathways** Group and an **Executive Leadership** project on staff recruitment and retention. Evaluated **53** applications and recommended **14** members to serve on University Charter Committees.

Our statement has been shared **3 times** this year and adopted as a template by peer institutions, including The Ohio State University.

These efforts reflect Staff Council's ongoing commitment to uplifting and amplifying staff contributions across campus.

Staff Council



Hi James,

I wanted to take a moment to express my sincere appreciation for your support. During our last Big Ten Staff Advisory Council meeting, I asked about how other organizations are communicating with staff during these challenging times. You generously shared the letter of support that the Staff Council sent to the University of Iowa, and it truly resonated with our committee.

We found your wording especially impactful, and with review and approval from our legal and government affairs teams, we incorporated some of your language into a letter we shared with staff today and posted on our website.

Thank you for the inspiration and guidance. I hope you and your staff are staying strong during these difficult times.

Thank you,

THE OHIO STATE UNIVERSITY WEXNER MEDICAL CENTER

Tracey Boggs, MBA Human Resources | Leadership and Organizational Effectiveness Consultant Tracey Boggs@osumc.edu Call me directly on TEAMS Pronouns: she/her/hers

Chair, University Staff Advisory Committee (USAC)

Campus & Community Impact

Staff Council

Partnered with United Way to cohost the first-ever UI Campaign Kickoff and promote staff-centric service opportunities across campus. Staff Council presented a check on behalf of UI faculty and staff, who donated over **\$30,982.70** to **Dance Marathon** in support of pediatric cancer patients and their families.

Built stronger relationships with **Iowa Health Care leadership**, collaborating on shared concerns and achieving key goals together. Served on multiple campus advisory committees, contributing to discussions on campus safety, pathways, and other key initiatives.











University of Iowa Staff Council

Together, we Celebrated, Communicated, Collaborated – and Made a Difference

Thank you for your time, talents, & leadership

