Staff Council President Update
January 11, 2017

- Path Forward – No updates from last meeting; next Path Forward meeting is January 11, 2017 (I will send update via email)
  - Financial Matters/Budget Process
    - Chief Financial Officer Terry Johnson updated the OT on financial matters and the budget process:
      - Budgetary unit leaders have been asked to model a 5% GEF (general education fund) budget decrease for FY17 (the current fiscal year) in anticipation of a possible state appropriations budget cut (Gov. Branstad is asking the legislature to decrease the appropriation to the regent institutions $25M this fiscal year). This 5% decrease would add up to ~$12.5M.
      - President Harreld remains committed to moving forward some strategic initiatives requested by the budgetary units over this past year.
      - When combining the two items above, total funding for some budgetary units may look lopsided, in that their GEF budget is cut but a strategic initiative in their unit is funded. While the two items are separate, they may appear to be contradictory.
  - Path Forward OT HR Committee
    - Kick off meeting held January 11, 2017 (orientation meeting)
      - The subcommittees met briefly to begin talking about the issues submitted and how to move forward.
      - I will provide all of the members with our more detailed version of the issues for their reference.
      - The first step for the subcommittees will be to collect background and data around the issues (including benchmarking, survey data)
    - Subcommittees (SC members):
      - Salary and Compensation (Erin Brothers)
      - Supervisory Accountability/360 Review (Ashley Vanorny)
      - Benefits (Collin Davis)
        - Parental Leave
        - Intangible Benefits
        - Tuition Assistance
  - Staff Council/Path Forward submitted items
    - I am still working with the communications committee in getting these on our website.
  - Staff Survey
    - There were two versions of the survey: Healthcare and NonHealthcare (Healthcare did not have any TIER related questions)
    - The survey was sent out December 28 and is active through Friday, January 13, 2017.
    - Once the survey is closed, the Path Forward Ad-hoc group will review.
    - The summary of the results will be presented to Staff Council before being submitted to the Path Forward teams for 2017.

- Link to the issues: [https://pathforward.uiowa.edu/issues](https://pathforward.uiowa.edu/issues)
- **Talent@Iowa**
  - For up-to-date information on the Talent@Iowa progress, visit the website: Hr.uiowa.edu/talent
  - Executive Council:
    - A benchmarking survey has been sent out to the Big Ten Academic Alliance and the data is being compiled/analyzed at this point.
    - Office of Strategic Communications is working on report and infographic templates, as well as a Powerpoint theme and other design projects.
    - They are gathering and putting together stories aimed at general campus audiences (overview of the process, updates on projects, etc)
  - The Committees and members have been finalized.

- **Staff Council Logo**
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  - Still finalizing with the Office of Strategic Communications

- **SGCCICC (Shared Governance Coordinating Committee on Inclusion and Campus Climate)**
  - Check out the MLK events coming up [https://mlk.uiowa.edu/#events](https://mlk.uiowa.edu/#events)
  - Campus Inclusion Team will officially be announced on January 17 at Dr. Georgina Dodge’s Update on Diversity and Inclusion, Main Lounge, IMU, 5 - 6:30 pm
  - For more detailed information on the items discussed at these meetings, please ask me.

- **AVP for Economic Development Search**
  - There have been 3 candidates on campus so far and staff council has met with each of them (and provided our feedback).
  - There are two more candidates and the interviews will be completed by Friday, January 13. I’m not sure when the announcement will be made.