Staff Council Meeting
April 10, 2019
National Awards

1st Place  National Wellness Challenge

Welcome to the National Consortium for Building Healthy Academic Communities

2nd Place  Leadership & Organizational Development Programming

Talent@IOWA
HR 2020

Five Interdependent Tracks:

1. **Payroll Department Realignment**
   - Reorganize current Payroll staff into separate teams responsible for payroll and HR transactions

2. **Transaction Service Redesign**
   - Streamline the current service-delivery model to encourage specialization and reduce errors

3. **Transaction System Enhancements**
   - Enhance IT systems that support HR transaction system services

4. **HR Service Delivery Redesign**
   - Establish a central hub for reception and questions about UHR services

5. **Welcome Center Construction**
   - Renovate UHR space to accommodate the new welcome center and enhance building security
DEI Universal Competency

Ability to work with a variety of individuals and groups in a constructive and respectful manner while appreciating the unique contribution of an inclusive workforce that brings together the talents of people across multiple identities, including: race, creed, color, religion, national origins, age, sex, pregnancy, disability, veteran or military status, sexual orientation, gender identity, or associational preferences.

Coming soon:
Definitions, behavioral descriptions, training

https://hr.uiowa.edu/competencies/universal
Questions?