
Absent: Carly Armour, Apryl Betts, Angela Charsha-Harney, Suzanne Doershuk, Michelle Highly, Joe Lang, Tom Moninger, Melanie Ostmo, Nate Robinson, Mary Starks, Linda Varvel, Nancy Wagner, and Julia Woodiwiss

Administrative Liaisons: Cheryl Reardon, Associate Vice President and Chief Human Resources Officer

Guests: Keith Becker, Interim Director, UI Employment Services; Terry Johnson, UI Chief Financial Officer and Treasurer; Rod Lehnertz, Senior Vice President, Finance and Operations; Susan Klatt, Director, Financial Management, Budget, University Secretary; Marla Johnson, Financial Manager, UI Utilities; Rick Ney, Associate Director, UI Utilities Distribution; Laura Umlah, Administrative Specialist and UI College of Pharmacy Shared Governance member; Cristobal McKinney, UI Writer and Editor of Internal Communications, Office of Strategic Communications

Welcome, Roll Call, and Minutes

Minutes Approval:
- March 14, 2018 - UI Staff Council meeting – APPROVED
  - Kimberly Keister – motioned
  - Craig Spitzer – seconded
  - No abstentions

New UIISC Administrative Coordinator
On Monday, April 15, Marla Rosenblum began employment with the University of Iowa as our new Staff Council Administrative Coordinator. Marla is located in 121 University Services Building (USB) and can be reached at 319-335-3600 or staff-council@uiowa.edu. Welcome Marla!

Human Resources Talent Acquisition System Update: Keith Becker
The Talent Acquisition@Iowa project aims to enhance the university’s capacity to hire top faculty and staff. This project is an extension of the Talent@Iowa initiative that began in the fall 2016, Streamlining human resources operations and improving recruitment and retention of world-class talent. The UI has contracted Baker Tilly to provide consultation and assistance on Oracle Talent Acquisition Cloud implementation. Their consultants will augment the university’s in-house team, providing additional expertise in project management, process design, and system configuration. Seyfarth Shaw LLC has also been hired to consult on legal and regulatory compliance questions. Look for Keith’s presentation on our staff council minutes page in addition to their website and future announcements.

Bylaws Subcommittee Updates: H Pedeltiy, Bylaws Chair
Two motions were brought forth for review prior to voting during our May 9th All Staff Council meeting. Please see our presentation section for information.
Executive Committee Officer and At-Large Position Nominations: Erin Brothers, Elections Chair
Nominations were taken for our two open executive committee positions, secretary and president elect. In addition there are four at large positions where nominations were also taken. Nominations will be accepted the day prior to our May All Staff meeting. Feel free to self-nominate.

New Budget Allocation Model: Terry Johnson
A new budget model for the General Education Fund is being implemented in FY 2019 (effective July 1, 2018). As direct state support for public universities declines, more emphasis must be placed on generating new revenues to offset the decline in state funding. Over the last 20 years, the state of Iowa budget increased $2.9 billion. Meanwhile, state appropriations to the University declined by $12.5 million during this same time period, total enrollment increased by 5693 students.

The University’s budgeting principals are four-fold: Student success, Quality indicators, UI values, and Shaping UI’s future. The Budget Allocation Model (BAM) principles include: implementation transparency, predictability, stability, shared decision-making to address institutional challenges, innovation and collaboration to increase revenues, and sustained and growing excellence in education and scholarship. Colleges need to improve their finances by developing new revenue sources thereby reducing dependence on state appropriations subvention. New revenue sources include: increasing net tuition, indirect cost recovery (research overhead reimbursements) or other revenues controlled by the college. Controlling spending is another way to improve margins thereby creating resources to invest in collegiate unit base budgets or new programs. Certain revenues (e.g.: base tuition) generated by a college will be shared as follows: 70 percent will remain in that college while 30 percent will be distributed to central shared service units (e.g.: President, General Counsel, VP Finance, VP Research, VP Student Life). Note, certain revenues (e.g.: indirect cost recovery) generated by a college are retained 100% by the college and are not shared with central service units.

Advisory Committees have been formed, which were previously known as central service review committees. Each advisory committee has shared governance representation. These committees will be responsible for ongoing review of each central service unit, and will assess, prioritize and submit proposals for either operational cost savings or increases for consideration by a newly formed administrative Budget Review Board. The Budget Review Board will comprise the President’s Cabinet, the Council of Deans and the four Shared Governance Presidents. The immediate concern is finalizing the FY 2019 budget which begins in July.

Sub-committee Updates:

Community Outreach – Look for an online form to submit this year’s volunteer hours.

Human Resources – Our new volunteer release policy is ready to be submitted to the Operations Manual. Great job on this!

Committee on Committees – New members for each Presidential Committee will be contacted soon. Lorna Golson has agreed to be chair of this committee in the upcoming operational year.

Diversity – June 16 is the Iowa City Pride Parade. Please contact Tab Wiggins if you have an interest in participating.

Awards – An updated application will be available for 2018 on our website. Look for a mass email with submission deadlines of June 1st, 2018.
Communications – A communications calendar is underway to assist with revolving events to anticipate for communication/website timelines. Marla will also be meeting with this committee on details of editing, etc.

Announcements:
A recognition social will be held tomorrow, Thursday, April 19, at Tailgator’s in Coralville for the many years of service by our outgoing office coordinator, Marsha Adolph. Food will be available. Thank you Marsha!

Meeting adjourned: Collin Davis motioned; Libby Conley confirmed motion. Motion approved.

Next Meeting: May 9, 2018, 2:30-4:30, 2520-D UCC