
Absent: Christine Cole, Nancy Davin, Suzanne Doershuk, Theresa Drake, Kathleen Ford, Kim Lebeck, Katie Millard, and Kevin Zihlman

Administrative Liaisons: Cheryl Reardon, Associate Vice President and Chief Human Resources Officer

Guests: Terry Johnson, University Chief Financial Officer and Treasurer, Office of Finance and Operations; Pete Matthes, Vice President for External Relations and Senior Advisor to the UI President; Susan Klatt, Director, Financial Management and Budget, University Secretary, Office of Finance and Operations; Rod Lehnertz, Senior Vice President, Office of Finance and Operations; Melissa Shivers, Interim Associate Vice President for Diversity, Equity, and Inclusion, Vice President for Student Life; Sarah Bruch, Assistant Professor, Department of Sociology; Casey Westlake and Quentin Misiag, Office of Governmental Relations; Marla Johnson, Financial Manager, Facilities Management; Erin Hazen, Renewable Energy Business Development Manager, Facilities Management; George Paterson, Senior Facilities Services Specialist, Facilities Management; Diane Fountain, Human Resources Manager, College of Liberal Arts and Sciences (CLAS); Josey Bathke, Chief Risk Officer, Risk Management; Katina Zentz, CLAS student and Daily Iowan writer; Caleb McCullough, CLAS student and Daily Iowan writer; Cristobal McKinney, Writer and Editor, Office of Strategic Communications

Welcome, Roll Call, and Minutes

Minute Adoption:
- January 9, 2019 - UI Staff Council meeting – adopted by majority with no edits

Minutes Review:
- January 16, 2019 - UISC Executive Committee Meeting, no edits to bring forth

Utility System Public-Private Partnership (P3): Terry Johnson and Pete Matthes

Staff Council is one of many open information sessions held across campus to inform and seek input for this exploratory opportunity on the University of Iowa Utility System. Pete Matthes provided our representatives and guests with the background and the ‘Why’ followed by Terry Johnson highlighting additional information.

Nationally, as well as in Iowa, institutions of public higher education continue to balance mounting budgetary pressures while providing a high-quality, affordable educational experience. In Iowa, the governor asked Regent public universities to explore options that will allow them to discover additional resources through this type of partnership. The University of Iowa is exploring new partnerships because there is a meaningful gap in available resources to help execute and support the UI’s Strategic Plan 2016-2021, approved in 2016 by the Board of Regents, State of Iowa. A public-private partnership (P3) that aligns with the UI’s values, while adding long-term usefulness to utility assets, will improve the future for the university and outcomes for students and Iowans through investment into the core missions of teaching, research, and scholarship. These core missions have not changed for 172 years, but the way we deliver our mission is changing.
**What is P3?** A contractual agreement between a private sector company and a governmental body like the University of Iowa.

**How will the Utility System P3 work?** UI could enter into a professional services agreement for the operation and management of the UI Utility System for fifty years. In return, the University receives an upfront payment that will be invested in an endowment. This is not a sale of University assets, not a strategy to eliminate employee jobs, and not forgoing our responsibility to the environment. The partnership would be a continuing commitment to providing faculty, staff, and students research opportunities within the utility system while providing needed resources to invest in our University.

We are pleased to provide the presentation pdf on our [UISC website](#), but for the most up-to-date information, please visit the [PathForward Utility System Public-Private Partnership (P3) website](#). This website also includes FAQs, project timelines, and a project overview sheet. The Office of Finance and Operations will continue to provide updates in the future as the exploratory process continues.

**Diversity, Equity, and Inclusion Updates:** Melissa Shivers and Sarah Bruch
The Associate Vice President for Diversity, Equity, and Inclusion search (AVP-DEI) is underway with open forums throughout March. Look for announcements in [IowaNow](#) with the reveal of each candidate's identity one day prior to their visit. The DEI focus will be recruitment and retention of faculty, staff, and students from underrepresented U.S. racial/ethnic minority groups; evaluate and proactively address the challenges and opportunities of the current campus culture; advocate for students of diverse backgrounds, identities, and experiences; and facilitate a coordinated campus effort toward diversity, equity, and inclusion.

The UI Chief Diversity Office and the Office of the Provost requested all colleges, central offices, shared governance bodies, and the UI Diversity Councils to enter FY19 unit-level DEI activities into an online DEI Digest. DEI represents a process for creating a digital inventory of FY19 campus-wide activities that advance diversity, equity and inclusion (DEI) on the University of Iowa campus.

The purpose of the [DEI Digest](#) is to: assemble a robust inventory of existing campus-wide DEI-related activities and objectives; facilitate an assessment of campus-wide strengths and areas of opportunity; enhance collaboration across units; create a comprehensive profile of current DEI-related activities to assist with the search and orientation process for the Associate Vice President and Executive Director of Diversity, Equity & Inclusion position. This is a multi-year development process with DEI Climate Surveys & Listening Sessions, Student Success Metrics, and Compositional Data. To read more about DEI’s Action Plan, Timeline, and Goals, please refer to the provided PDF on our [UI Staff Council](#) website or continue to learn and be a part of the process by finding opportunities on their [website](#).

How can you help in your daily life? Interact with visiting candidates and students. The University of Iowa is a great place to work and play. The greatest impact in helping our guests feel welcome is by being you.

**Hawkeye Caucus (HC):** Casey Westlake and Quentin Misiag
[Hawkeye Caucus Day](#), held this year on Tuesday, April 9, is our biggest opportunity to advocate for the university with 100+ students, faculty, and staff from dozens of departments participating. This year we are asking the legislature to support Governor Reynolds’ recommendation for an additional $7 million for student financial aid as well as $550,000 in funding to train mental health workers. Even if you’re not attending Hawkeye Caucus at the Iowa State Capitol, you can advocate by posting on social media [#HawkeyeCaucus](#) before and during the day and participating in the Office of Governmental Relations’ advocacy campaigns this semester.
The presentation pdf is currently on our [UISC website](https://uiscommunity.uic.edu). For more information on how you can help, many opportunities are available on their [website](https://uiscommunity.uic.edu). In addition, our representatives have postcards available to anyone interested in writing to our legislators, please contact us to be a part of this effort.

**President Hesseltine Announcements**

Our UISC By-laws Committee updates agenda item was not discussed but will be carried forth to the next meeting due to our time restraint.

Please see Gayle Robertson to participate and volunteer for the Hope Lodge dinner on February 20, 2019. Another opportunity is February 28 at the College of Public Health auditorium with the showing of “The Hate U Give” movie, in honor of Black History Month.

**Extended meeting adjourned:** Heather Mineart motioned; Genevieve Johnson confirmed motion.

Next Meeting: Wednesday, March 13, 2019; 2:30 – 4:30 PM - 2520D UCC