Present: Michael Hesseltine, Jeri King, John Laverty, Katie Millard, Heather Mineart, Gayle Robertson, Brenda Van Dee, Matt Watson, and Mike Weaver

Absent: Marla Rosenblum

Review/Approval of Minutes: UISC Executive Meeting, April 16, 2019 – approved, as amended. (Added absences: Katie Millard & Brenda Van Dee; changed May Jo Small to Mary Jo Small; updated ';' to '.' Following Matt Watson’s seconded motion).

Benefits Review meeting: The proposed benefit plan will be on the agenda for the June Board of Regent’s meeting in Ames. Joni Troester presented to our Staff Council on March 13th. Below are those meeting minutes regarding this topic:

Health Benefits Review Update: Joni Troester, Assistant Vice President Total Rewards After reviewing campus feedback and market data, the University of Iowa Health Benefit Stakeholder Advisory Committee, with the assistance of Funded Retirement Insurance Committee, is recommending administration consider changes to its health plan designs.

Those recommendations include:
• creating a lower premium, higher out-of-pocket cost plan offering coverage as robust as UIChoice so that employees may better tailor their health plan to individual and family needs;
• maintaining a free health plan choice for the double spouse family and employee only options in the new plan while adjusting cost-share for these groups in the current plan;
• and pursuing greater financial efficiency and ensuring access to health care providers.

Key Dates/Tentative Timeline:
March – Shared Governance Presentations and Discussion
  • March 12 – Faculty Council
  • March 13 – UI Staff Council
  • March 26 – Faculty Senate

June – Board of Regents Meeting: Approval of new plan option
June – Campus Communication
January 2020 – Implementation of specified recommendations

For additional information, please visit the University Human Resources website.

Updating UISC Drive: Michael Hesseltine
Executive members discussed the following items for smooth transition from one year to another to ensure each committee’s labors are not lost and are documented for future committee chairs.
• Moving initiatives across terms – ‘how to’ documents for outgoing/incoming committee chairs
• Standardized approach to documentation – creating templates, methods for data collection, etc.
• Owner for next term? TBD by Mike Weaver and Marla

End of Year Budget Update: Outgoing Budget Officer, Matt Watson, and incoming Budget Officer, Brenda Van Dee will set up a transition meeting soon to discuss the status of the fiscal year budgets and the process of the position.
President Hesseltine Comments:

There will be a standing P3 (public-private partnership) meeting to keep informed on progress and initiatives. Mike Weaver will be our representative for this committee.

Hans Hoerschelman, 2015-2016 Staff Council President, has offered to continue conversations regarding the Faculty Staff Budget Committee, and whether it will continue or solely be the Budget Review Board, as part of the current 2-year Budget Model.

Michael Hesseltine plans to email all representatives a collaborative year-end report of UISC’s accomplishments during his presidency. We also hope to post this document on our UISC minutes archive.

Misc. items:

- June All Staff Council agenda follow up with new UISC president/Marla
  - Bylaws
  - Campus Climate Survey Results presented by Dr. Melissa Shivers
  - New employees start dates approaching and discussion on their arrivals & interactions with our shared governance
    - Welcome to our new Dean of College of Liberal Arts & Sciences, Steve Goddard, starting June 1, 2019
    - Welcome our new Executive Vice President & Provost, Dr. Montserrat Fuentes, start date of June 28, 2019
    - Welcome to our new Associate Vice President of Diversity, Equity, and Inclusion, Dr. TaJuan Wilson, to start on June 28, 2019
    - J. Martin Scholtz, also starting June 28, 2019, as Vice President for Research – welcome!

Signing off as UISC Secretary: Brenda Van Dee

This was not part of the UISC Executive meeting, but this will be my last writing as your UISC Secretary. I have been elected, by my peers, as the new UISC Budget Officer for my remaining term of two years. It has been an absolute pleasure serving you in this capacity for the past three years. As your secretary, one consumes a lot of coffee to maintain alertness, always has two to three pens and plenty of paper, assistance from fellow executive members, especially Marla, and the ability to be humble when editors catch an error that you must have looked at a dozen times. “We write to taste life twice, in the moment and in retrospection.” Anais Nin

If you’re reading this and you’re not on Staff Council, I encourage you to consider running next year to be a part of this extraordinary opportunity. Please welcome my successor, Monica Madura, with open arms and in the words of Henry Wadsworth Longfellow, “Great is the art of beginning, but greater is the art of ending.”

Motion to adjourn: Brenda Van Dee, Seconded: Katie Millard

Next meeting: Wednesday, June 19, 2019, 2:30 to 4:30 pm – 2520B UCC