
Absent: Nancy Davin, Suzanne Doershuk, Joe Lang, John Laverty, Kim Lebeck, Emily Milke, Ashley Vanorny, Matt Watson, Linda Weir, and Tab Wiggins

Administrative Liaisons: Cheryl Reardon, Associate Vice President and Chief Human Resources Officer

Guests: Newly Appointed Staff Councilors (listed in the announcements section below); Cristobal McKinney, Writer, UI Office of Strategic Communications; Kate Pixley, Writer, The Daily Iowan; Hannah Kinson, photographer, The Daily Iowan

Welcome, Roll Call, and Minutes
Minute Adoption:
  • April 10, 2019 - UI Staff Council meeting – adopted by majority with no edits
Minutes Review:
  • April 16, 2019 - UISC Executive Committee Meeting, no edits to bring forth

Announcements: Michael Hesseltine, UISC President

Introductions of new members: With function and organization elections completed, Michael welcomed our newly appointed representatives to observe, introduce, and congratulate them to their first ‘unofficial’ meeting. Our new 2019-2020 function representatives are: Ewa Bardach, Beau Finley, Sara Heineman, Amy Halvorson Bouffard, James Jorris, Stephen Pacha, Carlton Petty, Jenifer Stout, Jim Verry, Jessica Welter, Carrie Whittaker, Toni Woodbury, and returning function reps are Jackie Kleppe and Emily Milke. Newly appointed organizational representatives are: Em Domingues, Carrie Mahon, Jamie O’Meara, Julie Qldwai, Mindy Redlinger, Teri Schnelle, Glenda Smith, Anne Wilson, and returning org rep, Heather Mineart. Congratulations to you all!

Elections: Mike Weaver, Elections chair & UISC President Elect
All nominees were allowed a three-minute speech narrating their desire for the position they were nominated. If not elected for their first nomination and was included in another vacant position, they were allowed an additional 30 second speech. If elected to the position and they were listed as a nominee for a remaining vacancy, their names were removed from the existing vacant position(s). The president elect was the only position of the presidential succession vacant.

2019-2020 officer election results:

  • Past President, transition: Michael Hesseltine
  • President, transition: Mike Weaver
  • President Elect: Heather Mineart
  o Other nominees: Monica Madura and Kevin Zihlman
  • Budget Officer: Brenda Van Dee
Other nominees: Monica Madura and Steve Paulsen

- Secretary: Monica Madura
  - Other nominees: Genevieve Johnson

- At-Large (four vacancies): Carly Armour, Jadvyga Gerasimovic, Jessica Richardson, and Kevin Zihlman
  - Other nominees: Mihaela Bojin and Ted Potter

Committee Updates: committee chairs or committee member representative

Awards Committee – Mary Shumaker
ByLaws Committee– Ted Potter
Committee on Committees – Tom Moninger
Communications Committee – Denny Crall
Community Outreach – see recognition section, Gayle Robertson
Diversity Committee – Carly Armour & Lisa Piper (and Kathy Ford, Jadvyga Gerasimovic, Kathryn Reynolds) In line with diversity, equity, and inclusion, this committee presented as a group. Clever!
Education Committee – Julia Woodiwiss
Elections – Mike Weaver
Health Care Committee – Sally Fisher
Human Resources – Libby Conley
MSE/C Committee – Damien Blair
University Relations Committee – Cassie Walizer

Please visit our UISC website for our individual committee’s year-end reports. It was an inspiring and fulfilling year, jam-packed with achievements, exceeding most of our goals.

Councilor Recognition

Our first recognition was presented by Gayle Robertson, chair of the Community Outreach Committee. UISC participated in 23 volunteer opportunities recording 555 volunteer hours this year, compared to 254.5 hours the prior year, more than doubling our visibility and engagement! Seven members were recognized with a certificate of distinction and ‘Thank You’ pen (from Gayle) for their volunteerism: Mike Weaver, Sally Fisher, Heather Mineart, Genevieve Johnson, Michael Hesseltine, Brenda Van Dee, and Gayle Robertson, who put in 69 hours herself and achieved the highest honor of Volunteer of the Year. Michael presented the much-deserved plaque to Gayle. Community Outreach set a goal of 60% councilor participation and exceeded that with 82% councilor participation this year. Way to go!!

The second part of our councilor recognition was honoring our departing councilors for their service. Those individuals are: Christine Cole, Libby Conley, Denny Crall, Nancy Davin, Teresa Drake, Lorna Golson, Jeri King, Joe Lang, Liz Lara, Kim Lebeck, Katie Millard, Tom Moninger, Gayle Robertson, Katie Villhauer, Julia Woodiwiss, Tab Wiggins, Ashley Vanorny, and Matt Watson. Each councilor received a certificate acknowledging their time as a UI Staff Council representative. Your time and commitment is truly appreciated and valued.

UISC President Hesseltine Farewell and Transition

Michael Hesseltine gave a heartfelt speech filled with appreciation for the year in review during his tenure as UISC President. He expressed how rewarding and influential his time as president evolved moment by moment, building great relationships and experiences while helping to enhance and improve staff visibility and engagement. A sample of accomplishments highlighted were:

- An updated website presence, including councilor profiles
- A Staff Council representative newsletter
- P&S Staff quarterly newsletters for representatives to share
- Meeting with Iowa State University & University of Northern Iowa peers
- College of Liberal Arts & Sciences (CLAS) local Shared Governance start up
• Involvement with searches: UI Provost; VP of Research; VP of Diversity, Equity, and Inclusion; CLAS Dean and so on.
• Involvement in the Budget Review Board, a seat at the table
• Exiting councilor survey, to capture their thoughts and experiences, suggestions

As the meeting came to an end, the ceremonial gavel and box of mementos handed down from prior presidents was presented to incoming President Mike Weaver with Michael’s additional toolkit item. A new year is upon us and we are excited to continue our momentum. Until next year!

**Meeting adjourned:** [4:47 pm] Heather Mineart motioned; Mike Weaver confirmed motion.

**Next Meeting:** Wednesday, June 12, 2019; 2:30 – 4:30 PM - 2520D UCC