It is time to see things in a new light.

Solve It

Continuous Improvement

What is Continuous Improvement?

PDCA

Plan
Do
Check
Act

Improve

- As problems arise, learn to view problems in a different way.
- Begin to see continuous improvement as a philosophy of improvement in the workplace.
- Implement PDCA (Plan, Do, Check, Act) to address problems.
- Encourage team members to think critically about problems and solutions.

Committee

See If Solve II Award

President Bruce Harreld

"Improved" is what needs to be almost instantly visible, and those work are the ones closest to the work and those who do the work.

Consider the "See If Solve II Award" for enhancing operations.
Why have See It Solve It awards?

These two awards are designed to empower employees to identify work process problems, especially those that cross work unit boundaries, to form collaborative teams to create and implement process-based solutions.

Examples:

- Simplifying /eliminating repeated steps
- Standardizing processes
- Organizing and balancing workload

Results:

- Less frustration and fewer inconsistencies
- Greater value to “customers”
- More involvement and engagement across teams

What can winners expect?

Applicants are notified when the See It Solve It Award Committee will review applications. Winners, including the applicants, their supervisors, and team members, are encouraged to celebrate and commemorate the award, such as at a departmental meeting.

See It and Solve It winners are also recognized at the annual Improving Our Workplace Award (or IOWA) celebration, typically with President Harrelson in the spring. Some projects may be eligible for IOWA Awards in addition to a Solve It Award.

The Iowa Partners in Efficiency Award is the final award tier for process improvement projects. The State of Iowa award requires that project improvements measurably increase productivity and promote innovation to improve the delivery of public services. Learn more at the Iowa Lean Consortium website: www.iowalean.org/index.php?clID=319

For questions on the See It Solve It awards, email: oe-see-it-solve-it@uiowa.edu

For information and application links, visit: https://hr.uiowa.edu/recognition/see-it-solve-it-award