

UI Staff Council Executive
Committee Wednesday, Jan. 4, 2023
2:30 – 4:30 pm
2520B UCC

Attendance

Present: Brian Baxter, Molly James, James Jorris, Jackie Kleppe, Brian Morelli, Jessica Welter, Kevin Zihlman.

Absent: Brett Cloyd, David Stenersen

Minutes

The December 2022 UISC Executive Committee Meeting Minutes are approved with no edits.

Discussion topics

Staff Council Agenda Review (January 11 – Zoom only)

- HR Update – Embedding DEI in HR policies and practices, Jan Waterhouse, Asst VP – Employee Relations and Inclusion
- UI Dance Marathon – Mercedes Juelfs, Campus Relations for Dance Marathon 2029
- DEI Committee - Updates, Neda Barrett & Darrelle Wilkinson, Staff Council Diversity, Equity and Inclusion Committee Co-chairs
- Outreach Committee Update
- Well-Being Topic – New Year, New Goals – What’s coming in 2023, Megan Hammes, Senior Director, UI Wellness
 - Live healthy Iowa 10-Week Team-Based Challenge
 - Personal Health Assessment survey
 - Mindfulness-Based Stress Reduction and Wonder Health
 - Activity: Personal Well-Being Goal or Word for 2023
- Mid-Year Goals Update – Committees to share success toward goals

Policies & Procedures Manual – Draft status, Kevin Zihlman

This document is mainly intended as guide to help the executive committee share best practices as turnover occurs. Topics include process for filling vacancies, maintaining minutes, changing bylaws, receiving councilor concerns, disbursing Coke Funds, managing committee assignments, and selecting committee chairs and co-chairs. This document will be posted on the Staff Council website under Staff Council Bylaws page and announced via email.

Action: Baxter motions to add the document to the website, and James seconds. All approve.

Well-Being – Topics for Spring

- January 11: New Year, New Goals – What’s coming in 2023?
- February 8: “Work Life Harmony” / Family Related Services
- March 8: Exercise is Medicine / Exercise as a Vital Sign Campus Collaborations Highlight
- April 12: Built and Natural Environment (Earth Month)

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- May 10: Resilience and Mental Health
- June XX – Optional/TBD: Social Determinants of Health and Financial Well-Being

Post Doc Discussion

EC discussed the desire of post docs to have a permanent voice in shared governance. They currently do not. The post docs don't fit cleanly in any of the existing shared governance groups, including Staff Council. A couple of post docs have spoken at recent shared governance joint meetings. They were asked to bring back additional information, including how post docs are positioned at peer institutions.

UI Messenger – Councilor Feedback (continued discussion)

EC discussed topics brought up during breakouts and grouped them into issues that need more exploration, issues that should be elevated to UI leadership, and what issues require education back to staff.

Further Exploration: Changes to city bus schedules.

Elevate: Information/updates about committees tapped for strategic planning work.

Education: Budget 101. Difficulty to find primary care physicians. Managing nepotism/conflict of interest. Closing some clinics not others. Link to strategic plan. Staff retiree benefits.

Adjournment

EC voted unanimously to adjourn the meeting.

Next meeting

Feb. 1, 2023

2:30-4:30pm

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