

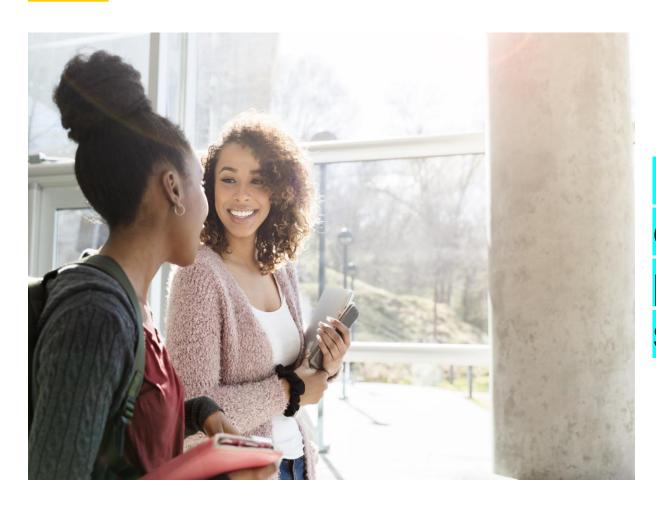
UI Staff Council Meeting

Cultivating Inclusive Communities (CIC)

Maria Bruno, Executive Director of Belonging and Inclusion & Assistant to Vice President for Division of Student Life

Teri Schnelle, Director of Projects and Programs

Cultivating Inclusive Communities-Kognito



Dynamic,
experiential learning
proven to change
student lives

Time Together

- Background
- Pilot Survey Results
- Resources
- Call to action



Background

Kognito is a health simulation company comprised of 75+ learning experts, designers and client success professionals.

This evidence-based simulations harness the power of conversations with virtual humans to build skills through practice and personalized feedback.

Over 1+ million educators, students, and health professionals across 500 organizations have used Kognito simulations to change lives.















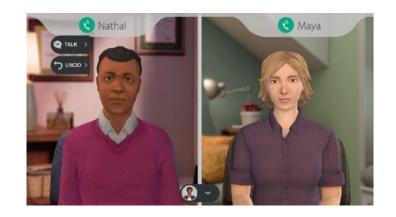














Cultivating Inclusive Communities

A 30 min interactive, self-paced and evidence-based simulation

Learning Objectives:

- 1. Evaluate diverse perspectives, navigating ambiguity and complexity
- 2. Effectively build relationships across differences
- 3. Recognize and critically reflect on personal beliefs, attitudes, and biases
- 4. Demonstrate effective communication skills that create brave spaces
- 5. Act as an advocate for the rights of other and self
- 6. Recognize your role in fostering a caring and inclusive school climate







Hearing from the product advisors



https://youtu.be/R-V8VBGuVMw

Cultivating Inclusive Communities at the UI

96%

of faculty and staff would recommend to others

94%

reported the program prepared them to navigate difficult conversations using a growth mindset 91%

said the program helped them recognize opportunities where they can create a sense of belonging for others

7% increase in feeling confident in ones ability to recognize when a statement or action has negatively impacted someone's sense of belonging in their communities

25% increase in feeling confident in own ability to address biased language or actions in others

8% increase in feeling confident in own ability to recognize biased thoughts or actions in myself

16% increase in feeling confident in own ability to advocate for others and myself in building an inclusive campus community



What we can do.....

Staff and Faculty play a vital role in creating a connected campus where all students have a strong sense of belonging and feel supported.

Cultivating Inclusive Communities equips faculty and staff with knowledge and skills to create a safe, supportive, respectful and welcoming culture directly related to overall student wellness and success.



Resources

- https://diversity.uiowa.edu/programs/training-programs/cultivating-inclusive-communities
- Webinar Recording (Youtube)
- Facilitator Guide



Cultivating Inclusive Communities

Questions?

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https://diversity.uiowa.edu/programs/trainingprograms/cultivating-inclusive-communities Maria Bruno, Psy.D.

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