

University Human Resources

Well-Being Topic – “Work Life Harmony”/Family Related Services

Diana Kremzar, Director, UI Family Services

Adoption Assistance Pilot Program

- Purpose: provide reimbursement for a portion of the eligible expenses resulting from the adoption of an eligible child
- Pilot program began January 1, 2023 (adoptions must be finalized January 1 or after)
- Program eligibility:
 - Faculty or staff member who holds a regular, permanent, benefit-eligible appointment of 50% time or greater
 - Must have completed one year (12 months) of continuous benefits-eligible employment
- Adoption of child who is under the age of 18 when qualified adoption expenses are paid or incurred
 - Does not include blood relative or child/blood relative of employee's spouse or domestic partner

Qualified Expenses & Reimbursement

- Reimbursement of up to \$2,000 per finalized adoption and a lifetime maximum of two (2) adoptions per eligible employee (\$4,000)
 - If both adoptive parents are eligible employees, the maximum reimbursement applies jointly (No couple will receive more than \$2,000 per adoption or more than the lifetime maximum of \$4,000).
- Qualified expenses for reimbursement:
 - Adoption agency and placement fees
 - Attorney fees
 - Legal and court costs
 - Medical expenses required for the child to complete the adoption (including immunizations)
 - Immigration and translation fees
 - Counseling fees associated with placement and initial adjustment

Requesting Reimbursement

- <https://hr.uiowa.edu/benefits/voluntary-benefits/adoption-assistance>
- To receive reimbursement must submit a claim by:
 1. Completing **Adoption Assistance Reimbursement Request Form**.
 2. Include copies of itemized receipts that have been paid. Receipts must be in English and American currency.
 3. Include a copy of the final decree of adoption.
 4. Send/submit the adoption assistance reimbursement request form and other documentation to the University of Iowa Benefits Office.
- Requests for reimbursement must be made within six (6) months after the adoption is finalized.
- Submit form and supporting documentation to Benefits Office.

Back-up Childcare



Provides back-up care for well children in a center-based setting

<https://hr.uiowa.edu/well-being/family-services/child-care/back-child-care/handicare-inc-well-back-child-care>

For the UI family who needs back-up child care when:

- Normal school or child care arrangement is temporarily unavailable—e.g., teacher's day or a break or holiday.
- Usual school or child care arrangement is unavailable due to weather
- Parent has not yet found a permanent child care arrangement and needs temporary care
- Parent's work or school day is extended and temporary care is needed
- Recruit is visiting the campus and needs a temporary child care arrangement

Well back-up care is not intended to provide care for an ill child.

Eligibility

- All University of Iowa faculty, staff, students, or recruits who require back-up child care to meet work, academic, or life responsibilities
- For all children six weeks of age to nine years of age
- For children with disabilities, age range can be extended based on the disability and the appropriateness of care.

Family Responsibilities

- Complete and submit pre-registration/pre-enrollment forms to Family Services. The forms must be completed and received by Family Services two business days in advance of a parent requesting care.
- Request and reserve care by calling Handicare at 319-354-7641. State you are a University of Iowa affiliated family.
- Pay the back-up child care fee to Handicare the day the care is provided.

Fees

- Fees are based on the number of days in care and age of the child. Contact Handicare for the most up-to-date price information and care options.

No registration fee is assessed to University of Iowa faculty, staff and students.

Summer Programs

Contact

Family Services

Email:

familyservices@uiowa.edu

Phone:

[319-335-3558](tel:319-335-3558)

Campus Address:

121-50 USB

Mailing Address:

121 University Services
Building, Suite 50
Iowa City, IA 52242
United States

2023 Summer Camps coming soon!

The following listings are local summer camps and programs with confirmed openings for summer 2022, as of 5/19/2022. Please click on the linked text below for details about specific programs.

UI Summer Camps

[Iowa Young Writer's Studio](#)



[Iowa Lakeside Laboratories](#)



[University of Iowa Wildlife Camps](#)



[Belin Blank Center](#)



[UI Sports Camps](#)



[Communication Sciences and Disorders](#)



[Iowa Summer Music Camp](#)

