

UI Staff Council Executive Committee
Wednesday, Feb. 1, 2023
2:30 – 4:30 pm
2520B UCC

Attendance

Present: Brian Baxter, Brett Cloyd, Molly James, James Jorris, Jackie Kleppe, Brian Morelli, David Stenersen, Jessica Welter, Kevin Zihlman.

Liaison: Kellie Digmann

Minutes

The January 2023 UISC Executive Committee Meeting Minutes are approved with no edits.

Discussion topics

Staff Council Agenda Review (Feb. 8, 2023) - Kleppe

2:40-3:20: HR Update – Career Advancement & Compensation/Classification, Comp/Class & HR Data Mgmt

- EC thought Staff Council would benefit to hear discussion about how salary ranges are set for the compensation classifications.

3:20-3:35: Working at Iowa Survey

3:35-3:45: HealthEquity for Flexible Spending Account

3:45-4:05: Well-Being Topic – “Work Life Harmony”/Family Related Services

4:05-4:25: Cultivating Inclusive Communities – Overview of Kognito training for DEI.

Review of Health Care Committee meeting with UIHC Leadership - Kleppe

UIHC leadership expressed that staff engagement is a top priority. Health Care Committee received an overview of North Liberty and SE Iowa City capital projects. UI Health Care is seeking recommendations for people to recognize in Noon News. The meeting was described as upbeat and positive. UI Health Care leaders said they appreciated the value of Staff Council.

The discussion expanded to include feedback from a recent SC HR committee meeting with Health Care human resources. There were questions about the unplanned absence initiative and whether data shows how successful the initiative has been. There is interest in continuing the conversation.

Budget Status Update –Stenersen

The Coke Funds account as approximately \$57,000 remaining. One big unknown is whether there will be a request for funds to support the Mary Jo Small Awards. In the past, Staff Council has awarded \$25,000, but no funds were requested last year. EC members questioned whether sufficient nominations are being submitted, and discussed ways to promote nominations. Morelli would ask the Comms Committee to put a plug in the upcoming SC newsletter. With or without Mary Jo Small funding, SC has funds available to distribute to good applications.

Action: EC approved a \$6,050 applications for Staff Appreciate Grant Awards.

Big 10 Collaborative Meeting –Jorris and Cloyd

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UI leads Big 10 Collaborative meetings with other staff leaders across Big 10 universities. The purpose is to discuss common issues, best practices, share experience, and better understand what is happening among peer institutions. The last meeting had 26 people on the call. A few highlights include that Penn State is looking to reorganize its Staff Council to have more of a voice with leadership. Michigan State lacks a solid connection between staff and leadership. This is in part due to four different presidents in the past year. Across the Big Ten, seven university presidents have left. A few topics that emerged from a breakout session included recruitment and retention, mentorship, and training. Cloyd noted it was reassuring that Iowa is not alone in dealing with many of the same issues as other campuses.

Topics of importance from breakouts. Recruitment/retention. How staff groups reach out. Mentorship. Training.

DEI Events – Jorris

Staff Council DEI committee is putting in a lot of work to organize a DEI Award event on March 27. A few options for location were considered, and ultimately the IMU ballroom was selected. Liz Tovar and Jackie Kleppe are among the possible speakers.

Adjournment

EC voted unanimously to adjourn the meeting.

Next meeting

March 1, 2023

2:30-4:30pm

Via Zoom Only