

UI Staff Council Executive Committee
Wednesday, May 3, 2023
2:30 – 4:30 pm
2520B UCC

Attendance

Present: Brett Cloyd, James Jorris, Jackie Kleppe, Brian Morelli, David Stenersen, Jessica Welter, Kevin Zihlman

Absent: Brian Baxter, Molly James.

Liaison: Kellie Digmann

Minutes

The April 2023 UISC Executive Committee Meeting Minutes are approved with no edits.

Discussion topics

Staff Council Agenda – Review May 10, 2023 - Kleppe

The key items on the agenda include a visit by UI President Barbara Wilson, introduction of new SC members, speeches and election of new Staff Council officers, year-end updates from committees, volunteer of the year presentations, leaving counselor recognition, and presidential handoff and recognition. Conversation focused on topics for the Q+A with Wilson, including staff retention, professional development opportunities, DEI concerns and outlook, and hiring of key positions. SCEC also discussed key accomplishments in staff advocacy to highlight during the meeting, including getting the UI handbook updated to include mental health as a stated use of sick leave, in alignment with state code.

Staff Council Elections Update – Jorris

Staff Council election are mostly complete. There are some positions still being sorted out if someone was considered for both function rep and org rep. Looking ahead to officer elections during the full SC meeting, each nominee will have time for a short speech prior to voting. Cloyd suggested Brian and David spend their time explaining their role to new council members since they don't have challengers. Since it is an in person only meeting, it was if candidates cannot make the meeting they cannot join via Zoom.

Budget Status Update - Stenersen

Staff Council will likely role over a large sum of money to the next fiscal year. This is largely because we had set aside a large portion of the budget for Mary Jo Small Award funding, but a request for those funds was never made. The education committee had been requesting money to hire a videographer to produce a Staff Council promotional video. However, the committee now believes they can find this service internally for no cost. SCEC directed Kellie to replenish swag supplies that are used for events such as Hawkeye Caucus, Health Fair, Homecoming Parade, and State Fair. Those supplies are depleted. In addition, we will be purchasing two new pop up banners and a backdrop banner for events. Approximately, \$300 is being budgeted for refreshments at the year-end meeting, in which we say goodbye to council members cycling off and welcoming new members.

Planning for next year - Jorris

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Jorris sought the SCEC input on possible focus areas for next SC year. Suggestions included examining inconsistencies in performance reviews and ratings and examining whether Staff Council participation is accessible to research staff tied to grants/contracts.

Adjournment

SCEC votes to adjourn.

Next meeting

June 7, 2023

2:30-4:30p

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