

IOWA

FY23 Staff Council Year End Update

Jackie Kleppe
Staff Council Past-President

2022-23 Staff Council Priorities Summary

UI Strategic Plan 2022-27

1. Staff Well-Being

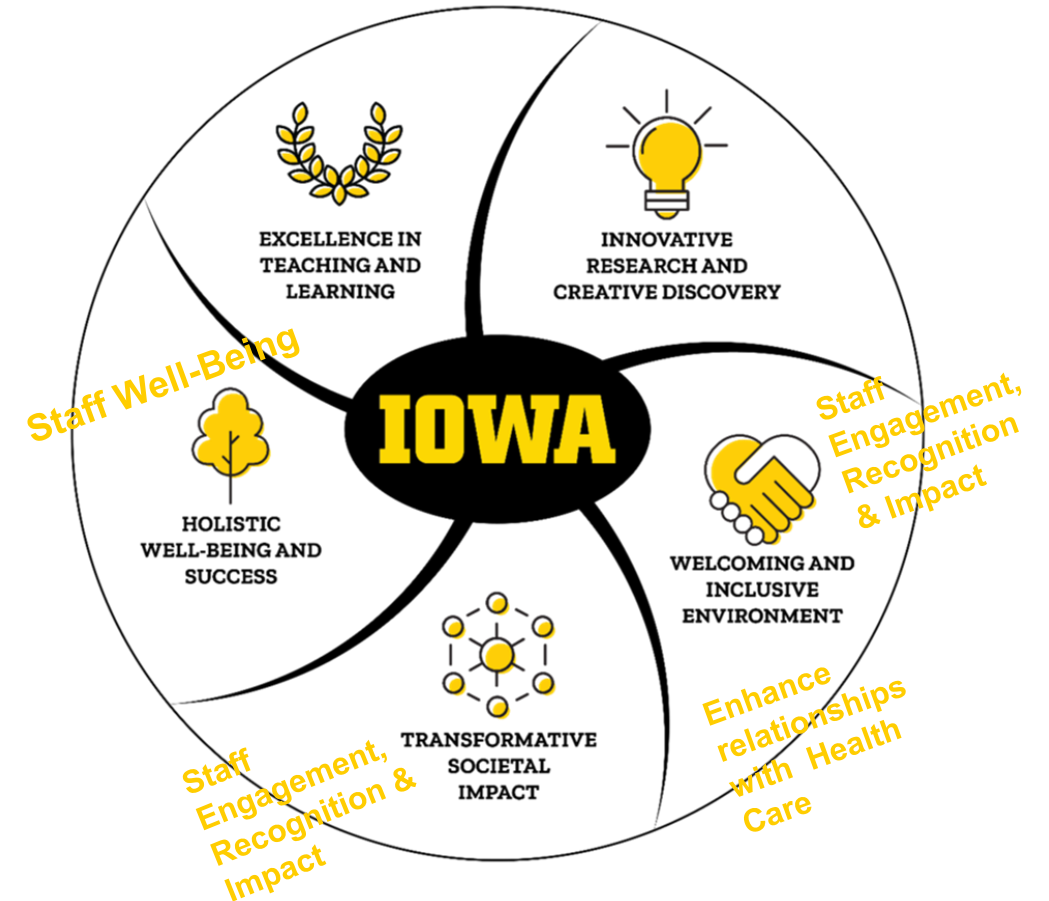
- Staff mental health and resiliency and overall well-being

2. Staff Engagement, Recognition & Impact

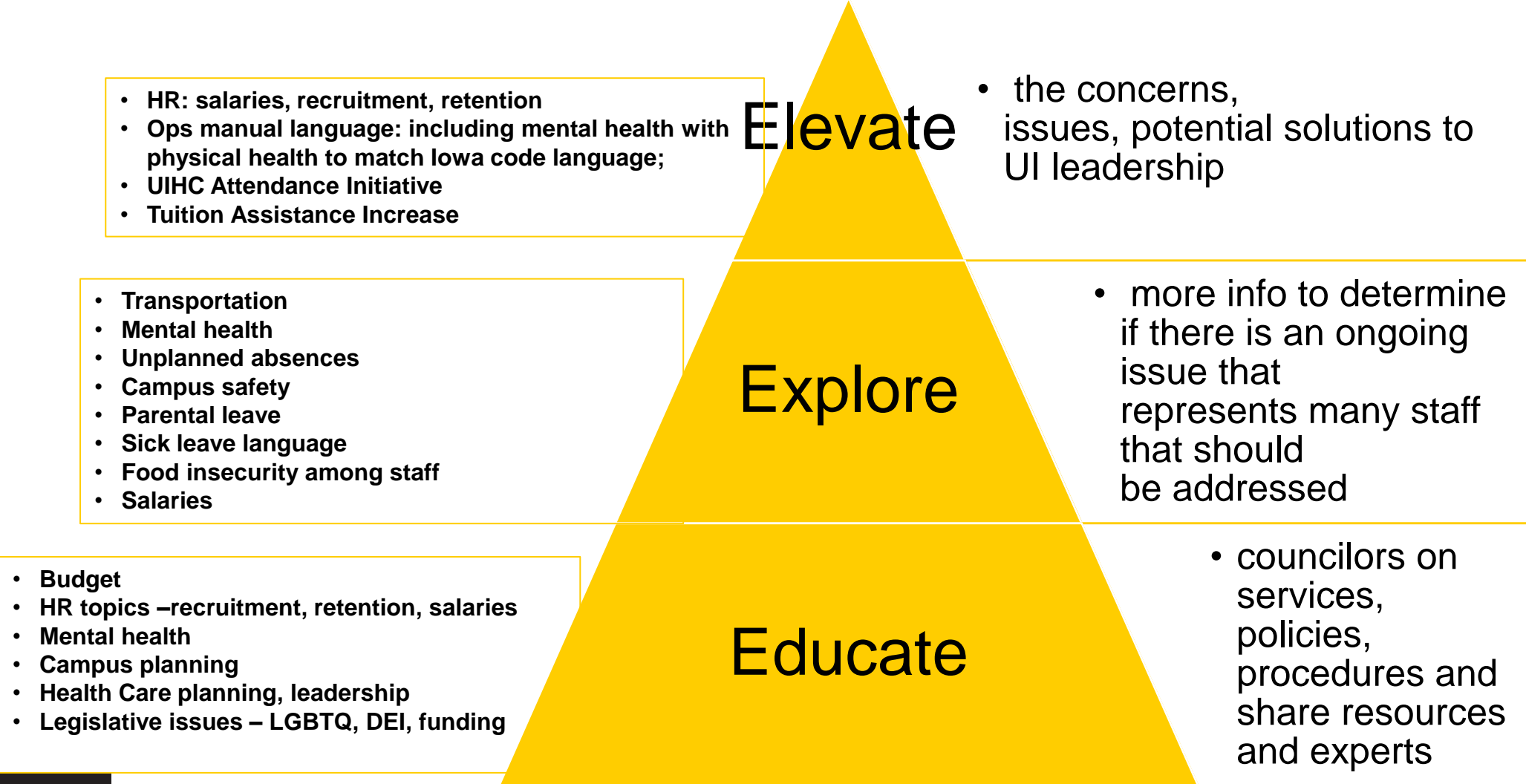
- Re-engaging staff 'post' covid and those who are remote
- Continue recognizing and showcasing staff who go above and beyond.
- Engaging staff to demonstrate and support statewide impact

3. Enhance relationship between UI Health Care leadership/staff and Staff Council

- Engage UIHC leadership
- Establish awareness of staff council activities to health care staff
- Identify gaps, how to bridge them and opportunities



Staff Council: Councilor Feedback



2022-23 UI Staff Council Success: Health & Well-Being

Active participation and engagement in **UI Health and Well-Being Fair**

Collected **627** pounds of food for the UI Food Pantry

Promoted Kognito: At Risk (Suicide) training (**160%** increase in utilization since fall)

UI Wellness **Heroes**



2022-23 UI Staff Council Success: Engagement

31% open rate on
monthly newsletter to
8100 constituents

52 articles and
resources shared
with constituents

Staff Council table
and engagement
in **Science
Thursdays**

Evaluated **131**
applications to
recommend **15**
presidential charter
committee members



2022-23 UI Staff Council Success: Recognition & Support

\$500K in tuition assistance approved (Increase of \$250K)

41 nominations and awarded **18** Staff Awards totaling **\$14K**

DEI Annual Celebration Event

Onboarded a new **ASC** to support us!



2022-23 UI Staff Council Impact

Faculty/Staff
donated more than
\$103K to Dance
Marathon

17 councilors
attended Hawkeye
Caucus Day

60% of councilors
have participated in
at least one
community outreach
event

New staff council
video for new
employees



Collaboration

Presidential Charter Committees Review

Strategic plan campus committee representation

Big 10 collaboration meetings

Campus Culture

Juneteenth Celebration





Advocacy in Action

- Pronouns on business cards
- Budget 101 video
- UIHC Attendance Policy
- Health Care leadership meetings
- Endorsed mental health training resolution
- Ops manual changes to include mental health in sick leave

IOWA

Staff Council