

IOWA

Success and Moving Forward

James Jorris
Staff Council President

Collaborate

- UI DEI
- UI HR
- UIHC Leadership
- Mental/Holistic Wellness
- UI Shared Governance/City/State Leaders
- United Way



Celebrate

- Highlight staff accomplishments at All Council Meetings
- Staff Spotlights in Newsletter/Website
- Attend Unit meetings of UISC Award winners to present awards
- UISC Award for Volunteerism outside of UISC in your community
- Return to SC practices of different venues and exploration of campus
- Have SC social events



Communicate

- Social media
- Website
- Microsoft Teams
- Simplified/Visual Marketing
- Have frequent “Council Chats” to share issues/concerns/ideas from constituents



Staff Council - Calibrate

Elevate

- the concerns, issues, potential solutions to UI leadership

Explore

- more info to determine if there is an ongoing issue that represents many staff that should be addressed

Educate

- councilors on services, policies, procedures and share resources and experts

All of the above support the 4 C's that UIISC is dedicated to:

1. **Constituents**
2. **Committees**
3. **Campus**
4. **Community**



Staff Council Impact

→ Board of Regents Staff Excellence Award

→ UI Outstanding Staff Award

→ David J. Skorton Staff Excellence Award in service to the University of Iowa

→ Richard E. Gibson Merit Staff Award for Innovation and Excellence in Customer Service.

→ Staff Award for Distinguished Leadership in Diversity, Equity and Inclusion

→ Staff Appreciation Mini Grant Program

For groups seeking funding for appreciation/ recognition efforts in their specific area.

→ Memorial Book Program

Recognizing death of an active employee.

→ Longevity Awards

Staff Councils Service recognition program acknowledges all professional and scientific and merit staff who have reached 25, 30, 35, 40, 45, or 50 years of continuous service. Longevity Award winners receive a certificate and letter of appreciation from the Office of the President. Longevity Awards are posted in IowaNow.



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Staff Council

Community Outreach & Volunteerism

Sixty percent of councilors participated in at least one event

- Homecoming Parade
- Holiday Lights at the Lake
- Adopt a Highway
- Dance Marathon
- IC Pride Parade
- IC Juneteenth

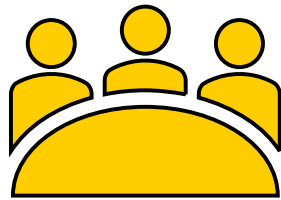
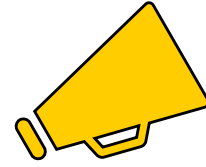


University Relations

- 17 UI Staff Councilors attended Hawkeye Caucus Day on April 12th
- Legislative Forum
- “Advocacy in Action”
- Involvement in Charter Committees



Call to Action



✓ Take Advantage

- Virtual/In-Person
- Attend Events



✓ Be Active

- Take pictures when active for Instagram/FB
- Attend Meetings



✓ JOIN ME